

Evidence of Coverage  
Medicare Prescription Drug Plan (PDP)  
Effective January 1, 2024 – December 31, 2024

# **PERS** *Gold*

Medicare Part D Prescription Drug Coverage

**Preferred Provider Organization**

A Self-Funded Medicare Health Benefit Plan Administered  
by the CalPERS Board Pursuant to the Public Employees'  
Medical & Hospital Care Act (PEMHCA)



# **PERS Gold Medicare Part D Prescription Drug Plan (PDP)**

## **Your 2024 Evidence of Coverage**

Administered by Optum Rx<sup>®</sup>

Effective January 1, 2024 – December 31, 2024

This document provides details about your primary Medicare prescription drug coverage and explains how to get the prescription drug you need. You also have supplemental prescription drug coverage provided by CalPERS, which is described in Chapter 5 of this *Evidence of Coverage*. This is an important legal document. Please keep it in a safe place.

CalPERS has an Employer Group Waiver Plan (EGWP) for Medicare-eligible retirees. This plan is administered by Optum Rx. This means that Medicare-eligible retirees and/or dependents have been enrolled in a Group Medicare Part D Plan. CalPERS, through PERS Gold Supplement to Original Medicare Plan, is providing you a pharmacy plan, which supplements the Part D Plan so you have the same level of benefits as before with your PERS Gold Medicare Part D Prescription Drug Plan.

Benefits of this Plan are available only for services and supplies furnished during the term the Plan is in effect, and while the benefits you are claiming are actually covered by this Plan. Benefits of the Plan are subject to change and an Addendum or a new document will be issued for viewing and/or distributed to each Member affected by the change. The latest updated Addendum and/or document can be obtained through the website at [optumrx.com/calpers](http://optumrx.com/calpers) or you can call Optum Rx at **1-855-505-8106**, TTY (711).

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### **Optum Rx Member Services**

For questions about this document, please contact Member Services. This call is free.

<b>Phone (toll-free):</b>	<b>1-855-505-8106</b>
<b>TTY users:</b>	<b>711</b>
<b>Hours of operation:</b>	24 hours a day, 7 days a week
<b>Website:</b>	<b><a href="http://optumrx.com/calpers">optumrx.com/calpers</a></b>

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This plan is offered by CalPERS and referred to throughout the *Evidence of Coverage* as “we,” “us,” or “our.” The PERS Gold Medicare Part D Prescription Drug Plan is referred to as “plan” or “our plan.”

Benefits, formulary, pharmacy network, premium, deductible, and/or copayments/coinsurance may change on January 1, 2025.

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## Chapter 1. Getting started as a member

### SECTION 1 Introduction

#### Section 1.1 You are enrolled in the PERS Gold Medicare Part D Prescription Drug Plan (PDP), sponsored by CalPERS

This *Evidence of Coverage* document explains how to use your Medicare prescription drug coverage through our plan, your rights and responsibilities, what is covered, and what you pay as a member of the plan.

**Please note: This prescription coverage is offered in conjunction with your medical coverage. If you choose a Medicare prescription drug plan other than PERS Gold Medicare Part D Prescription Drug Plan, you cannot be enrolled in the PERS Gold Supplement to Original Medicare Plan, and you will lose your CalPERS medical benefits.**

There are different types of Medicare plans. PERS Gold Medicare Part D Prescription Drug Plan, administered by Optum Rx, is a Medicare prescription drug plan. This Medicare prescription drug plan is approved by Medicare and administered by Optum Rx.

The word “coverage” and “covered drugs” refers to the prescription drug coverage available to you as a member of the PERS Gold Medicare Part D Prescription Drug Plan.

#### Section 1.2 What if you are new to the PERS Gold Medicare Part D Prescription Drug Plan?

If you are a new member, it is important for you to learn what the plan’s rules are and what coverage is available to you. We encourage you to set aside some time to look through this *Evidence of Coverage* document.

If you are confused or concerned, or just have a question, please contact Optum Rx. Our contact information is in the front of this document.

#### Section 1.3 Legal information about the Evidence of Coverage

**It is part of our contract with you.**

This *Evidence of Coverage* is part of our contract with you. It describes how the PERS Gold Medicare Part D Prescription Drug Plan covers your care. Other parts of this contract include the Drug List (Formulary) and any notices you receive from us about changes or extra conditions that can affect your coverage. These notices are sometimes called “riders” or “amendments.”

The contract is in effect for the months in which you are enrolled in the PERS Gold Medicare Part D Prescription Drug Plan between January 1, 2024 and December 31, 2024.

Each calendar year, the Centers for Medicare & Medicaid Services (CMS or Medicare) allows us to make changes to the plans that we offer. This means we can change the costs and benefits of PERS Gold Medicare Part D Prescription Drug Plan after December 31, 2024. We can also choose to stop offering the plan, or offer it in a different service area, after December 31, 2024.

Medicare must approve our plan each year. Medicare must approve the PERS Gold Medicare Part D Prescription Drug Plan, administered by Optum Rx, each year. You can continue to get Medicare coverage as a member of our plan as we choose to continue to offer the plan and Medicare renews its approval of the plan.

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## **SECTION 2 What makes you eligible to be a plan member?**

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### **Section 2.1 Your eligibility requirements**

You are eligible for coverage in our plan as long as:

- CalPERS has determined that you are eligible for this plan.
- You live in our geographic service area. (Section 2.3 below describes our service area.)
- You are entitled to or enrolled in Medicare Part A, and you are enrolled in Medicare Part B. (**You must have both Part A and Part B.**)
- You continue to pay your Part B premium (which may include automatic deduction from your Social Security check).
- You are a United States citizen, or you are lawfully present in the United States.

### **Section 2.2 What are Medicare Part A and Medicare Part B?**

When you originally signed up for Medicare, you received information about how to get Medicare Part A and Medicare Part B. Remember:

- **Medicare Part A** generally covers services furnished by providers such as hospitals, skilled nursing facilities or home health agencies.
- **Medicare Part B** is for most other medical services, such as physician's services, other outpatient services, and certain items (such as durable medical equipment and supplies).

The two examples of drugs described above are covered by Original Medicare. (To find out more about this coverage, see your *Medicare & You 2024 handbook*.) Your Part D prescription drugs are covered under our plan.

### **Section 2.3 Here is the service area for the PERS Gold Medicare Part D Prescription Drug Plan**

Medicare is a federal program, and the PERS Gold Medicare Part D Prescription Drug Plan is available only to CalPERS members who reside in the United States, the District of Columbia, Puerto Rico, Guam, the US Virgin Islands, Northern Mariana Islands, and American Samoa. To remain a member of our plan, you must reside in the service area.

**Note:** Medicare requires that you maintain a physical address on file to remain enrolled in the Medicare Part D prescription drug plan.

If you plan to move out of the service area, please contact CalPERS and Optum Rx. Our contact information is on the front of this document. When you move, you will have a Special Enrollment Period that will allow you to enroll in a Medicare health or drug plan that is available in your new location.

It is also important that you call the Social Security Administration if you move or change your mailing address.

You must be a U.S. citizen to be a member of a Medicare plan. If you become incarcerated, or are no longer lawfully present in the service area, you are considered outside the service area, which means you are no longer eligible for coverage.

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## **SECTION 3 What other materials will you get from us?**

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### **Section 3.1 Your member identification (ID) card – Use it to get all covered prescription drugs**

Optum Rx will mail PERS Gold Medicare Part D Prescription Drug Plan members their ID card for pharmacy benefits. Please carry your card with you at all times and remember to show it each time you get covered drugs. If your ID card is damaged, lost, or stolen, please contact Optum Rx and we will send you a new card. Our contact information is on the front cover of this document. You can also visit [optumrx.com/calpers](https://optumrx.com/calpers) to print a temporary card.

**While you are a member of our plan, you must use our ID card for prescription drugs you get at network pharmacies.** If you do not present your card at the pharmacy, you may be responsible for the full cost of the prescription drug and may or may not be reimbursed by the plan. If you are at the pharmacy and do not have your card, you can show them your Medicare (red, white, and blue) card, or call Optum Rx to verify coverage.

### **Section 3.2 The “Pharmacy Locator” tool**

Network pharmacies are those that have agreed to fill covered prescriptions for our plan members. Our “Pharmacy Locator” tool (located under the “Member Tools” tab) gives you a list of our network pharmacies –Visit [optumrx.com/calpers](https://optumrx.com/calpers) to locate a pharmacy.

In most cases, your prescriptions are covered under this plan only if they are filled at a network pharmacy. You can use the “Pharmacy Locator” tool (under the “Member Tools” tab) to find the network pharmacy you want to use. You should only use an out-of-network pharmacy in emergency situations. If you use an out-of-network pharmacy, you may pay more for your prescriptions.

To find a list of our network pharmacies, you can visit our website at [optumrx.com/calpers](https://optumrx.com/calpers) and use the “Pharmacy Locator” tool (found under the “Member Tools” tab) . You can also call Optum Rx for help or to ask us to mail a copy of the list to you. Our contact information is on the front cover of this document.

### **Section 3.3 The plan’s Drug List (Formulary)**

The plan has a list that shows which Part D drugs are covered by the PERS Gold Medicare Part D Prescription Drug Plan. These lists are sometimes called formularies (Formulary). We call ours the Drug List., The drugs on this list are selected with the help of a team of doctors and pharmacists and must meet requirements set by Medicare. The Drug List also shows any rules that restrict coverage for certain drugs.

If you are a new member, we included a copy of the *Abridged Formulary* (Drug List) in this packet. The Drug List we send to you includes information for the covered drugs that are most commonly used by our members; however, we cover additional drugs that are not included in the printed Drug List. If one of your drugs is not listed in the Drug List, you should review the Complete (Comprehensive) Drug List on our website or contact Optum Rx to find out if we cover it.

If you need a copy of the Drug List, there are 3 ways to get updated information about covered drugs for your plan:

- Visit our website at [optumrx.com/calpers](https://optumrx.com/calpers), log in, and click on the “Drug Pricing and Information” tool (found under the “Member Tools” tab).
- Visit our website at [optumrx.com/calpers](https://optumrx.com/calpers), log in, and download a copy of the formulary from the “Programs & Forms” page (found under the “Information Center” tab).
- Call Optum Rx at the number located on your member ID card to have a copy mailed to you.

### **Section 3.4 The Explanation of Benefits (EOB): A report of payments made for your prescription drugs**

When you use your prescription drug benefits, we will send you a report to help you understand and keep track of payments for your prescription drugs. This report is called the Explanation of Benefits (EOB).

The *EOB* explains the total amount you, or others on your behalf, have spent on your prescription drugs, as well as the total amount we have paid for each of your prescription drugs during the month. Chapter 4 (*What you pay for your Part D prescription drugs*) gives more information about the *Explanation of Benefits* and how it can help you keep track of your drug coverage.

You can choose to receive your *EOB* electronically through the Optum Rx member portal. If you choose to do this, you will get an email each month when your *EOB* statement is available to view online.

Just follow these 4 easy steps:

1. Log on to the Optum Rx member portal at [optumrx.com/public/landing](https://optumrx.com/public/landing)
2. Click on the My profile tab
3. Select Communication preferences
4. Update your option to Paperless for the *EOB under Benefit and Plan Information*.

You can ask for an *EOB* summary at any time by calling Optum Rx. Our contact information is on the front cover of this document.

