



**MICHIGAN OFFICE OF
RETIREMENT SERVICES**
Big Plans. Small Steps.

Michigan Public School Employees' Retirement System 2025 Prescription Benefit Overview (Non-Medicare Eligible)



Presentation Overview

Our goal is to help you understand:

- 2025 plan updates.
- Key terms and cost share.
- Maximizing the value of your plan.
- Provide you with helpful resources.
- How to contact Optum Rx.



2025 Plan Update

2025 Plan Updates for Non-Medicare Eligible Members



- Copay card solution at home delivery. A copay card solution is being implemented for coupon cards used for medications dispensed at Optum Home Delivery.

Key Terms and Cost Share

Key Terms

Tier - Determines your medication cost share. The lower the tier, the lower the cost share of the medicine you'll have to pay. The higher the tier, the higher the cost share of the medicine you'll have to pay.

Cost share - The share of costs of a covered drug that you pay out of your own pocket. This term generally includes coinsurance and copayments, or similar charges.

Coinsurance - The percentage of cost you pay for a covered medication based on tier placement. (For example, 20%). The term copay and coinsurance are used interchangeably as both refer to the amount you are responsible for.

Annual coinsurance maximum - The annual drug coinsurance maximum limits the amount you pay for covered drug coinsurance and copays.

Formulary - A list of prescription drugs covered by a prescription drug plan. Also called a drug list.

Maintenance drug - Prescribed medication that is taken over a long period of time for an ongoing or recurring condition.

Specialty drug - High-cost medications that are not generally available at retail pharmacies.

Cost Share for Non-Medicare Members

Type of drug	31-Day Fill at In-network retail pharmacy	90-Day Fill at home delivery or In-network Retail Pharmacy
Tier 1 - Generic	20%	20%
Tier 2 - Preferred Brand	\$15 Minimum / \$45 Maximum	\$37.50 Minimum / \$112.50 Maximum
Tier 3 - Non-Preferred Brand	40% \$15 Minimum / <u>No Maximum</u>	40% \$37.50 Minimum / <u>No Maximum</u>
Tier 4 - Preferred Specialty	20% \$50 Minimum / \$100 Maximum	Specialty Medications are limited to a 30-day supply
Tier 5 - Non-Preferred Specialty	40% \$50 Minimum / <u>No Maximum</u>	

Understanding Cost Share

If the drug price is less than the plan minimum, you pay the drug price.

For example, if the drug price is \$6.50 and the plan minimum is \$15, you pay the drug price of \$6.50.

Understanding Cost Share

- When the drug price exceeds the plan minimum, you pay a percentage of the drug price up to the plan maximum.
- For example, if the price of a 30-day supply for a Tier 2 drug is more than \$15, you pay 20% of the drug price. But if 20% of the drug price exceeds \$45, you pay the \$45 maximum.
- There is no plan maximum for non-preferred drugs and specialty drugs purchased from a non-preferred or out of network pharmacy.

Annual Coinsurance Maximum

- The annual coinsurance maximum limits the amount you pay out of your pocket each calendar year for your prescription medications.
- There is no change to your coinsurance maximum. It remains at \$1,750 for calendar year 2025.

Generic and Preferred Brand Drugs



Tier 1

- You pay 20% up to \$45 for generic and preferred brand drugs.
- The full amount you pay for generic and preferred brand drugs is applied to your annual coinsurance maximum.



Tier 2

- When you reach the annual coinsurance maximum of \$1,750 you pay \$0 for the remainder of the calendar year.

Non-Preferred Brand Drugs



- You pay 40% for non-preferred brand drugs.
- Only 20% up to a \$45 maximum is applied to your annual coinsurance maximum of \$1,750.
- When you reach the annual coinsurance maximum of \$1,750 your copay will be reduced by 20% up to the plan maximum.

Preferred Specialty Drugs



- You pay 20% up to \$100 for preferred specialty drugs.
- The full amount you pay for preferred specialty drugs purchased at an in-network specialty pharmacy is applied to your annual coinsurance maximum.
- When you reach the annual coinsurance maximum of \$1,750 you pay \$0 for the remainder of the calendar year.

Non-Preferred Specialty Drugs



- You pay 40% for non-preferred specialty drugs.
- Only 20% up to a \$45 maximum is applied to your annual coinsurance maximum.
- When you reach the annual coinsurance maximum of \$1,750 your copay will be reduced by 20% up to the plan maximum.

Example: 90-Day Generic or Preferred Brand

Tiers 1 & 2

20%
coinsurance

\$37.50 per drug minimum
\$112.50 per drug
maximum

Drug Price = \$1,000

$\$1,000 \times 20\% = \200

$\$200 > \112.50 maximum

You Pay \$112.50

***\$112.50 goes towards the annual coinsurance maximum.**

Example: 90-Day Non-Preferred Brand

Tier 3

40%
coinsurance

\$37.50 per drug minimum
No maximum

Drug Price = \$1,000

$\$1,000 \times 40\% = \400

No maximum

You Pay \$400

***\$112.50 goes towards the annual coinsurance maximum.**

Example: 30-Day Preferred Specialty Drug

Tier 4

20%
coinsurance

\$50 per drug minimum
\$100 per drug maximum

Purchased in-network

Drug Price = \$3,000

$\$3,000 \times 20\% = \600

$\$600 > \100 maximum

You Pay \$100

***\$100 goes toward the annual coinsurance maximum.**

Example: 30-Day Non-Preferred Specialty Drug

Tier 5

40%
coinsurance

\$50 per drug minimum
No maximum

Drug Price = \$3,000

$\$3,000 \times 40\% = \$1,200$

No maximum

You Pay \$1,200

***\$45 goes toward the annual coinsurance maximum.**

Maximizing the Value of Your Plan

Save the Most Money

GO GENERIC

Generics are safe, effective, and have the same active ingredients as brand-name medications, **while costing an average of 85% less.**

Ask your doctor or pharmacist,
“Is there a **generic** that is right for me?”