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## **SECTION 4 Your monthly payment (premium) for the PERS Gold Medicare Part D Prescription Drug Plan**

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### **Section 4.1 Your plan premium cost**

CalPERS is responsible for paying a monthly plan premium, if applicable, to the plan. Please contact CalPERS for information about your plan premium. You must continue to pay your Medicare Part B premium (unless your Part B premium is paid for you by Medicaid or another third party).

**In some situations, your plan premium could be less.**

There are programs to help people with limited resources pay for their drugs. Chapter 2 explains more about these programs. If you qualify for one of these programs, enrolling might reduce your monthly plan premium.



**If you are already enrolled and getting help from one of these programs, some of the payment information in this *Evidence of Coverage* may not apply to you.** You will receive a separate notice that explains your drug coverage. If you are already enrolled and getting help from one of these programs and do not receive this notice, please call Optum Rx and ask for your “Low Income Subsidy Rider.” The Low-Income Subsidy Rider (LIS) is a separate notice from this *Evidence of Coverage* Rider for people who receive Extra Help, which is a federal program that pays some of the costs for prescription drug coverage.

**In some situations, your plan premium could be more.**

Some members are required to pay an additional monthly amount, which Medicare refers to as a Late Enrollment Penalty (LEP). This additional amount is added because they did not join a Medicare drug plan when they first became eligible, or because they had a continuous period of 63 days or more when they did not keep their creditable coverage. (“Creditable” means the drug coverage is expected pay, on average, at least as much as Medicare’s standard prescription drug coverage.)

If you are required to pay the LEP, the additional amount you pay depends on how long you waited before you enrolled in prescription drug coverage or how many months you were without prescription drug coverage after you became eligible. Also, you will have to pay the additional amount as long as you have Medicare prescription drug coverage, and this amount may be adjusted each year. You can find more information about the LEP, see Chapter 4.

**Note:** If you have an LEP, you will receive a monthly invoice from Optum Rx. If you do not pay the monthly LEP, you could be disenrolled for failure to pay the additional amount; therefore, to avoid disenrollment, make sure your LEP is paid (if applicable).

**Many members are required to pay other Medicare premiums.**

Some plan members (those who are not eligible for premium-free Part A) pay a premium for Medicare Part A, and some plan members may pay a premium for Medicare Part B.

Some people pay an extra amount for Part D because of their yearly income. If your modified adjusted gross income as reported on your IRS tax return from 2 years ago is above a certain amount, you will pay the standard premium amount and an Income-Related Monthly Adjustment Amount (IRMAA). If your income is greater than \$97,000 for an individual (or married individuals filing separately), or greater than \$194,000 for married couples, **you must pay an extra amount directly to the Social Security Administration (not the Medicare plan)** for your Medicare Part D coverage.

- If you are required to pay the extra amount but you do not, you will be disenrolled by the Centers for Medicare & Medicaid Services (CMS) and lose your Medicare prescription drug coverage.
- If you have to pay an extra amount, the Social Security Administration, (not your Medicare plan) will send you a letter telling you what the extra amount will be.

You can find more information about Part D premiums based on income in Chapter 4. You can also:

- Visit [www.medicare.gov](http://www.medicare.gov), or call 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week
- Call Social Security at 1-800-772-1213, TTY 1-800-325-0778.

**Note:** The income amount thresholds listed above may change during the year, or after you have received this document. For the most up-to-date information, please visit [medicare.gov](https://www.medicare.gov), or call Medicare at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.

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## **SECTION 5 Please keep your member records up to date**

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### **Section 5.1 How to help make sure that we have accurate information about you**

The pharmacists in the plan's network need to have correct information about you. These network providers use your member record to know what drugs are covered for you. Because of this, it is very important that you help us keep your information up to date.

#### **Let us know about these changes:**

- Changes to your address or phone number
- Changes in any other medical or drug insurance coverage you have (such as from your employer, your spouse or domestic partner's employer, workers' compensation, or Medicaid)
- If you have any liability claims, such as claims from an automobile accident
- If you have been admitted to a nursing home
- If your designated responsible party (such as a caregiver) changes

If any of this information changes, please let us know by calling Optum Rx. Our contact information is on the front cover of this document. You must also contact CalPERS with any name or address changes. You should also report any changes to your personal information to the Social Security Administration.

#### **Read the information we send you about any other insurance coverage you have.**

Medicare requires that we collect information from you about any other medical or drug insurance coverage that you have. That is because we must coordinate any other coverage you have with your benefits under our plan.

Once each year, we will send you a letter that lists any other medical or drug insurance coverage that we know about. Please read over this information carefully. If it is correct, you do not need to do anything. If the information is incorrect, or if you have other coverage that is not listed, please call Optum Rx. Our contact information is on the front cover of this document.

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## **SECTION 6 We protect the privacy of your personal health information**

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### **Section 6.1 We make sure that your health information is protected**

Federal and state laws protect the privacy of your medical records and personal health information. We protect your personal health information as required by these laws.

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## **SECTION 7 How other insurance works with our plan**

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### **Section 7.1 Plans pay in a certain order that depends on circumstances**

When you have other insurance (like other employer group health coverage), there are rules set by Medicare that decide whether our plan or your other insurance pays first. The insurance that pays first is called the "primary payer" and pays up to the limits of its coverage. The one that

pays second, called the “secondary payer,” only pays if there are costs left uncovered by the primary payer. The secondary payer may not pay all of the uncovered costs.

**These rules apply for employer or union group health plan coverage:**

- If you have retiree coverage, Medicare pays first.
- If your group health plan coverage is based on your or a family member’s current employment, who pays first depends on your age, the number of people employed by your employer, and whether you have Medicare based on age, disability, or End-Stage Renal Disease (ESRD):
  - If you are under 65 and disabled, and you or your family member is still working, your group health plan pays first if the employer has 100 or more employees or is part of a multiple-employer plan in which at least one employer has more than 100 employees.
  - If you are over 65, and you or your spouse or domestic partner is still working, your group health plan pays first if the employer has 20 or more employees or is part of a multiple-employer plan in which at least one employer has more than 20 employees.
- If you have Medicare because of ESRD, your group health plan will pay first for the first 30 months after you become eligible for Medicare.

**These types of coverage usually pay first for services related to them:**

- No-fault insurance (including automobile insurance)
- Liability (including automobile insurance)
- Black lung benefits
- Workers’ compensation

**Note:** Medicaid and TRICARE never pay first for Medicare-covered services. They only pay after Medicare, employer group health plans, and/or Medigap have paid.

If you have other insurance, tell your doctor, hospital, and pharmacy. If you have questions about who pays first, or you need to update your insurance information, please call Optum Rx. Our contact information is on the front cover of this document. You may need to give your plan member ID number to your other insurers (once you have confirmed their identity) so your bills are paid correctly and on time.

## Chapter 2. Important phone numbers and resources

### SECTION 1 PERS Gold Medicare Part D Prescription Drug Plan (how to contact us, including how to reach Optum Rx)

#### How to contact Optum Rx and other important departments

For help with claims, billing, or ID card questions, please call Optum Rx. Our contact information is on the front cover of this document. We are available to assist you 24 hours a day, 7 days a week.

Contact	Phone	TTY*	Fax	Mailing Address
Optum Rx Member Services	1-855-505-8106	711	1-866-235-3171	Optum Rx Attn: Member Services 6868 W 115th St Overland Park, KS 66211
Prior Authorization and Clinical Coverage Decisions	1-855-505-8106	711	1-800-527-0531	Optum Rx Prior Authorization Department P.O. Box 25183 Santa Ana, CA 92799
Prior Authorization and Clinical Appeals	1-855-505-8106	711	1-877-239-4565	Optum Rx Prior Authorization Department c/o Appeals Coordinator P.O. Box 25184 Santa Ana, CA 92799
Comments Complaints and Grievances	1-855-505-8106	711	1-866-235-3171	Optum Rx Attn: Part D Grievances 6868 W 115th St Overland Park, KS 66211
Manual Claims Submission, Payment Requests, & Claim Appeals	1-855-505-8106	711	n/a	Optum Rx Attn: Manual Claims P.O. Box 650287 Dallas, TX 75265-0287
* This number requires special telephone equipment and is only for people who have difficulties with hearing or speaking.				

### **How to contact the plan when you are asking for a coverage decision or filing an appeal about your Part D prescription drugs**

A coverage decision is a decision we make about your benefits and coverage, or about the amount we will pay for your prescription drugs covered under the Part D benefit included in your plan. For more information on asking for coverage decisions about your Part D prescription drugs, see Chapter 8.

An appeal is a formal way of asking us to review and change a coverage decision we have made. For more information on filing an appeal about your Part D prescription drugs, see Chapter 8. You may call us if you have questions about our coverage decisions or appeals processes.

### **How to contact us when you are making a complaint about your Part D coverage or pharmacy**

You can make a complaint about us or one of our network pharmacies, including a complaint about the quality of care. This type of complaint does not involve coverage or payment disputes. (If your problem is about the plan's coverage or payment, you should look at the section above about filing an appeal.) For more information on making a complaint about your Part D prescription drugs, see Chapter 8.

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## **SECTION 2 Medicare**

(how to get help and information directly from the federal Medicare program)

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Medicare is the federal health insurance program for people 65 or older, people under 65 with qualifying disabilities, and people with End-Stage Renal Disease (permanent kidney failure requiring dialysis or a kidney transplant) or Amyotrophic Lateral Sclerosis (a progressive nervous system, or neurological, disease that destroys nerve cells).

The federal agency in charge of Medicare is the Centers for Medicare & Medicaid Services (CMS or Medicare). This agency contracts with Medicare prescription drug plans, including Optum Rx.

<b>Medicare</b>	
<b>CALL</b>	<b>1-800-MEDICARE (1-800-633-4227)</b>  Calls to this number are free 24 hours a day, 7 days a week
<b>TTY</b>	<b>1-877-486-2048</b>  This number requires special telephone equipment and is only for people who have difficulty with hearing or speaking.  Calls to this number are free.

<b>WEBSITE</b>	<b>medicare.gov</b>  This is the official government website for Medicare. It gives you up-to-date information about Medicare and current Medicare issues. It also has information about hospitals, nursing homes, physicians, home health agencies, and dialysis facilities. It includes documents you can print directly from your computer and tools to help you compare Medicare Advantage plans and Medicare drug plans in your area. You can also find Medicare contacts in your state.  If you do not have a computer, your local library or senior center may be able to help you visit this website using its computer. Or, you can call Medicare at the number above and tell them what information you are looking for. They will find the information on the website, print it out, and send it to you.
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### **SECTION 3 State Health Insurance Assistance Program** (free help, information, and answers to your questions about Medicare)

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The State Health Insurance Assistance Program (SHIP) is a government program with trained counselors in every state. A list of SHIP programs by state is shown below.

In California, the SHIP is called Health Insurance Counseling and Advocacy Program (HICAP). HICAP is independent (not connected with any insurance company or health plan). It is a state program that gets money from the federal government to give free local health insurance counseling to people with Medicare.

HICAP counselors can help you with your Medicare questions or problems. They can help you understand your Medicare rights, help you make complaints about your medical care or treatment, and help you straighten out problems with your Medicare bills. HICAP counselors can also help you understand your Medicare plan choices and answer questions about switching plans.

<b>HICAP</b>	
<b>CALL</b>	<b>1-800-434-0222</b>  Calls to this number are free.
<b>WEBSITE</b>	<b>aging.ca.gov/HICAP</b>

<b>METHOD TO ACCESS SHIP and OTHER RESOURCES:</b>
<ul style="list-style-type: none"><li>▪ Visit <a href="https://www.shiphelp.org">https://www.shiphelp.org</a> (Click on SHIP LOCATOR in middle of page)<ul style="list-style-type: none"><li>○ Select your <b>STATE</b> from the list. This will take you to a page with phone numbers and resources specific to your state.</li></ul></li></ul>

A list of all SHIP programs by state is shown below.

<b>State Health Insurance Assistance Programs (SHIPs)</b>		
<b>State</b>	<b>Agency Name</b>	<b>Phone Number</b>
<b>AK</b>	Medicare Information Office - Alaska Department of Health & Social Services	1-800-478-6065
<b>AL</b>	State Health Insurance Assistance Program (SHIP)	1-800-243-5463
<b>AR</b>	Senior Health Insurance Information Program (SHIIP)	1-800-224-6330
<b>AZ</b>	Arizona State Health Insurance Assistance Program (SHIP)	1-800-432-4040
<b>CA</b>	California Health Insurance Counseling & Advocacy Program (HICAP)	1-800-434-0222
<b>CO</b>	Senior Health Insurance Assistance Program (SHIP)	1-888-696-7213
<b>CT</b>	CHOICES	1-800-994-9422
<b>DE</b>	Delaware Medicare Assistance Bureau	1-800-336-9500
<b>FL</b>	Serving Health Insurance Needs of Elders (SHINE)	1-800-963-5337
<b>GA</b>	Georgia SHIP	1-866-552-4464
<b>GU</b>	Guam Medicare Assistance Program (GUAM MAP)	1-671-735-7415
<b>HI</b>	Hawaii SHIP	1-888-875-9229
<b>IA</b>	Senior Health Insurance Information Program (SHIIP)	1-800-351-4664
<b>ID</b>	Senior Health Insurance Benefits Advisors (SHIBA)	1-800-247-4422
<b>IL</b>	Senior Health Insurance Program (SHIP)	1-800-252-8966
<b>IN</b>	State Health Insurance Assistance Program (SHIP)	1-800-452-4800
<b>KS</b>	Senior Health Insurance Counseling for Kansas (SHICK)	1-800-860-5260
<b>KY</b>	State Health Insurance Assistance Program (SHIP)	1-877-293-7447
<b>LA</b>	Senior Health Insurance Information Program (SHIIP)	1-800-259-5300
<b>MA</b>	Serving the Health Insurance Needs of Everyone (SHINE)	1-800-243-4636
<b>MD</b>	State Health Insurance Assistance Program (SHIP)	1-800-243-3425
<b>ME</b>	Maine State Health Insurance Assistance Program (SHIP)	1-800-262-2232
<b>MI</b>	MMAP, Inc.	1-800-803-7174
<b>MN</b>	Minnesota State Health Insurance Assistance Program/Senior LinkAge Line	1-800-333-2433
<b>MO</b>	CLAIM	1-800-390-3330
<b>MS</b>	MS State Health Insurance Assistance Program (SHIP)	1-844-822-4622
<b>NC</b>	Seniors' Health Insurance Information Program (SHIIP)	1-855-408-1212

<b>State Health Insurance Assistance Programs (SHIPs)</b>		
<b>State</b>	<b>Agency Name</b>	<b>Phone Number</b>
<b>ND</b>	Senior Health Insurance Counseling (SHIC)	1-888-575-6611
<b>NE</b>	Nebraska SHIP	1-800-234-7119
<b>NH</b>	NH SHIP - ServiceLink Resource Center	1-866-634-9412
<b>NJ</b>	State Health Insurance Assistance Program (SHIP)	1-800-792-8820
<b>NM</b>	New Mexico ADRC-SHIP	1-800-432-2080
<b>NV</b>	Nevada Medicare Assistance Program (MAP)	1-800-307-4444
<b>NY</b>	Health Insurance Information Counseling and Assistance Program (HIICAP)	1-800-701-0501
<b>OH</b>	Ohio Senior Health Insurance Information Program (OSHIIP)	1-800-686-1578
<b>OK</b>	Oklahoma Medicare Assistance Program (MAP)	1-800-763-2828
<b>OR</b>	Senior Health Insurance Benefits Assistance (SHIBA)	1-800-722-4134
<b>PA</b>	Pennsylvania Medicare Education and Decision Insight, PA MEDI	1-800-783-7067
<b>PR</b>	State Health Insurance Assistance Program (SHIP)	1-877-725-4300
<b>RI</b>	Senior Health Insurance Program (SHIP)	1-888-884-8721
<b>SC</b>	(I-CARE) Insurance Counseling Assistance and Referrals for Elders	1-800-868-9095
<b>SD</b>	Senior Health Information & Insurance Education (SHIINE)	1-800-536-8197
<b>TN</b>	TN SHIP	1-877-801-0044
<b>TX</b>	Texas Department of Aging and Disability Services (HICAP)	1-800-252-9240
<b>UT</b>	Senior Health Insurance Information Program (SHIP)	1-800-541-7735
<b>VA</b>	Virginia Insurance Counseling and Assistance Program (VICAP)	1-800-552-3402
<b>VI</b>	Virgin Islands State Health Insurance Assistance Program (VISHIP)	1-340-772-7368
<b>VT</b>	Vermont State Health Insurance Assistance Program	1-800-642-5119
<b>WA</b>	Statewide Health Insurance Benefits Advisors (SHIBA)	1-800-562-6900
<b>WI</b>	WI State Health Ins. Assistance Program (SHIP)	1-800-242-1060
<b>WV</b>	WV State Health Ins. Assistance Program (WV SHIP)	1-877-987-4463
<b>WY</b>	Wyoming State Health Insurance Information Program (WSHIIP)	1-800-856-4398
Contact information is subject to change throughout the year. For the most up-to-date contact information, visit <a href="https://www.medicare.gov">medicare.gov</a> .		



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## **SECTION 4 Quality Improvement Organization** (paid by Medicare to check on the quality of care for people with Medicare)

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There is a Quality Improvement Organization (QIO) for each state.

Your state QIO has a group of doctors and other health care professionals who are paid by the federal government. These organizations are paid by Medicare to check on and help improve the quality of care for people with Medicare. QIOs are independent organizations and are not connected with our plan. A list of QIOs in each state we serve is shown below.

You should contact your QIO if you have a complaint about the quality of care you have received. For example, you can contact your QIO if you were given the wrong medication or if you were given medications that interact in a negative way.

<b>CA Livanta BFCC-QIO Program</b>	
<b>CALL</b>	<b>1-877-588-1123</b> Calls to this number are free.
<b>ADDRESS</b>	9090 Junction Drive, Suite 10 Annapolis Junction, MD 20701
<b>WEBSITE</b>	<b>livanta.com</b>

<b>Quality Improvement Organizations (QIO)</b>		
<b>State</b>	<b>Agency Name</b>	<b>Phone Number</b>
<b>AK</b>	KEPRO	p-888-305-6759
<b>AL</b>	KEPRO	1-888-317-0751
<b>AM</b>	Livanta	1-877-588-1123
<b>AR</b>	KEPRO	1-888-315-0636
<b>AZ</b>	Livanta	1-877-588-1123
<b>CA</b>	Livanta	1-877-588-1123
<b>CO</b>	KEPRO	1-888-317-0891
<b>CT</b>	KEPRO	1-888-319-8452
<b>DC</b>	Livanta	1-888-396-4626
<b>DE</b>	Livanta	1-888-396-4646
<b>FL</b>	KEPRO	1-888-317-0751
<b>GA</b>	KEPRO	1-888-317-0751
<b>GU</b>	Livanta	1-877-588-1123
<b>HI</b>	Livanta	1-877-588-1123
<b>IA</b>	Livanta	1-888-755-5580

<b>Quality Improvement Organizations (QIO)</b>		
<b>State</b>	<b>Agency Name</b>	<b>Phone Number</b>
<b>ID</b>	KEPRO	1-888-305-6759
<b>IL</b>	Livanta	1-888-524-9900
<b>IN</b>	Livanta	1-888-524-9900
<b>KS</b>	Livanta	1-888-755-5580
<b>KY</b>	KEPRO	1-888-317-0751
<b>LA</b>	KEPRO	1-888-315-0636
<b>MA</b>	KEPRO	1-888-319-8452
<b>MD</b>	Livanta	1-888-396-4646
<b>ME</b>	KEPRO	1-888-319-8452
<b>MI</b>	Livanta	1-888-524-9900
<b>MN</b>	Livanta	1-888-524-9900
<b>MO</b>	Livanta	1-888-755-5580
<b>MS</b>	KEPRO	1-888-317-0751
<b>MT</b>	KEPRO	1-888-317-0891
<b>NC</b>	KEPRO	1-888-317-0751
<b>ND</b>	KEPRO	1-888-317-0891
<b>NE</b>	Livanta	1-888-755-5580
<b>NH</b>	KEPRO	1-888-319-8452
<b>NJ</b>	Livanta	1-866-815-5440
<b>NM</b>	KEPRO	1-888-315-0636
<b>NMI</b>	Livanta	1-877-588-1123
<b>NV</b>	Livanta	1-877-588-1123
<b>NY</b>	Livanta	1-866-815-5440
<b>OH</b>	Livanta	1-888-524-9900
<b>OK</b>	KEPRO	1-1-888-315-0636
<b>OR</b>	KEPRO	1-888-305-6759
<b>PA</b>	Livanta	1-888-396-4646
<b>PR</b>	Livanta	1-866-815-5440
<b>RI</b>	KEPRO	1-888-319-8452
<b>SC</b>	KEPRO	1-888-317-0751

<b>Quality Improvement Organizations (QIO)</b>		
<b>State</b>	<b>Agency Name</b>	<b>Phone Number</b>
<b>SD</b>	KEPRO	1-888-317-0891
<b>TN</b>	KEPRO	1-888-317-0751
<b>TX</b>	KEPRO	1-888-315-0636
<b>UT</b>	KEPRO	1-888-317-0891
<b>VA</b>	Livanta	1-888-396-4646
<b>VI</b>	Livanta	1-866-815-5440
<b>VT</b>	KEPRO	1-888-319-8452
<b>WA</b>	KEPRO	1-888-305-6759
<b>WI</b>	Livanta	1-888-524-9900
<b>WV</b>	Livanta	1-888-396-4646
<b>WY</b>	KEPRO	1-888-317-0891
Contact information is subject to change throughout the year. For the most up-to-date contact information, visit <a href="http://qioprogram.org">qioprogram.org</a> .		

## **SECTION 5 Social Security Administration**

The Social Security Administration is responsible for determining eligibility and handling enrollment for Medicare. U.S. citizens and lawful permanent residents who are 65 or older, under 65 with a qualifying disability, or who have End-Stage Renal Disease or Amyotrophic Lateral Sclerosis, and meet certain conditions, are eligible for Medicare. If you are already getting Social Security checks, enrollment into Medicare is automatic. If you are not getting Social Security checks, you have to enroll in Medicare. The Social Security Administration handles the enrollment process for Medicare. To apply for Medicare, you can call Social Security or visit your local Social Security office.

The Social Security Administration is also responsible for determining who has to pay an extra amount for their Part D drug coverage because they have a higher income. If you received a letter from Social Security telling you that you have to pay the extra amount, but your income went down because of a life-changing event, you can call Social Security to ask for a reconsideration. You can also call them with questions about the amount. If you move or change your mailing address, it is important that you contact the Social Security Administration to let them know.