How to Save When a Generic is Not Available

STAY PREFERRED

A preferred medication is often more clinically effective and costs less than a non-preferred medication.

Ask your doctor or pharmacist,
“Is there a **preferred brand drug** that is right for me?”

Quantity and Cost



- A 30-day drug supply treats acute and specialty conditions.
- A 90-day drug supply treats chronic conditions with maintenance medications you take on a regular basis.
- Avoid waste and save money by purchasing a 90-day supply only after you know the drug works well for you.

Retail Pharmacy Costs



- Retail pharmacy drug prices can vary.
- Some retail pharmacies have in-store programs that may offer additional savings.
- You can find a nearby retail pharmacy by using the pharmacy locator tool at **www.OptumRx.com** or on the mobile app. You may also call the phone number on your member ID card.

Optum Home Delivery



Affordability

- You may pay less for your medication with a 90-day supply through Optum Home Delivery.



Easy and Simple Access

- Get your medications without leaving the comfort and safety of your home. Standard shipping is free on medications delivered to your mailbox. Never miss a refill.



Patient Advocacy

- Speak to a pharmacist who can answer your questions any time, any day. Set up text and email reminders to help you remember to take or refill your medications.

Optum Specialty Pharmacy



Clinical
Care

- Optum Specialty Pharmacy supports members every step of their journey with expert clinical teams available 24/7/365.



Extra
Support

- Optum Specialty Pharmacy offers extra support to help you manage your care through medication and condition specific programs.



Added
Savings

- Members may receive lower costs when receiving preferred specialty drugs through Optum Specialty.

divvyDOSE Pharmacy



- **Convenient-** Stay on track with refills. divvyDOSE works with your doctor and insurance so you won't run out of what you need.



- **Save time-** Get your divvyBOX delivered right to your door each month with free shipping. No more pharmacy trips.

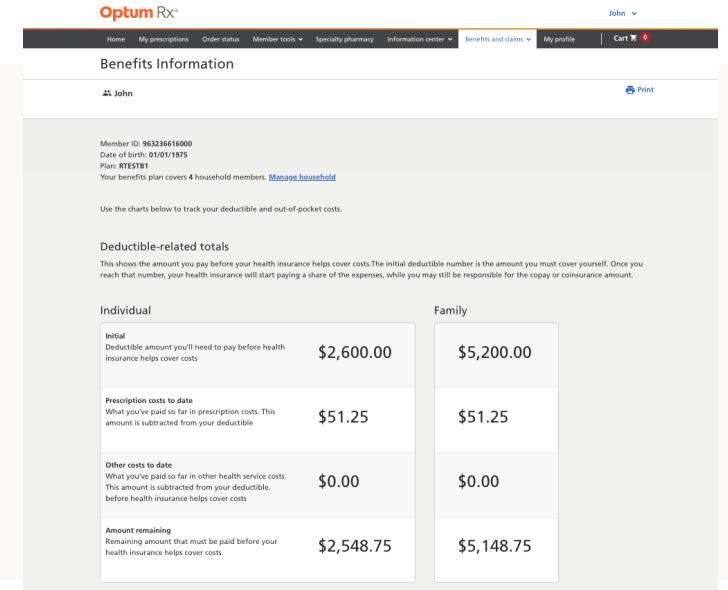
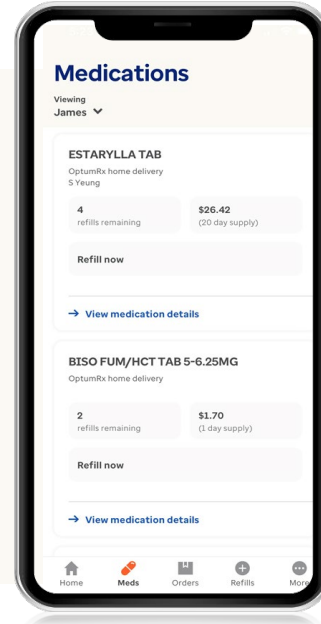
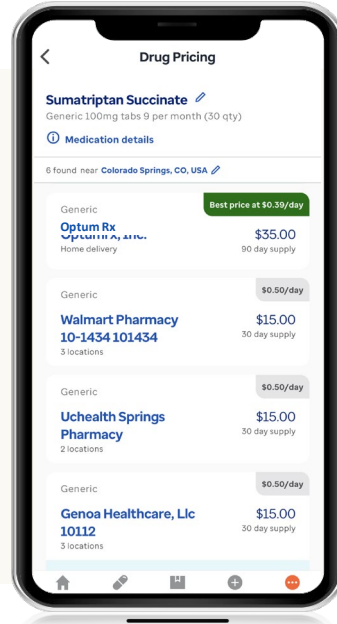
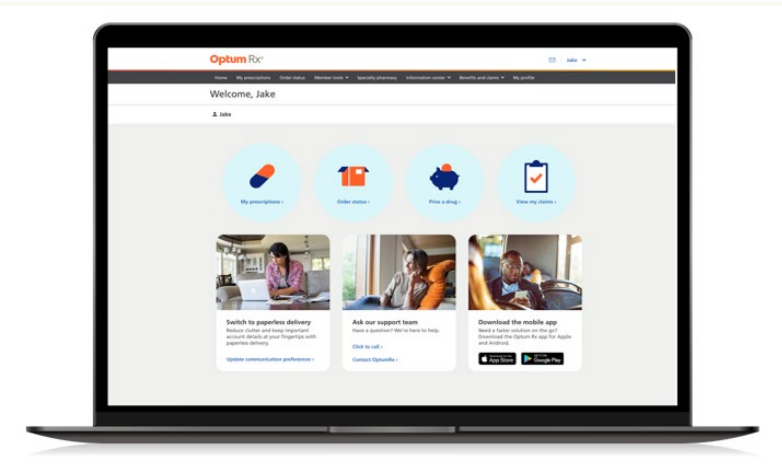


- **Personalized-** Enjoy pre-sorted pill packets for all your medications, vitamins and supplements. Your own custom box gets shipped to you.

Helpful Resources

Optum Rx digital member tools

Convenient tools to improve member experience



Key Features



Price your medication



Pharmacy locator



Family and caregiver management



Adherence text reminders



Order history and claims detail

Optum Rx Web Portal

Quick Actions

Time and cost saving tools at a member's fingertips

Quick Actions

My Prescriptions

Order Status

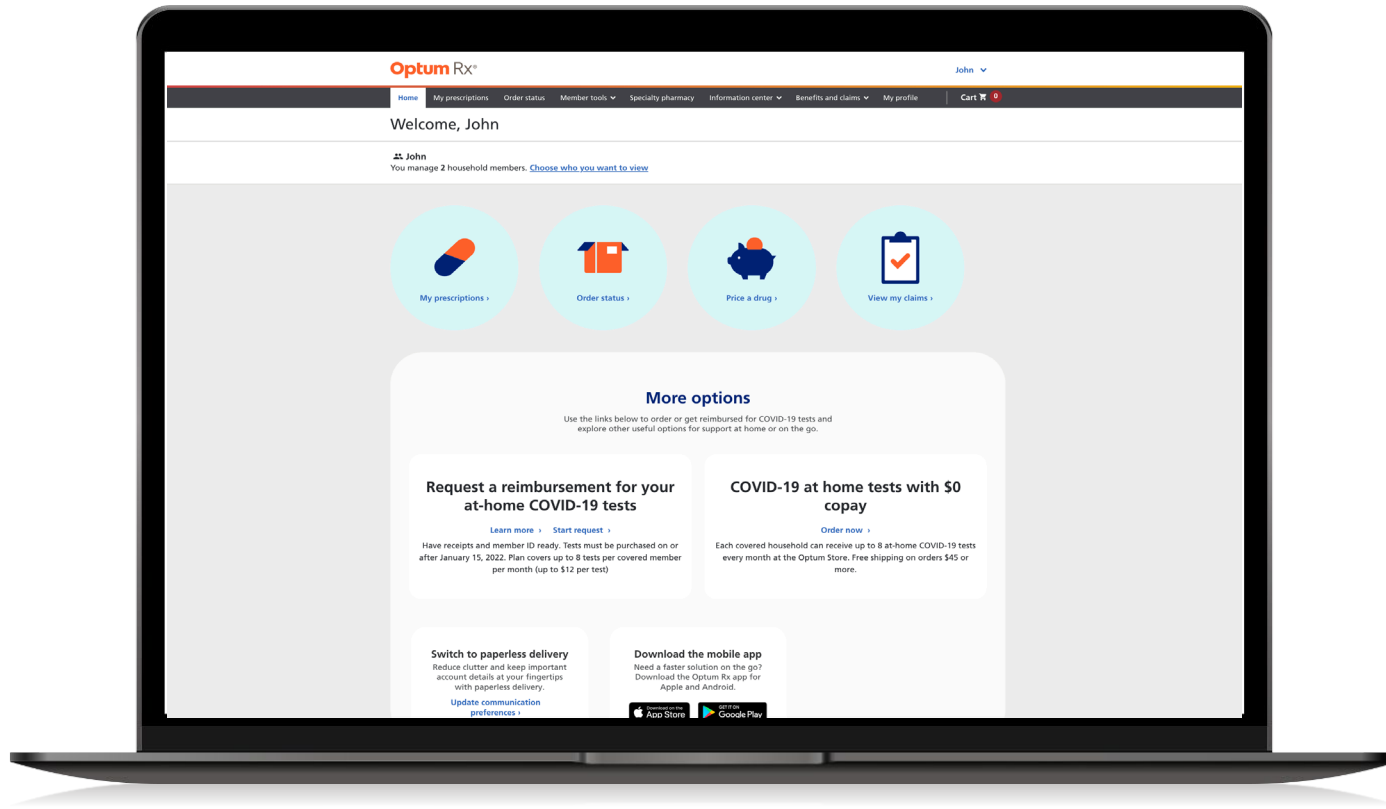
Member Tools

Specialty Pharmacy

Information Center

Benefit and Claims

My Profile



Top functions members do on the Optum Rx digital platforms

Find and price a medication in real-time.