<b>Social Security Administration</b>	
<b>CALL</b>	<b>1-800-772-1213</b> Calls to this number are free. Available 8:00 am - 7:00 pm ET, Monday - Friday. You can use our automated telephone services to get recorded information and conduct some business 24 hours a day.

<b>TTY</b>	<b>1-800-325-0778</b>  Calls to this number are free.  This number requires special telephone equipment and is only for people who have difficulties with hearing or speaking. Available 8:00 am ET - 7:00 pm, Monday - Friday.
<b>WEBSITE</b>	<b>ssa.gov</b>

## SECTION 6 Medicaid

(a joint federal and state program that helps with medical costs for some people with limited income and resources)

Medicaid is a joint federal and state government program that helps with medical costs for certain people with limited income and resources. Some people with Medicare are also eligible for Medicaid. A list of all Medicaid programs is shown below.

In addition, there are programs offered through Medicaid that help people with Medicare pay their Medicare costs, such as their Medicare premiums. These “Medicare Savings Programs” help people with limited income and resources save money each year:

- **Qualified Medicare Beneficiary (QMB):** Helps pay Medicare Part A and Part B premiums, and other cost sharing like deductibles, coinsurance, and copayments. Some people with QMB are also eligible for full Medicaid benefits (QMB+).
- **Specified Low-Income Medicare Beneficiary (SLMB):** Helps pay Part B premiums. Some people with SLMB are also eligible for full Medicaid benefits (SLMB+).
- **Qualified Individual (QI):** Helps pay Part B premiums.
- **Qualified Disabled & Working Individuals (QDWI):** Helps pay Part A premiums.

Medi-Cal is the name of the Federal Medicaid program in California. To find out more about Medi-Cal, please call the California Department of Health Care Services.

<b>CA Department of Health Care Services</b>	
<b>CALL</b>	<b>1-916-636-1980</b>
<b>ADDRESS</b>	P.O. Box 94732 Sacramento, CA 94234
<b>WEBSITE</b>	<b>medi-cal.ca.gov</b> or <b>dhcs.ca.gov</b>

State Medicaid Offices		
State	Agency Name	Phone Number
<b>AL</b>	Alabama Medicaid	1-334-242-5000
<b>AK</b>	Alaska Medicaid	1-800-780-9972

<b>State Medicaid Offices</b>		
<b>State</b>	<b>Agency Name</b>	<b>Phone Number</b>
<b>AS</b>	American Samoa	1-684-699-4777
<b>AR</b>	Arkansas Medicaid	1-501-682- 8233 or 1-800-482-8988
<b>AZ</b>	Arizona Health Care Cost Containment System (AHCCCS)	1-800-654-8713 or 1-800-523-0231
<b>CA</b>	Department of Health Care Services	1-800-541-5555 or 1-916-636-1980
<b>CO</b>	Health First Colorado	1-800-221-3943
<b>CT</b>	Connecticut Medicaid	1-855-805-4325 1-855-626-6632
<b>DC</b>	DC Medicaid	1-855-532-5465
<b>DE</b>	Delaware Medicaid & Medical Assistance	1-866-843-7212
<b>FL</b>	Florida Agency for Health Care Administration	1-888-419-3456
<b>GA</b>	Georgia Medicaid	1-866-211-0950
<b>GU</b>	Department of Public Health and Social Services/Division of Public Welfare	1-300-8853, 1-300-8854, 1-300-8855, or 1-300-8856 (Central Office - Mangilao) 1, 1-735-7529, 1-735-7439, 1-735-7484, 1-635-7488, or 1-735-7396 (Northern Office - Dededo) 1-828-7542, 1-828-7524, or 1-828-7534 (Southern Office - Inarajan)
<b>HI</b>	Hawaii Med-QUEST Division	1-808-524-3370 or 1-800-316-8005
<b>IA</b>	Iowa Department of Human Services	1-800-338-8366 or 1-515-256-4606 (Des Moines area)
<b>ID</b>	Idaho Department of Health and Welfare	1-877-456-1233
<b>IL</b>	Illinois Department of Healthcare and Family Services	1-800-843-6154
<b>IN</b>	Indiana Family and Social Services Administration	1-800-457-8283
<b>KS</b>	KanCare	1-800-792-4884

<b>State Medicaid Offices</b>		
<b>State</b>	<b>Agency Name</b>	<b>Phone Number</b>
<b>KY</b>	Kentucky Cabinet for Health and Family Services	1-855-306-8959
<b>LA</b>	Healthy Louisiana	1-888-342-6207
<b>MA</b>	MassHealth	1-800-841-2900
<b>MD</b>	Maryland Department of Health	1-855-642-8572
<b>ME</b>	Maine Department of Health and Human Services	1-855-797-4357
<b>MI</b>	Michigan Department of Health and Human Services	1-800-975-7630
<b>MN</b>	Minnesota Department of Human Services	1-800-657-3672
<b>MO</b>	Missouri Department of Social Services	1-573-751-3425
<b>MP</b>	Northern Mariana Islands Medicaid	1-670-664-4880
<b>MS</b>	Mississippi Division of Medicaid	1-800-421-2408
<b>MT</b>	Montana Department of Public Health and Human Services	1-800-362-8312
<b>NC</b>	North Carolina Medicaid	1-888-245-0179
<b>ND</b>	North Dakota Department of Human Services	1-800-472-2622
<b>NE</b>	Nebraska Department of Health and Human Services	1-855-632-7633
<b>NH</b>	New Hampshire Department of Health and Human Services	1-888-901-4999
<b>NJ</b>	New Jersey Department of Human Services	1-800-356-1561
<b>NM</b>	New Mexico Human Services Department	1-888-997-2583
<b>NV</b>	Nevada Department of Health and Human Services	1-877-638-3472
<b>NY</b>	New York State Department of Health	1-800-505-5678
<b>OH</b>	Ohio Department of Medicaid	1-800-324-8680
<b>OK</b>	Oklahoma Health Care Authority	1-800-987-7767
<b>OR</b>	OregonHealthCare.gov	1-800-699-9075
<b>PA</b>	Pennsylvania Department of Human Services	1-800-692-7462
<b>PR</b>	Medicaid Program Department of Health	1-787-765-2929
<b>RI</b>	Rhode Island Executive Office of Health and Human Services	1-855-840-4774
<b>SC</b>	South Carolina Health Connections Medicaid	1-888-549-0820
<b>SD</b>	South Dakota Department of Social Services	1-800-597-1603
<b>TN</b>	Tennessee Department of Health	1-800-259-0701

State Medicaid Offices		
State	Agency Name	Phone Number
<b>TX</b>	Texas Health and Human Services	1-800-335-8957
<b>UT</b>	Utah Department of Health Medicaid	1-801-538-6155
<b>VA</b>	Virginia Department of Medical Assistance Services	1-833-522-5582 (1-833-5CALLVA)
<b>VI</b>	Virgin Islands DHS	1-340-774-0930
<b>VT</b>	Department of Vermont Health Access	1-855-899-9600
<b>WA</b>	Washington Health Care Authority	1-800-562-3022
<b>WI</b>	Wisconsin Department of Health Services	1-800-362-3002
<b>WV</b>	West Virginia Department of Health and Human Resources	1-877-716-1212
<b>WY</b>	Wyoming Department of Health	1-855-294-2127
Contact information is subject to change throughout the year. For the most up-to-date contact information, visit <a href="https://www.Medicaid.gov">Medicaid.gov</a> .		

## SECTION 7 Information about programs to help people pay for their prescription drugs

### Medicare’s “Extra Help” Program

Medicare provides “Extra Help” to pay some prescription drug costs. Resources include your savings and stocks, but not your home or car. If you qualify, you can get help paying for your Medicare drug plan’s monthly premium and prescription copayments. The amounts Extra Help pays also counts toward your out-of-pocket costs.

Some people automatically qualify for Extra Help and do not need to apply. Medicare mails a letter to people who automatically qualify.

If you think you may qualify for Extra Help, call the Social Security Administration to apply for the program. (See Section 5 of this chapter for contact information.) You may also be able to apply at your state Medical Assistance or Medicaid office. A list of State Medical Assistance Offices is shown below. After you apply, you will get a letter letting you know if you qualify for Extra Help and what you need to do next.

State Medical Assistance Offices				
State	Agency Name	Toll Free Number	Local Number	Español Teléfono
<b>AL</b>	Medicaid Agency of Alabama	1-800-362-1504	1-334-242-5000	n/a
<b>AK</b>	Alaska Department of Health and Social Services	1-800-780-9972	1-907-465-3030	n/a
<b>AR</b>	Department of Human Services of Arkansas	1-800-482-5431	1-501-682-8233	1-800-482-8988

<b>State Medical Assistance Offices</b>				
<b>State</b>	<b>Agency Name</b>	<b>Toll Free Number</b>	<b>Local Number</b>	<b>Español Teléfono</b>
<b>AZ</b>	AHCCCS (a.k.a. Access) (formerly - Health Care Cost Containment of Arizona)	1-800-523-0231	1-602-417-4000	1-602-417-4000
<b>CA</b>	California Department of Health Services	n/a	1-916-636-1980	n/a
<b>CO</b>	Department of Health Care Policy and Financing of Colorado	1-800-221-3943	1-303-866-3513	n/a
<b>CT</b>	Department of Social Services of Connecticut	1-800-842-1508	1-860-951-9544	n/a
<b>DC</b>	Department of Health - District of Columbia	n/a	1-202-639-4030	n/a
<b>DE</b>	Delaware Health and Social Services	1-800-372-2022	1-302-255-9500	n/a
<b>FL</b>	Florida Department of Children and Families	1-866-762-2237	1-850-487-1111	n/a
<b>GA</b>	Georgia Department of Human Services	1-877-423-4746	1-404-656-4507	n/a
<b>HI</b>	Department of Human Services of Hawaii	1-800-316-8005	1-808-524-3370	1-800-316-8005
<b>IA</b>	Department of Human Services of Iowa	1-800-338-8366	1-515-256-4606	n/a
<b>ID</b>	Idaho Department of Health and Welfare	1-877-456-1233	1-208-334-6700	n/a
<b>IL</b>	Illinois Department of Healthcare and Family Services	1-800-226-0768	1-217-782-4977	n/a
<b>IN</b>	Family and Social Services Administration of Indiana	1-800-403-0864	1-317-233-4454	n/a
<b>KS</b>	DCR (Formerly Department of Social and Rehabilitation Services of Kansas)	1-800-766-9012	1-785-296-3981	n/a
<b>KY</b>	Cabinet for Health Services of Kentucky	1-800-635-2570	1-502-564-4321	n/a
<b>LA</b>	Louisiana Department of Health and Hospital	1-888-342-6207	1-855-229-6848	1-877-252-2447
<b>MA</b>	Office of Health and Human Services of Massachusetts	1-800-841-2900	n/a	n/a
<b>MD</b>	Department of Health and Mental Hygiene	1-800-456-8900	1-410-767-5800	n/a