Place a home delivery order and save.

Check order status.

View claims history and information.

Refill eligible prescriptions in seconds with 1-click checkout.

My Prescriptions

Organizing medications doesn't have to be complex

Quick Actions

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Order Status

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View a listing of current and past medications for home delivery, retail, and over-the-counter.

Optum Rx®

John

Home My prescriptions Order status Member tools Specialty pharmacy Information center Benefits and claims My profile Cart

My Prescriptions

John
You manage 2 household members. [Choose who you want to view](#)

Print

Active prescriptions Archive

OptumRx Home Delivery

Do you want to add a medication to our home delivery service?
If you request a prescription, we will reach out to your doctor. If your doctor approves the prescription, OptumRx home delivery will send 90-days of medication to your home with free shipping.

[Request a prescription](#)

XENICAL CAP 120MG >	\$10.00 20 day supply
Refill medication	
GlyBURIDE(M) TAB 1.25MG >	\$17.00 90 day supply
Renew prescription	
MIRTAZAPINE TAB 15MG >	\$18.62 90 day supply
Renew prescription	

Order Status

Track orders every step of the way through fulfillment

Quick Actions

My Prescriptions

Order Status

Member Tools

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My Profile



Order number: [281838580-1](#)

[View order information documents](#)

Medications in this order

- FLECAINIDE TAB 50MG
- DIVALPROEX SOD DR TAB 125MG

Estimated Delivery : 03/01/2019



Tracking details will show up within 1-2 business days of the shipped date

Ordered on
02/25/2019

Order total
\$39.97

[View more details >](#)

Member Tools

Designed to simplify pharmacy management

Quick Actions

My Prescriptions

Order Status

Member Tools

Specialty Pharmacy

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My Profile



Drug pricing and information

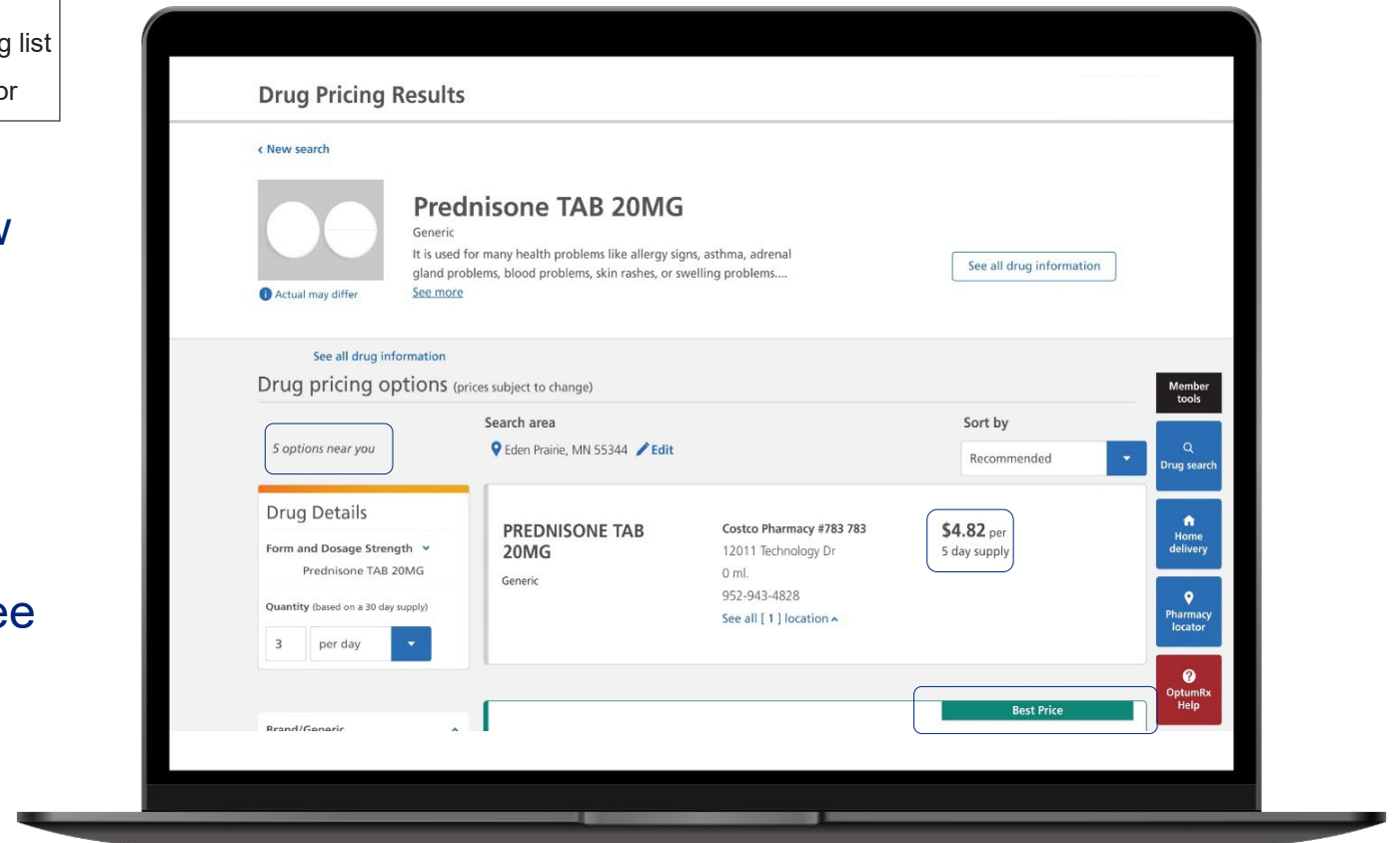
Prescription drug list

Pharmacy locator

Find **Drug pricing and information** with a few clicks.

Keep things moving by identifying if a prior authorization or step therapy is required in the **Prescription drug list**.

The **Pharmacy locator** allows a member to see in-network locations within their area.



Information Center

Useful information at your fingertips

Quick Actions

My Prescriptions

Order Status

Member Tools

Specialty Pharmacy

Information Center

Benefit and Claims

My Profile



Programs and forms

Contact us

Education

FDA updates

From the **Information center** members will find program information, forms, educational resources, videos, FDA recall updates, and more

Optum Rx®

John ▾

Home My prescriptions Order status Member tools ▾ Specialty pharmacy Information center ▾ Benefits and claims ▾ My profile Cart 0

Programs & Forms

If you're unable to view any forms, try opening them with [Adobe Reader](#).

Commercial, preferred provider organization (PPO) and union claim form ▾

Home delivery order forms ^

[OptumRx home delivery mail order form - English](#) PDF

[OptumRx home delivery mail order form - Spanish](#) PDF

Medicare claim forms ▾

Medicaid claim forms ▾

Privacy and Confidentiality ▾

Pharmacy information (pharmacy roster) ▾


Physician fax form ▾

Disclaimer: This page was updated on December 17, 2019.

Benefit and Claims

See what the plan pays, what members pay and

Plan Detail

Deductible  What is this

Tier	Initials	Rx	Other	Amount Remaining

- Benefit Information**
- Claims history
- Prior authorization or exception request

Claim Detail

PP

PLAN1FIRST PLAN2LAST

Claim information Fill date: 03/18/2021 Claim number: 20635291000T PLAN1FIRST PLAN2LAST	Pharmacy WAINWRIGHT BASSETT PHCY 1060 GAFFNEY RD 7420 FT WAINWRIGHT, AK 99703 903782719	Payment information You paid: \$30.00 Plan paid: \$243.94
Drug information Drug name: HUMALOG INJ 100/NL R: 0000022T Quantity: 10,000	Dr. DEANUMBER INTERNAL USE	Product: select amount: \$0.00 Exceed max. amount: \$0.00 Sales tax: \$0.00

Save Money: our Home Delivery service lowers your costs by sending medications right to your home in 90 day prescriptions.

[Transfer to Home Delivery](#)

Quickly view **Benefit information**, past and present claims, identify what a medication costs, how much you will pay and what your plan pays.

Under **Claims history**, if there is an opportunity to save on a medication, an alert will detail how.

You can request a **Prior authorization** and keep your order moving without having to call in.