<b>State Medical Assistance Offices</b>				
<b>State</b>	<b>Agency Name</b>	<b>Toll Free Number</b>	<b>Local Number</b>	<b>Español Teléfono</b>
<b>ME</b>	Maine Department of Health and Human Services	1-800-977-6740	n/a	n/a
<b>MI</b>	Michigan Department Community Health	1-800-642-3195	1-517-373-3740	n/a
<b>MN</b>	Department of Human Services of Minnesota – MinnesotaCare	1-800-657-3672	1-651-431-2801	n/a
<b>MO</b>	Missouri Department of Social Services	1-855-373-4636	1-573-751-3425	n/a
<b>MS</b>	Office of the Governor of Mississippi	1-800-421-2408	1-601-359-6050	n/a
<b>MT</b>	Montana Department of Public Health & Human Services- Division of Child and Adult Health Resources	1-800-362-8312	n/a	n/a
<b>NC</b>	North Carolina Department of Health and Human Services	1-888-245-0179	1-919-855-4100	n/a
<b>ND</b>	North Dakota Department of Human Resources	1-800-755-2604	1-701-328-2321	n/a
<b>NE</b>	Nebraska Department of Health and Human Services System	1-855-632-7633	1-402-471-3121	n/a
<b>NH</b>	New Hampshire Department of Health and Human Services	1-800-852-3345	1-603-271-4344	n/a
<b>NJ</b>	Department of Human Services of New Jersey	1-800-356-1561	n/a	1-800-356-1561
<b>NM</b>	Department of Human Services of New Mexico	1-888-997-2583	1-505-827-3100	1-800-432-6217
<b>NV</b>	Nevada Department of Health and Human Services Division of Welfare and Supportive Services	1-800-992-0900	1-702-631-7098	n/a
<b>NY</b>	Office of Medicaid Inspector General (formerly New York State Department of Health)	1-800-541-2831	1-518-473-3782	n/a
<b>OH</b>	Department of Job and Family Services of Ohio - Ohio Health Plans	1-800-324-8680	n/a	n/a
<b>OK</b>	Health Care Authority of Oklahoma	1-800-987-7767	1-405-522-7171	n/a
<b>OR</b>	Oregon Department of Human Services	1-800-527-5772	1-503-945-5712	n/a
<b>PA</b>	Department of Human Services	1-800-692-7462	n/a	n/a

<b>State Medical Assistance Offices</b>				
<b>State</b>	<b>Agency Name</b>	<b>Toll Free Number</b>	<b>Local Number</b>	<b>Español Teléfono</b>
<b>RI</b>	Department Human Services	n/a	1-401-462-5300	n/a
<b>SC</b>	South Carolina Department of Health and Human Services	1-888-549-0820	1-803-898-2500	n/a
<b>SD</b>	Department of Social Services of South Dakota	1-800-597-1603	1-605-773-3495	1-800-305-9673
<b>TN</b>	TennCare Medicaid	1-800-342-3145	n/a	1-866-311-4290
<b>UT</b>	Utah Department of Health	1-800-662-9651	1-801-538-6155	1-800-662-9651
<b>VA</b>	Department of Medical Assistance Services	n/a	1-804-786-7933	n/a
<b>VT</b>	Agency of Human Services of Vermont	1-800-250-8427	1-802-871-3009	n/a
<b>WA</b>	Health Care Authority	1-800-562-3022	n/a	n/a
<b>WV</b>	West Virginia Department of Health & Human Resources	1-877-716-1212	1-304-558-1700	n/a
<b>WI</b>	Wisconsin Department of Health Services	1-800-362-3002	1-608-266-1865	n/a
<b>WY</b>	Wyoming Department of Health	n/a	1-307-777-7656	n/a
Contact information is subject to change throughout the year. For the most up-to-date contact information, visit <a href="http://medicare.gov">medicare.gov</a> .				

### State Pharmaceutical Assistance Programs

Many states have State Pharmaceutical Assistance Programs (SPAPs) that help some people pay for prescription drugs based on financial need, age, or medical condition. Each state has different rules to provide drug coverage to its members.

These programs provide financial help with prescription drugs for those with limited income, medically needy seniors, and individuals with disabilities. A list of State Pharmaceutical Assistance Programs is shown below.

<b>State Pharmaceutical Assistance Programs (SPAPs)</b>		
<b>State</b>	<b>Agency Name</b>	<b>Phone Number(s)</b>
<b>AL</b>	Alabama AIDS Drugs Assistance Program	1-334-206-5853
<b>AR</b>	Arkansas Ryan White Part B/ADAP Program	1-501-661-2862
<b>AZ</b>	Arizona AIDS Drug Assistance Program (ADAP) Assist	1-602-542-7344
<b>CA</b>	CDPH, Office of AIDS, AIDS Drug Assistance Program	1-844-421-7050
<b>CO</b>	Bridging the Gap Colorado – also Ryan White Part B	1-303-692-2687

<b>State Pharmaceutical Assistance Programs (SPAPs)</b>		
<b>State</b>	<b>Agency Name</b>	<b>Phone Number(s)</b>
<b>CT</b>	CT ADAP	1-800-424-3310
<b>DC</b>	DC ADAP	1-202-671-4810
<b>DE</b>	Delaware Prescription Assistance Program	1-800-996-9969
<b>FL</b>	AIDS Drug Assistance Program	1-850-901-6677
<b>GA</b>	Georgia AIDS Drug Assistance Program	1-404-463-0416
<b>IA</b>	Iowa Department of Public Health (ADAP Program)	1-515-725-2011
<b>ID</b>	IDAGAP	1-208-334-6526
<b>IL</b>	Illinois AIDS Drug Assistance Program (ADAP)	1-217-524-5983
<b>IN</b>	HoosierRx	1-866-267-4679
<b>KS</b>	Kansas ADAP	1-785-213-9546
<b>KY</b>	Kentucky ADAP	1-502-564-6539
<b>LA</b>	Louisiana Health Access Program	1-504-931-2642
<b>MA</b>	Prescription Advantage	1-617-222-7529
<b>MD</b>	Maryland AIDS Drug Assistance Program	1-410-767-6535
<b>MD</b>	Maryland Senior Drug Assistance Program	1-410-767-6535
<b>ME</b>	The Low-Cost Drug Program for the Elderly and Disabled	1-866-796-2463
<b>MI</b>	Michigan Drug Assistance Program	1-517-241-3912
<b>MO</b>	MORx	1-573-751-6963
<b>MS</b>	MS ADAP	1-601-362-4879
<b>MT</b>	State of Montana HIV Treatment Program	1-406-444-4744
<b>NC</b>	North Carolina SPAP	1-919-546-1714
<b>ND</b>	North Dakota AIDS Drug Assistance Program (ADAP)	1-701-328-2379
<b>NJ</b>	NJPAAD Program	1-800-792-9745
<b>NJ</b>	NJPAAD Program	1-800-792-9745
<b>NJ</b>	NJ Aids Drug Distribution Program (NJADDP)	1-877-613-4533
<b>NM</b>	NMMIP SPAP	1-620-793-1121

<b>State Pharmaceutical Assistance Programs (SPAPs)</b>		
<b>State</b>	<b>Agency Name</b>	<b>Phone Number(s)</b>
<b>NV</b>	SRx Program	1-866-303-6323
<b>NV</b>	Disability Rx Program	1-866-303-6323
<b>NY</b>	NYS EPIC	1-800-332-3742
<b>NY</b>	NYS Uninsured Care Programs	1-518-459-1641
<b>OH</b>	Ohio ADAP	1-614-728-2167
<b>OR</b>	CAREAssist	1-971-673-0142
<b>PA</b>	PACE	1-717-787-7313
<b>PA</b>	PACENET	1-717-787-7313
<b>PA</b>	Special Pharmaceutical Benefits Program/ADAP	1-717-787-7313
<b>PA</b>	Special Pharmaceutical Benefits Program - Mental Health	1-877-356-5355
<b>PR</b>	Puerto Rico Ryan White Part B/ADAP	1-787-765-2929
<b>RI</b>	Rhode Island Pharmaceutical Assistance to the Elderly	1-401-462-0530
<b>SC</b>	South Carolina AIDS Drug Assistance Program (HIV+)	1-800-856-9954
<b>SD</b>	South Dakota Department of Health Ryan White Part B	1-605-773-3737
<b>TN</b>	Ryan White Part B Program for HIV Positive People	1-615-532-2392
<b>TX</b>	Texas Kidney Health Care Program	1-800-222-3986
<b>TX</b>	TX THMP SPAP Program	1-800-255-1090
<b>UT</b>	Utah ADAP	1-801-538-6311
<b>VA</b>	Virginia State Pharmaceutical Assistance Program	1-804-864-7213
<b>VT</b>	ADAP	1-802-863-7244
<b>VT</b>	Department of Vermont Health Access	1-802-879-5900
<b>WA</b>	Early Intervention Program	1-360-236-3475
<b>WI</b>	SeniorCare	1-608-267-7813
<b>WI</b>	Wisconsin ADAP	1-608-267-6875

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State Pharmaceutical Assistance Programs (SPAPs)		
State	Agency Name	Phone Number(s)
WY	WDH, Communicable Disease Treatment Program	1-307-777-5856
Contact information is subject to change throughout the year. For the most up-to-date contact information, visit <a href="https://www.medicare.gov">medicare.gov</a> .		

### The AIDS Drug Assistance Program (ADAP)

The AIDS Drug Assistance Program (ADAP) helps ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance. **Note:** To be eligible for the ADAP operating in your state, individuals must meet certain criteria, including proof of state residence and HIV status, low income as defined by the state, and uninsured/under-insured status.

If you are currently enrolled in an ADAP, it can continue to provide you with Medicare Part D prescription cost-sharing assistance for drugs on the ADAP formulary. In order to be sure you continue receiving this assistance, please notify your local ADAP enrollment worker of any changes in your Medicare Part D plan name or policy number.

For information on eligibility criteria, covered drugs, or how to enroll in the program, please contact the California Office of AIDS at (916) 449-5900, 8 a.m. to 5 p.m., Monday through Friday (PST).

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## SECTION 8 How to contact the Railroad Retirement Board

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The Railroad Retirement Board is an independent federal agency that administers comprehensive benefit programs for the nation's railroad workers and their families. If you have questions regarding your benefits from the Railroad Retirement Board, contact the agency.

If you receive your Medicare through the Railroad Retirement Board, it is important that you let them know if you move or change your mailing address

Method	Railroad Retirement Board – Contact Information
<b>CALL</b>	<b>1-877-772-5772</b> Calls to this number are free. If you press “0,” you may speak with an RRB representative from 9:00 am - 3:30 pm, Monday, Tuesday, Thursday, and Friday, and from 9:00 am -12:00 pm on Wednesday. If you press “1”, you may access the automated RRB HelpLine and recorded information 24 hours a day, including weekends and holidays.
<b>TTY</b>	<b>1-312-751-4701</b> Calls to this number are not free. This number requires special telephone equipment and is only for people who have difficulties with hearing or speaking. Available 9 a.m. - 3:30 p.m., Monday - Friday.
<b>WEBSITE</b>	<b>rrb.gov</b>

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## **SECTION 9 “Group insurance” or other health insurance from an employer**

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If you (or your spouse or domestic partner) get prescription drug benefits through an employer/union or retiree group **other than the PERS Gold Medicare Part D Prescription Drug Plan**, call that group’s benefits administrator if you have any questions. You can ask about their employer/retiree health or drug benefits, premiums, or enrollment period. They can also help you determine how your current coverage will work with our plan.

If you have other prescription drug coverage through your (or your spouse or domestic partner’s) employer/union or retiree group, please contact that group’s benefit administrator. The benefits administrator can help you determine how your current prescription drug coverage will work with our plan.