My Profile

Make your account work for you

Quick Actions

My Prescriptions

Order Status

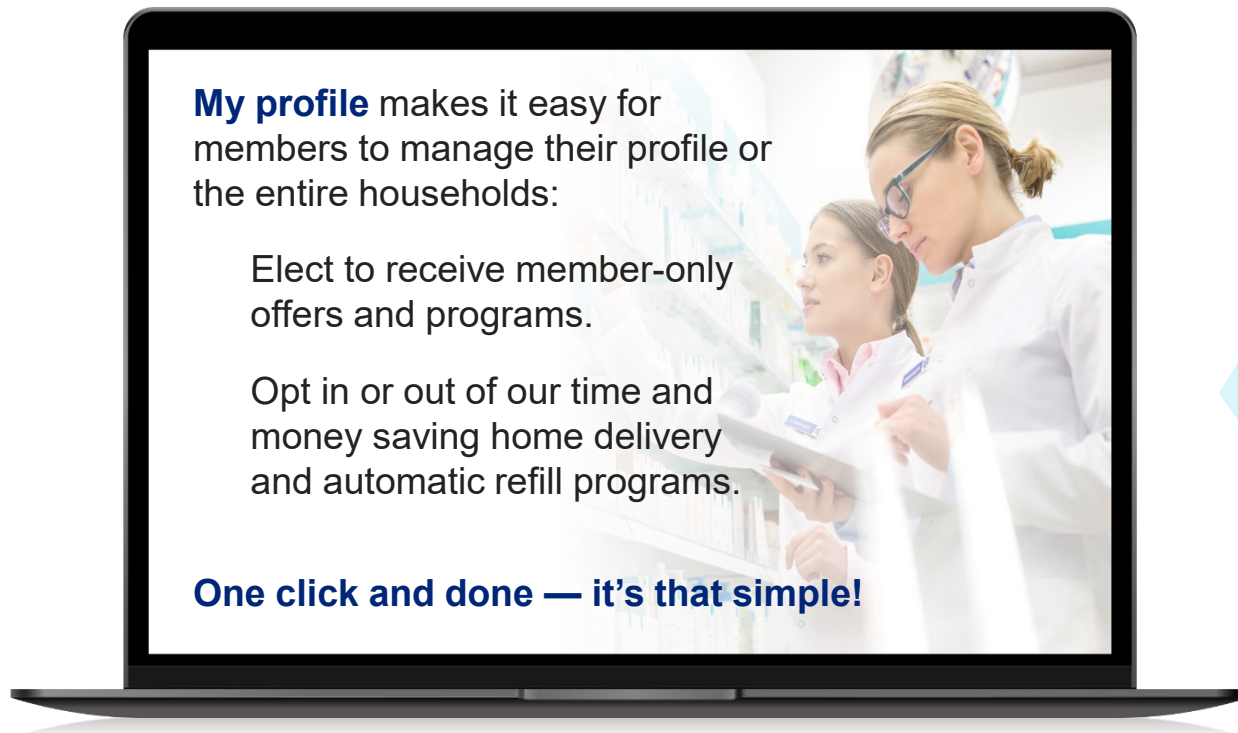
Member Tools

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Optum Rx John

Home My prescriptions Order status Member tools Specialty pharmacy Information center Benefits and claims My profile Cart 0

My profile

John
You manage 2 household members. [Choose who you want to view](#)

Manage your account information.

Name	Member ID	Plan ID
John Smith	963236616000	RTSTB1

Primary Email: john_smith@opt.com Home Phone:
[Manage contact information](#)
[Communication preferences](#)
[Manage HealthSafe ID sign in and security settings](#)

Manage programs
Manage your programs and learn more about the benefits of Home Delivery.
[Home delivery](#)
[Automatic refills](#)

Manage shipping & payments
Keep up to date on your shipping addresses, payment methods, and outstanding payments.
[My addresses](#)
[My payment methods](#)
[Payment due](#)

Manage information
Manage your medication reminders, contact list, and your allergies and conditions.
[My Medication Reminders](#)
[My contacts](#)

Manage access
Manage access to medication information for household members.
[My household access](#)
[My caregiver access](#)

Electronic Delivery

Sign up for electronic delivery with the pop-up shown when you log in to the member website.



Switch to paperless delivery

Reduce clutter and keep important account details at your fingertips with paperless delivery.

[Update communication preferences ›](#)

Optum Rx Mobile Application

Optum Rx Mobile App

Redesigned with members in mind

Member-first care

A personalized view including important patient information:

Current medications.

Alerts/tasks to complete.

Current and/or pending orders.

Cost saving alternatives.

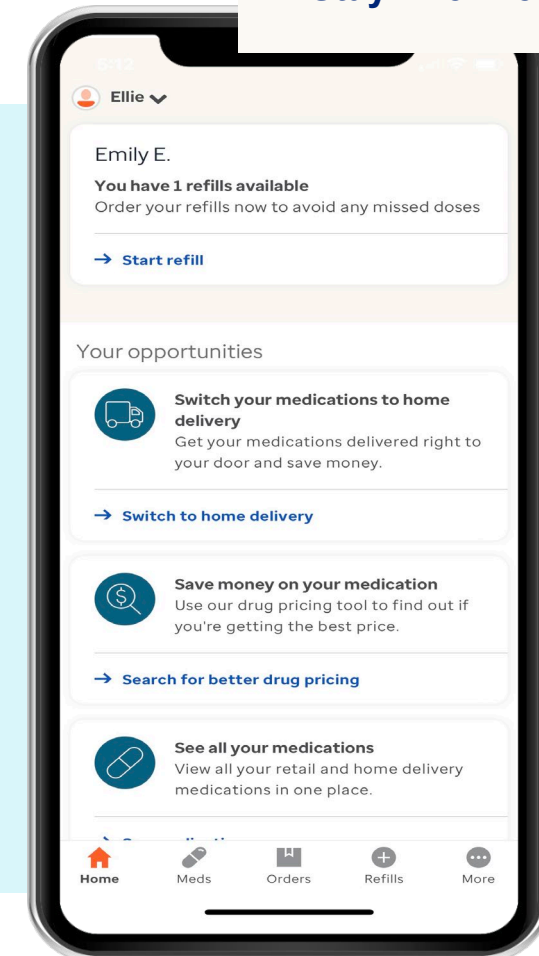
Medication reminders for improved adherence

Improved enrollment and access to automated fulfillment programs

End-to-end home delivery medication management.

A simplified enrollment and subscription management option capability.

Stay informed



Ordering made easy

Tracking your medications every step of the way

Order status updates sent directly to your phone

Enabling push notifications for real-time order updates.