## Chapter 3. Using the plan's coverage for your Part D prescription drugs

### SECTION 1 Introduction

#### Section 1.1 This chapter describes your coverage for Part D drugs

This chapter explains rules for using your coverage for Part D drugs.

For an explanation of what you pay for Part D drugs, see the next chapter (Chapter 4, *What you pay for your Part D prescription drugs*).

In addition to your coverage for Part D drugs through our plan, Original Medicare (Medicare Part A and Part B) also covers some drugs:

- **Medicare Part A** covers drugs you are given during Medicare-covered stays in the hospital or in a skilled nursing facility.
- **Medicare Part B** also provides benefits for some drugs. Part B drugs include certain chemotherapy drugs, certain drug injections you are given during an office visit, and drugs you are given at a dialysis facility. At the time of service, present your red, white and blue Medicare card to the pharmacy so the claim may be paid by Medicare. For further questions regarding drug coverage, please call Optum Rx member services.

The two examples of drugs described above are covered by Original Medicare. (To find out more about this coverage, see your *Medicare & You 2024 handbook*.) Your Part D prescription drugs are covered under our plan.

**Note:** PERS Gold Medicare Part D Prescription Drug Plan offers additional coverage of some prescription drugs not normally covered in a Medicare prescription drug plan (supplemental prescription drug coverage). Please see Chapter 5 for more information about supplemental coverage.

#### Section 1.2 Basic rules for the plan's Part D drug coverage

The plan will generally cover your drugs as long as you follow these basic rules:

- **You must have a provider (a doctor, dentist, or other prescriber) write your prescription.**
- **Your prescriber must either accept Medicare or file documentation with CMS showing that he or she is qualified to write prescriptions.** You should ask your prescribers the next time you call or visit if they meet this condition. If not, please be aware it takes time for your prescriber to submit the necessary paperwork to be processed.
- **You must use a network pharmacy to fill your prescriptions.** (See Section 2, Fill your prescriptions at a network pharmacy or through the plan's home delivery service.)
- **Your drug must be on the plan's Drug List (Formulary).** (See Section 3, *Your drugs need to be on the plan's Drug List*.)
- **Your drug must be used for a medically accepted indication.** A "medically accepted indication" is a use of the drug that is either approved by the Food and Drug Administration or supported by certain reference books. (See Section 3 for more information about a medically accepted indication.)

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## **SECTION 2 Fill your prescription at a network pharmacy or through the plan's home delivery service**

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### **Section 2.1 To have your prescription covered, use a network pharmacy**

In most cases, your prescriptions are covered only if they are filled at one of the plan's network pharmacies. A network pharmacy is a pharmacy that has agreed to provide your covered prescription drugs. You may go to any of our network pharmacies. If you switch from one network pharmacy to another and you need a refill of a drug you have been taking, you can ask to either have a new prescription written by a doctor or, if applicable/allowed, to have your prescription transferred to your new network pharmacy. The term "covered drugs" means all Part D prescription drugs that are covered by the plan.

Our network includes pharmacies that offer standard cost sharing, as well as pharmacies that offer preferred cost sharing. You may go to either for your covered prescription drugs. Your cost sharing may be less at preferred pharmacies. Chapter 4 provides a table of cost-sharing amounts.

You can change your 30-day supplies to 90-day supplies at retail 90 pharmacies. If you are currently taking any maintenance medications, you do not have to change from 30-day supplies to 90-day supplies. However, ordering a 90-day supply through our Preferred90 Saver retail pharmacy program may cost less than three 30-day supplies of the prescription drug from a non-preferred pharmacy. Considering the long-term nature of your prescription, changing from 30-day supplies to ordering 90-day supplies at a Preferred90 Saver retail pharmacy could save you money.

**Note:** Maintenance medications are taken regularly for chronic conditions, such as high blood pressure, asthma, diabetes, or high cholesterol.

You can choose from three 90-day refill options.

**Option 1: Refill at any Preferred90 Saver retail pharmacy.** Fill your 90-day supply at any Preferred90 Saver location and pick up your medication at your convenience.

**Option 2: Refill with Optum Rx Home Delivery Service.** Have a 90-day supply of your maintenance medications shipped to your home.

**Option 3: Refill at a non-preferred retail 90 pharmacy for 90 days - for three 30-day copayments**

### **Section 2.2 Finding network pharmacies**

#### **How to find a network pharmacy in your area**

To find a network pharmacy, you can choose whichever method is easiest for you:

- Visit [optumrx.com/calpers](https://optumrx.com/calpers) to use the "Pharmacy Locator" tool (located under the "Member Tools" tab) or call Optum Rx.
- Call Optum Rx to receive a copy of the *Pharmacy Directory*. Our contact information is on the front cover of this document

#### **What to do if the pharmacy you have been using leaves the network**

We will notify you if your pharmacy leaves the network, and you will have to find a new pharmacy that is in the network. To find another network pharmacy in your area, you can get help from Optum Rx, or visit [optumrx.com/calpers](https://optumrx.com/calpers).



## Specialty pharmacies

Sometimes prescriptions must be filled at a specialty pharmacy. Specialty pharmacies are:

- Pharmacies that supply drugs for home infusion therapy.
- Pharmacies that supply drugs for residents of a long-term-care facility. Usually, a long-term care facility (such as a nursing home) has its own pharmacy. Residents may get prescription drugs through the facility's pharmacy as long as it is part of our network. If your long-term care pharmacy is not in our network, please contact Optum Rx.
- Pharmacies that serve the Indian Health Service / Tribal / Urban Indian Health Program. Except in emergencies, only Native Americans or Alaska Natives have access to these specialty pharmacies in our network.
- Pharmacies that dispense certain drugs that are restricted by the Food and Drug Administration to certain locations or drugs that require extraordinary handling, provider coordination, or education on its use. (Note: This is a rare scenario.)

Optum Rx Specialty is the specialty pharmacy. To locate a specialty pharmacy, call Optum Rx. Our contact information is on the front cover of this document.

## Section 2.3 Using the plan's home delivery services

For certain kinds of drugs, you can use the plan's network home delivery services. These drugs are referred to as "**maintenance**" drugs. (Maintenance drugs are drugs that you take on a regular basis for a chronic or long-term medical condition.)

Our plan's home delivery service allows you to order up to a 90-day supply.

**Note:** Medications that are considered hazardous cannot be shipped via home delivery service.

To request order forms and information about filling your prescriptions by mail, please call Optum Rx, or visit the website at [optumrx.com/calpers](http://optumrx.com/calpers). If you use a home delivery pharmacy not in the plan's network, you will be responsible for the full cost of the drug.

Usually, prescriptions filled through a home delivery pharmacy will arrive within 7 to 10 business days. Optum Rx will contact you if there will be an extended delay in delivering your medications.

You also have 3 different options to request expedited delivery of your home delivery prescription to 2<sup>nd</sup> day air or overnight shipping:

- **Online Refills** – Visit [optumrx.com/calpers](http://optumrx.com/calpers) and log in to submit your order online and choose a shipping method.
- **Call Optum Rx Member Services** - Call 1-855-505-8106 to request an alternate shipping method.
- **Mail in the Prescription Order Form** – If you mail in a hard copy of your prescription, you can request expedited order delivery by writing your delivery method on the prescription itself, on the order form, or on a separate sheet of paper included with your form.

**Note:** When ordering online or sending in a form, we will notify you when your order is being processed. If you do not receive notification, or if you have any questions regarding your prescription order, please call Optum Rx using the phone numbers on the front cover of this document.

### **New prescriptions the pharmacy receives directly from your doctor's office.**

The pharmacy will automatically fill and deliver new prescriptions received from your providers, without checking with you first if you used home delivery services with this plan in the past 12 months.

If you no longer want the pharmacy to automatically fill and ship a new prescription, or you receive a prescription automatically by mail that you do not want, contact Optum Rx as soon as possible to stop automatic fills or request a refund. Our contact information is on the front cover of this document.

If you have not used home delivery with this plan in the last year and you are not signed up and/or decide to stop automatic fills of new prescriptions, the pharmacy will contact you each time we get a new prescription from a provider to determine if you want the medication filled and shipped at that time. This will give you the opportunity to make sure the correct drug (including strength, amount, and form) will be delivered and, if necessary, allow you to cancel or delay the order before it is shipped and you are billed. It is important that you respond each time you are contacted by the pharmacy to let them know what to do with the new prescription and to prevent any delays in shipping. If the pharmacy is unable to contact you, the prescription will be canceled.

### **Automatic refills on home delivery prescriptions.**

For refills of your maintenance drugs, you have the option to sign up for an automatic refill program, and you can choose which medications get enrolled into the program. Your maintenance medications are eligible for the program after the first fill. Once you are close to running out of your medication, you can initiate a refill and enroll in the program at any time by calling the pharmacy or going online at [optumrx.com](https://www.optumrx.com). Once your medication is enrolled, we will start to process your next refill automatically when our records show you are close to running out of your drug. The pharmacy will automatically contact you twice within a 30-day period prior to shipping each refill. We will use your preferred method of contact to confirm your order before shipping. This will give you the opportunity to cancel or delay scheduled refills if you have enough of your medication or if your medication has changed. You will need to provide the pharmacy with your preferred method of contact to confirm your order before shipping.

**If you choose not to use our automatic refill program, you will need to order a refill of your medication at least 14 days before you think the drugs you have on hand will run out to make sure your next order is shipped to you in time.**

**Note:** If you are in a skilled nursing facility or a hospice program, your medications are not eligible for the automatic refill program. In addition, any drugs limited to a 30-day supply cannot be enrolled in the automatic refill program and are not available through home delivery.

To opt in or opt out of the automatic refill program, members, prescribers and/or an authorized representative should contact Optum Rx as soon as possible. Our contact information is on the front cover of this document.

## **Section 2.4 Getting a long-term supply of drugs**

The plan offers a way to get a long-term supply of "maintenance" drugs on our plan's Drug List. Maintenance drugs are drugs that you take on a regular basis for a chronic or long-term medical condition. When you get a long-term supply of drugs, your cost sharing may be lower.

You can use the plan's network home delivery services for maintenance medications. Our plan's home delivery service allows you to order up to a 90-day supply. See Section 2.3 for more information about using our home delivery services.

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## **Section 2.5 When you can use an out-of-network pharmacy**

Your prescription might be covered in certain situations. Generally, we only cover drugs filled at an out-of-network pharmacy when you are not able to use a network pharmacy. Below are the circumstances when we would cover prescriptions filled at an out-of-network pharmacy:

- The prescription is for a medical emergency or urgent care.
- You are unable to get a covered drug in a time of need because there are no 24-hour network pharmacies within a reasonable driving distance.
- The prescription is for a drug that is out of stock at an accessible network retail or mail service pharmacy (including high-cost and unique drugs). If we do pay for the drugs you get at an out-of-network pharmacy, you may still pay more than you would have paid if you had gone to an in-network pharmacy.
- If you are evacuated or otherwise displaced from your home because of a federal disaster or other public health emergency declaration.

**Note:** If you go to an out-of-network pharmacy for any of the reasons listed above, the plan will cover up to a one-month supply of the drugs.

**In these situations, please check first with Optum Rx** to see if there is a network pharmacy nearby. If we pay for drugs you get at an out-of-network pharmacy, you may still pay more than you would have paid if you had gone to a network pharmacy. If you go to an out-of-network pharmacy for any of the reasons listed above, the plan will cover up to a one-month supply of drugs.