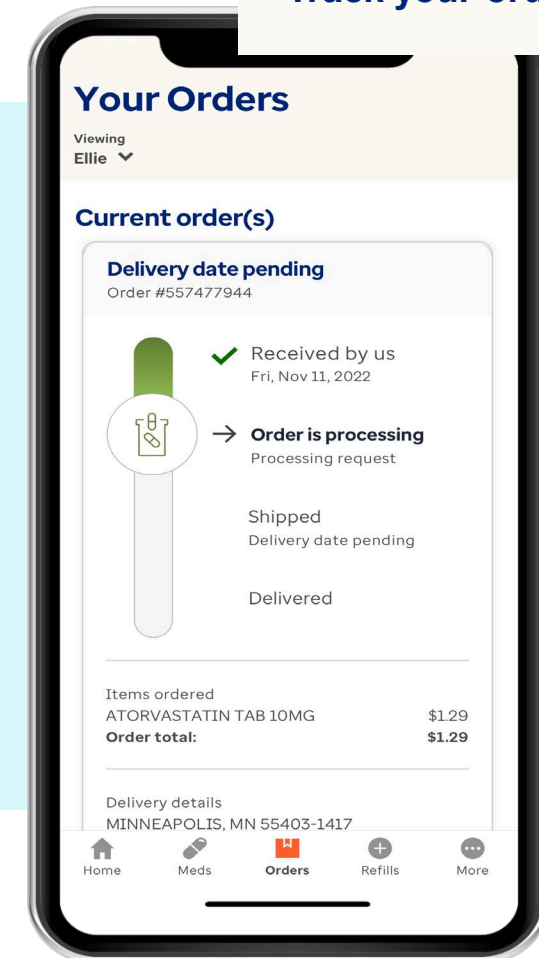
Order builder

Display all medications enrolled in the home delivery pharmacy that are ready for their refill or renewal.

Order processing page

Shows when an order has been received, processed shipped and delivered.

Track your order



Know medication pricing ahead of time

Real-time pricing available

MyScript Finder™ precision pricing tool

Identify lowest-cost options for medications, prior to the prescription being filled.

View benefit-specific information including plan tier levels and if a prior authorization is required.

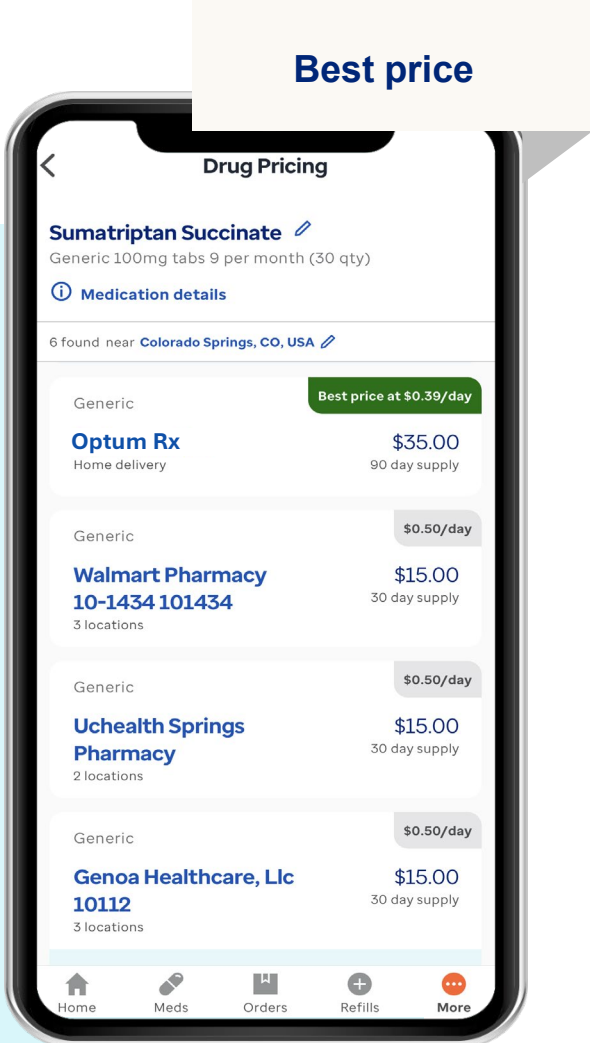
Best price highlighted

Consistent pricing across all member touchpoints with best price highlighted.

Searches filtered by member's preferred pharmacy or lowest price.

Provides medication-specific information

Common uses, cautions, instructions and more.



My Prescriptions

Making things simple

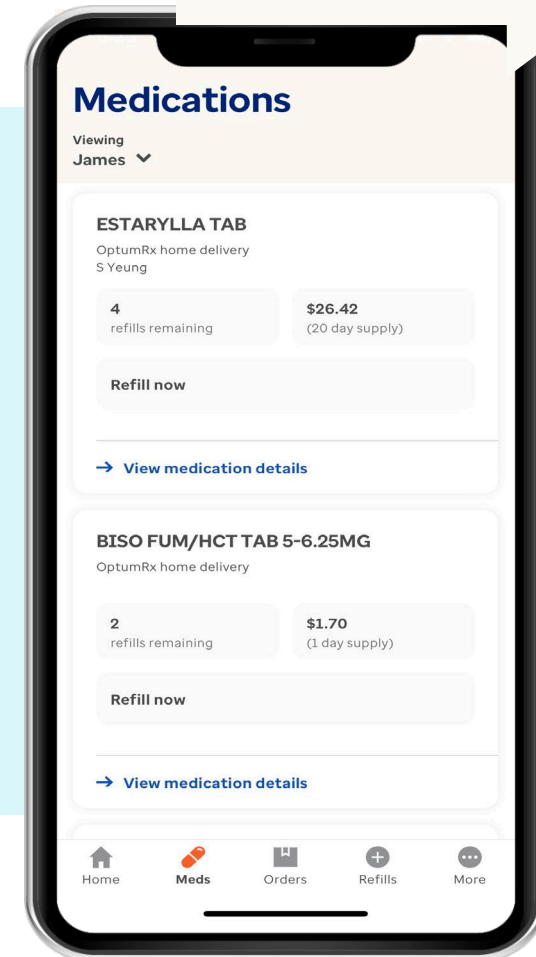
Organizing medications made easy

Active and archived medications in one location.