### **Asking for reimbursement from the plan**

If you must use an out-of-network pharmacy to fill your prescription, you may have to pay a higher amount, or the full cost, rather than paying your normal share. You can ask us to reimburse you for our share of the cost. Chapter 6 explains how to ask the plan to pay you back.

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## **SECTION 3 Your drugs need to be on the plan's Drug List**

### **Section 3.1 The Drug List shows which Part D drugs are covered**

The plan has a list of covered drugs (Formulary)."

The drugs on this list are selected with the help of a team of doctors and pharmacists. The list must meet requirements set by Medicare.

The drugs on the Drug List are only those covered under this Medicare Part D plan. (Earlier in this chapter, Section 1.1 explains Part D drugs).

We will generally cover a drug on the plan's Drug List as long as you follow the other coverage rules explained in this chapter, and the drug is used for a medically accepted indication. A "medically accepted indication" is a use of the drug that is either:

- **Approved by the Food and Drug Administration** – The Food and Drug Administration has approved the drug for the diagnosis or condition for which it is being prescribed.  
– or –
- **Supported by certain reference books** – These reference books are the American Hospital Formulary Service Drug Information; the DRUGDEX Information System; Lexi-

Drugs; and the USPDI or its successor; and for cancer, the National Comprehensive Cancer Network and Clinical Pharmacology or their successors.

PERS Gold Medicare Part D Prescription Drug Plan does not cover drugs or supplies that are covered under Medicare Part B as prescribed and dispensed. CalPERS, however, is providing supplemental coverage to this plan for drugs that would normally be covered under Medicare Part B. In addition, CalPERS has also elected to cover some drugs and supplies that are not covered under Medicare Part D, including certain diabetic supplies, some barbiturates and benzodiazepines, prescription cough and cold medications, and sexual or erectile dysfunction drugs. For sexual or erectile dysfunction drugs, quantity limits and 50% coinsurance apply. Some durable medical equipment (DME) supplies may qualify for a \$0 copay. At the time of service, present your Medicare card (red, white, and blue) to the pharmacy so the claim may be paid by Medicare. For further questions regarding supplemental coverage of drugs and supplies, please call Optum Rx member services.

**The Drug List includes both brand name and generic drugs.** A generic drug is a prescription drug that has the same active ingredients as the brand name drug. It works just as well as the brand name drug, but it costs less. There are generic drug substitutes available for many brand-name drugs. Generally, when a generic drug substitute is available, the brand name drug will no longer be covered.

**What is not on the Drug List?** The plan does not cover all prescription drugs.

- In some cases, the law does not allow any Medicare plan to cover certain types of drugs.
- In other cases, we have decided not to include a particular drug on our Drug List.

### Section 3.2 There are 3 cost-sharing tiers for drugs on the Drug List

Every drug on the plan's Drug List is in one of 3 cost-sharing tiers. In general, the higher the cost-sharing tier, the higher your cost for the drug:

Drug Tier	Helpful Tips
Tier 1	Mostly generic drugs are listed under Tier 1 and have the lowest copayments.
Tier 2	Drugs listed under Tier 2 generally include preferred brand-name drugs that have lower copayments than non-preferred brand-name drugs.
Tier 3	Drugs listed under Tier 3 generally have higher copayments than preferred brand-name drugs and may include some specialty or high-cost drugs*.

\* High-Cost (and some Specialty) drugs are those that cost \$950 or more (as defined by CMS) for up to a 30-day maximum supply. These types of drugs will be labeled in the *Abridged Formulary* as "NDS" under the "Requirements/Limits" column.

To find out which cost-sharing tier your drug is in, refer to your plan's Drug List.

The amount you pay for drugs in each cost-sharing tier is shown in Chapter 4 (What you pay for your Part D prescription drugs).

### Section 3.3 How to find out if a specific drug is on the Drug List

You have 3 ways to find out:

- Visit [optumrx.com/calpers](https://optumrx.com/calpers), log in and click on the “Drug Pricing and Information” tool (found under the “Member Tools” tab).
- Visit [optumrx.com/calpers](https://optumrx.com/calpers), log in and download a copy of the formulary from the “Programs & Forms” page (found under the “Information Center” tab).
- Call Optum Rx at the number located on your member ID card to have a copy mailed to you.
- Use the plan’s “Real Time Benefit Tool” ([insert URL] or by calling Member Services). With this tool you can search for drugs on the “Drug List” to see an estimate of what you will pay and if there are alternative drugs on the “Drug List” that could treat the same condition.

PERS Gold offers additional coverage of some prescription drugs not normally covered in a Medicare Prescription Drug Plan (supplemental prescription drug coverage). Please see Chapter 5 for more information about supplemental coverage.

## SECTION 4 There are restrictions on coverage for some drugs

### Section 4.1 Why some drugs have restrictions

For certain prescription drugs, special rules restrict how and when the plan covers them. A team of doctors and pharmacists developed these rules to help our members use drugs in the most effective ways. These special rules also help control overall drug costs, which keeps your drug coverage more affordable.

**Note:** Sometimes a drug may appear more than once in our drug list. This is because the same drugs can differ based on the strength, amount, or form of the drug prescribed by your health care provider, and different restrictions or cost sharing may apply to the different versions of the drug (for instance, 10 mg versus 100 mg: one per day versus two per day tablet versus liquid).

### Section 4.2 Types of restrictions

The sections below tell you more about the types of restrictions we use for certain drugs.

#### Using generic drugs whenever you can

A generic drug works the same as a brand name drug, but usually costs less. **When a generic version of a brand name drug is available, our network pharmacies will provide you the generic version.** We usually will not cover the brand name drug when a generic version is available. If your doctor has told us the medical reason that neither the generic drug nor other covered drugs that treat the same condition will work for you, then we will cover the brand name drug. Your share of the cost may be greater for the brand name drug than for the generic drug.

#### Getting plan approval in advance (prior authorization)

For certain drugs, you or your doctor need to get approval from the plan before we will agree to cover the drug for you. This is called **prior authorization**. Sometimes, plan approval is required so we can be sure that your drug is covered by Medicare rules. Sometimes, the requirement for getting approval in advance helps guide appropriate use of certain drugs. If you do not get this approval, your drug might not be covered by the plan.

#### Trying a different drug first (step therapy)

This requirement encourages you to try one or more specific drugs before the plan covers another drug. For example, if Drug A and Drug B treat the same medical condition, the plan may

require you to try Drug A first. If Drug A does not work for you, the plan will then cover Drug B. This requirement to try a different drug first is called **step therapy**.

### **Quantity Limits**

For certain drugs, we limit the amount of a drug that you can have. For example, the plan might limit how many refills you can get, or how much of a drug you can get each time you fill your prescription. If it is normally considered safe to take only one pill per day for a certain drug, we may limit coverage for your prescription to no more than one pill per day.

## **Section 4.3 How to find out if these restrictions apply to your drugs**

To find out if any of these restrictions apply to a drug you take or want to take, check the plan's Drug List. For the most up-to-date information, call Optum Rx, or visit [optumrx.com/calpers](https://optumrx.com/calpers). Our contact information is on the front cover of this document.

**IMPORTANT:** Optum Rx has added the restriction of a 30-day maximum supply limit on opioid drugs at both retail and home delivery pharmacies. Our pharmacies will no longer dispense opioid prescriptions for more than a 30-day supply at one time. Optum Rx is making this change to help reduce the risks associated with taking opioid drugs. If you currently have a prescription written for more than a 30-day supply, it is important that you reach out to your prescriber to request a new prescription in order to avoid missing a refill of your medication.

**If there is a restriction for your drug, it usually means that you or your provider will have to take extra steps for us to cover the drug.** If there is a restriction on the drug you want to take, you should contact Optum Rx to learn what you or your provider need to do to get coverage for the drug. If you want us to waive the restriction for you, you will need to use the coverage determination process and ask us to make an exception. We may or may not agree to waive the restriction for you. See Chapter 8 for information about asking for exceptions.

**Note:** Sometimes, a drug may appear more than once in our Drug List. This is because different restrictions or cost-sharing may apply based on factors such as the strength, amount, or form of the drug prescribed by your health care provider (for instance, 10 mg versus 100 mg; 1 per day versus 2 per day; tablet versus liquid).

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## **SECTION 5 What to do if one of your drugs is not covered in the way you would like it to be covered**

### **Section 5.1 There are things you can do if your drug is not covered in the way you would like it to be covered**

There may be a prescription drug you are taking, or one you or your provider thinks you should be taking, that is not covered in the way you would like it to be. Some example scenarios are listed below:

- The drug you want to take is not covered by the plan.
- A generic version of the drug is covered but the brand-name version you want to take is not covered.
- The drug is covered, but there are extra rules or restrictions on coverage for the drug. As explained in Section 4, some of the drugs covered by the plan have extra rules to restrict their use. For example, you might be required to try a different drug first to see if it will work before the plan covers the drug you want to take. There might also be limits on what amount of the drug (number of pills, etc.) is covered during a particular time period

- The drug is covered, but it is in a cost-sharing tier that makes it more expensive than you think it should be. The plan puts each covered drug into one of three different cost-sharing tiers. How much you pay for your prescription depends in part on which cost-sharing tier your drug is in. See section 3.2 for more information on cost-sharing tiers.

**There are things you can do if your drug is not covered in the way you would like it to be. Your options depend on what type of problem you have:**

- **If your drug is not on the Drug List, or if it is restricted**, go to Section 5.2 to learn what you can do.
- **If your drug is in a cost-sharing tier that makes it more expensive than you think it should be**, go to Section 5.3 to learn what you can do.

## **Section 5.2      What you can do if your drug is not on the Drug List or if it is restricted**

**Note: CalPERS provides supplemental coverage to your Medicare Part D prescription drug plan. Your drugs may be covered under this supplemental coverage. For more information on your coverage, please contact Optum Rx.**

You have several options:

- You may be able to get a temporary supply of the drug while you request an exception or until you and your doctor decide it is okay to change to another drug. Only members in certain situations can get a temporary supply.
- You can change to another drug.
- You can request an exception and ask the plan to cover the drug or remove restrictions from the drug.

### **Rules for getting a temporary supply**

Under certain circumstances, the plan must offer a temporary supply of a drug to you when your drug is not on the Drug List, or when it is restricted in some way. Doing this gives you time to talk with your doctor about the change in coverage and figure out what to do.

To be eligible for a temporary supply, you must meet the two requirements below:

#### **1. The change to your drug coverage must be one of the following types of changes:**

- The drug you have been taking is **no longer on the plan's Drug List**  
– or –
- The drug you have been taking is **now restricted in some way**. (Section 4 in this chapter explains restrictions.)

#### **2. You must be in one of the situations described below:**

- For members who were in the plan last year:  
We will cover a temporary supply of your drug one time only during the first 90 days of the calendar year. This temporary supply will be for a maximum of a 30-day supply, or less if your prescription is written for fewer days. The prescription must be filled at a network pharmacy.
- For members who are new to the plan and are not in a long-term care facility:  
We will cover a temporary supply of your drug one time only during the first 90 days of your enrollment in the plan. This temporary supply will be for a maximum of a 30-day

supply, or less if your prescription is written for fewer days. The prescription must be filled at a network pharmacy.

- For members who are new to the plan and are in a long-term care facility:

We will cover a temporary supply of your drug during the first 90 days of your enrollment in the plan. The first supply will be for a maximum of a 98-day supply, or less if your prescription is written for fewer days. If needed, we will cover additional refills during your first 90 days in the plan.