Confirm automatic refills and next refill dates.

Offers lower-cost alternatives based on member's unique plan and the closest pharmacy.

Organize your medications



Automated refill communications

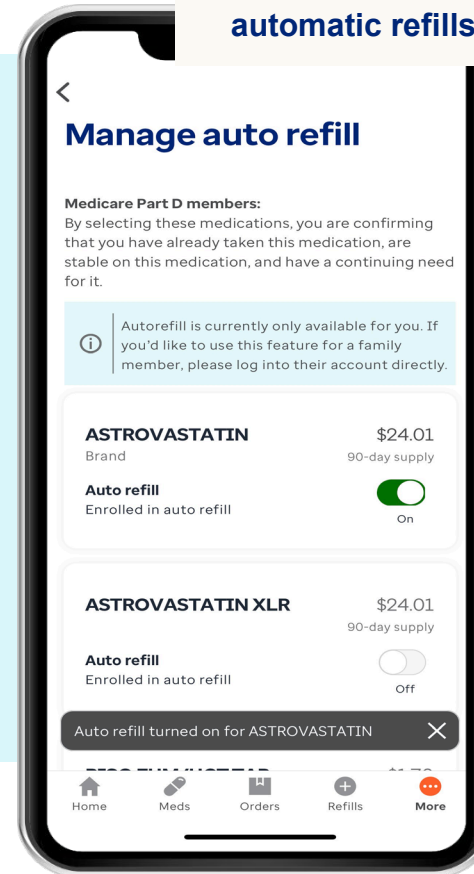
Self-service tools designed so you are never out of your medication

Organizing medication doesn't have to be complex

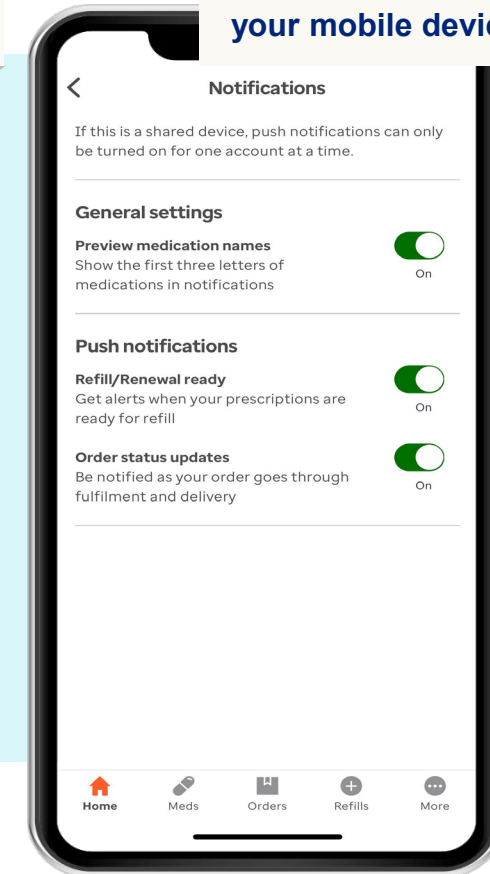
Automatic refills – eliminates the need to remember to fill a prescription.

Streamlining medication management with reminders sent to your phone.

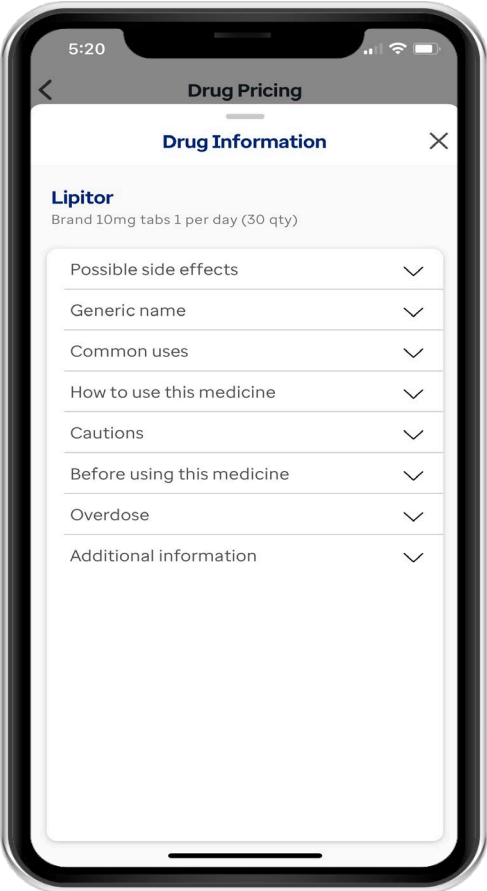
Subscribe to automatic refills



Notifications sent to your mobile device.



Enabling informed decisions via the information center



Medication information designed to support **accessibility, treatment and adherence.**

Drug uses, warnings, side effects, FDA recalls and updates.



Contacting Optum Rx Customer Service

Non-Medicare Members: 866-288-5209

www.OptumRx.com



Thank You

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