- For members who have been in the plan for more than 90 days, are residents of a long-term care facility, and need a supply right away:

We will cover up to a 31-day supply one time, or less if your prescription is written for fewer days. This is in addition to the above long-term care transition supply.

- **If you experience a change in your level of care, such as a move from a hospital to a home setting**, and you need a drug that is not on our formulary or if your ability to get your drugs is limited, we may cover a one-time temporary supply from a network pharmacy for up to 30 days (or 31 days if you are a long-term care facility resident) unless you have a prescription for fewer days. You should use the plan's exception process if you wish to have continued coverage of the drug after the temporary supply is finished.

**To ask for a temporary supply, call Optum Rx. Our contact information is on the front cover of this document.**

While you are using a temporary supply of a drug, you should talk with your doctor or other prescriber to decide what to do when the temporary supply runs out. You can either switch to a different drug covered by the plan or ask the plan to make an exception for you and cover your current drug. The sections below tell you more about these options.

### **Section 5.3      What you can do if your drug is in a cost-sharing tier you think is too high**

#### **You can change to another drug**

Start by talking with your doctor or other prescriber. Perhaps there is a different drug in a lower cost-sharing tier that might work just as well for you. You can call Optum Rx to ask for a list of covered drugs that treat the same medical condition. This list can help your doctor or other prescriber find a covered drug that might work for you.

#### **You can ask for an exception**

For drugs in Tier 3 (Non-Preferred Brand Drugs), you and your provider can ask the plan to make an exception in the cost-sharing tier for the drug so that you can pay less for it. If your provider says that you have medical reasons that justify asking us for an exception, your provider can help you request an exception to the rule.

If you and your doctor or other prescriber want to ask for an exception, Chapter 8 explains what to do. It includes the procedures and deadlines that have been set by Medicare to make sure your request is handled promptly and fairly.

Drugs in one of our cost-sharing tiers are not eligible for this type of exception. We do not lower the cost-sharing amount for drugs in Tier 1 (Generic Drugs), the lowest cost-sharing tier.



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## **SECTION 6 What you can do if your coverage changes for one of your drugs**

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### **Section 6.1 The Drug List can change during the year**

Most of the changes in drug coverage happen at the beginning of each year (January 1). However, during the year, there may be changes to the Drug List. For example, the plan might:

- **Add or remove drugs** – There are many reasons this could happen, including new drugs becoming available, the government giving approval for a new use of an existing drug, a drug being recalled, or a drug being found to be ineffective by the Food and Drug Administration.
- **Move a drug to a lower cost-sharing tier**
- **Add or remove a restriction on coverage for a drug** – For more information about restrictions to coverage, see Section 4 in this chapter.
- **Replace a brand name drug with a generic drug**

**Note:** We must get approval from Medicare for any negative changes we make to the plan's Drug List.

### **Section 6.2 If coverage changes for a drug you are taking**

#### **We will notify you if your drug coverage has changed**

If there is a change in coverage for a drug you are taking, the plan will send you a notice. Normally, **we will let you know at least 60 days ahead of time.**

Sometimes a drug is suddenly recalled because it has been found to be unsafe or for other reasons. If this happens, the plan will immediately remove the drug from the Drug List. We will let you know of this change right away. Your doctor will also know about this change and can work with you to find another drug for your condition.

#### **When changes to your drug coverage will affect you**

If we make any of the following changes to coverage for a drug you are taking, the change will not affect your use of the drug or what you pay as a cost share until January 1 of the next year (if you stay in the plan):

- If we move your drug into a higher cost-sharing tier
- If we put a new restriction on your use of the drug
- If we remove your drug from the Drug List, but not because of a sudden recall or because a new generic drug has replaced it

In some cases, you will be affected by the coverage change before January 1:

- If a **brand name drug you are taking is replaced by a new generic drug**, the plan must give you at least 60 days' notice or give you a 60-day refill of your brand name drug at a network pharmacy.
  - During this 60-day period, you should be working with your doctor to switch to the generic or to a different drug that we cover, or
  - You and your doctor (or other prescriber) can ask the plan to make an exception and continue to cover the brand name drug for you. For information on how to ask for an exception, see Chapter 8 (What to do if you have a problem or complaint).

- **If a drug is suddenly recalled** because it has been found to be unsafe or for other reasons, the plan will immediately remove the drug from the Drug List. We will let you know of this change right away.
  - Your doctor or other prescriber will also know about this change and can work with you to find another drug for your condition.

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## **SECTION 7 Types of drugs not covered by the plan**

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CalPERS has elected to cover certain drugs not covered under Medicare Part D as described and dispensed as part of a supplemental benefit. These drugs are not subject to the appeals and exceptions process below. The coverage request rules and appeal process for your CalPERS supplemental coverage is in Chapter 5, or you can contact Optum Rx for any questions regarding your supplemental benefit.

### **Section 7.1 Types of drugs we do not cover**

**Here are 3 general rules about drugs that Medicare plans will not cover under Part D:**

- Our plan cannot cover a drug that would be covered under Medicare Part A or Part B.
- Our plan cannot cover a drug purchased outside the United States and its territories.
- Our plan usually cannot cover “off-label use.” Off-label means the medication is being used in a manner not specified in the FDA's approved packaging label or insert.
  - Sometimes “off-label use” is allowed. Coverage is allowed only when the use is supported by certain reference books. These reference books are the American Hospital Formulary Service Drug Information, the DRUGDEX Information System, and the USPDI or its successor. If the use is not supported by any of these reference books, then our plan cannot cover its “off-label use.”

**Also, these categories of drugs are not covered by Medicare drug plans:**

- Non-prescription drugs (also called over-the-counter drugs)
- Drugs when used to promote fertility
- Drugs when used for the relief of cough or cold symptoms
- Drugs when used for cosmetic purposes or to promote hair growth
- Prescription vitamins and mineral products, except prenatal vitamins and fluoride preparations
- Drugs when used for the treatment of sexual or erectile dysfunction, such as Viagra, Levitra, and Caverject
- Drugs when used for treatment of anorexia, weight loss, or weight gain
- Outpatient drugs for which the manufacturer seeks to require that associated tests or monitoring services be purchased exclusively from the manufacturer as a condition of sale.

PERS Gold Medicare Part D Prescription Drug Plan offers additional coverage of some prescription drugs not normally covered in a Medicare prescription drug plan (supplemental prescription drug coverage).

### **Services Covered by Other Benefits**

When the expense incurred for a service or supply is covered under a benefit section of your health plan, it is not a covered expense under this plan.

**If you receive Extra Help from Medicare** to pay for your prescriptions, the Extra Help will not pay for the drugs not normally covered. Please refer to your formulary or call Optum Rx for more information. Your state Medicaid program may cover some prescription drugs not normally covered in a Medicare drug plan. Please contact your state Medicaid program to determine what drug coverage may be available to you.

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## **SECTION 8 Show your member identification (ID) card when you fill a prescription**

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### **Section 8.1 Show your ID card**

Each time you fill a prescription, show your plan member ID card at the network pharmacy you choose. When you show your ID card, the pharmacy will automatically bill the plan for our share of your covered prescription drug cost. You will need to pay the pharmacy your share of the cost when you pick up your prescription.

### **Section 8.2 What to do if you do not have your ID card with you**

If you do not have your ID card with you when you fill your prescription, ask the pharmacy to call Optum Rx to get the necessary information. Our contact information is on the front cover of this document. If the pharmacy is not able to get the necessary information, you may have to pay the full cost of the prescription when you pick it up. You can then ask us to reimburse you for our share. See Chapter 6 for information about how to ask the plan for reimbursement.

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## **SECTION 9 Part D drug coverage in special situations**

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### **Section 9.1 If you are in a hospital or a skilled nursing facility covered by the plan**

If you are **admitted to a hospital** for a stay covered by Original Medicare, Medicare Part A will generally cover the cost of your prescription drugs during your stay. Once you leave the hospital, our plan will cover your drugs as long as the drugs meet all of our rules for coverage. See the previous parts of this chapter for information about the rules for getting drug coverage.

If you are **admitted to a skilled nursing facility** for a stay covered by Original Medicare, Medicare Part A will generally cover your prescription drugs during all or part of your stay. If you are still in the skilled nursing facility, and Part A is no longer covering your drugs, our plan will cover your drugs as long as the drugs meet all of our rules for coverage. See the previous parts of this chapter for information about the rules for getting drug coverage.

**Note:** When you enter, live in, or leave a skilled nursing facility, you are entitled to a special enrollment period. During this time period, you can switch plans or change your coverage at any time. Chapter 9 (Ending your coverage in the plan) explains how you can leave our plan and join a different Medicare plan).

### **Section 9.2 If you are a resident in a long-term care facility**

Usually, a long-term care facility (such as a nursing home) has its own pharmacy, or a pharmacy that supplies drugs for all of its residents. If you are a resident of a long-term care facility, you may get your prescription drugs through the facility's pharmacy as long as it is part of our network.

If you need more information about a particular long-term care facility, please visit [optumrx.com/calpers](https://optumrx.com/calpers), or contact Optum Rx. Our contact information is on the front cover of this document.

### Residents in long-term care facilities that become a new member of the plan

If you are a new member and a resident of a long-term care facility, and you need a drug that is not on our Drug List or is restricted in some way, the plan will cover a **temporary supply** of your drug during the first 90 days of your enrollment. The total supply will be for a maximum of a 98-day supply, or less if your prescription is written for fewer days.

If you have been a member of the plan for more than 90 days and need a drug that is not on our Drug List or if the plan has any restriction on the drug's coverage, we will cover one 31-day supply (less if your prescription is written for fewer days).

During the time when you are getting a temporary supply of a drug, you should talk with your doctor or other prescriber to decide what to do when your temporary supply runs out. There may be a different drug covered by the plan that will work just as well for you. Or you and your doctor or other prescriber can ask the plan to make an exception for you and cover the drug in the way you would like it to be covered. If you and your doctor want to ask for an exception, Chapter 8 explains what to do.

### Section 9.3 If you are taking drugs covered by Original Medicare

Your enrollment in our plan does not affect your coverage for drugs covered under Medicare Part A or Part B. If you meet Medicare's coverage requirements, your drug will still be covered under Medicare Part A or Part B, even though you are enrolled in this plan. In addition, if your drug would be covered by Medicare Part A or Part B, our plan cannot cover it.

If your plan covers Medicare Part B drugs, some drugs may be covered through CalPERS. Drugs are never covered by both Part B and our plan at the same time. In general, your pharmacist or provider will determine whether to bill Medicare Part B or CalPERS for the drug. At the time of service, present your red, white and blue Medicare card to the pharmacy so the claim may be paid by Medicare. For further questions regarding coverage of diabetic supplies, please call Optum Rx member services.

**CalPERS provides supplemental coverage for drugs that would normally be covered under Medicare Part B. For more information, please contact Optum Rx.**

### Section 9.4 If you have a Medigap (Medicare Supplement Insurance) policy with prescription drug coverage

If you currently have a Medigap policy that includes coverage for prescription drugs, you must contact your Medigap issuer and tell them you have enrolled in our plan. If you decide to keep your current Medigap policy, your Medigap issuer will remove the prescription drug coverage portion of your Medigap policy and lower your premium.

Each year, your Medigap insurance company should send you a notice by November 15 that explains if your prescription drug coverage is "creditable," along with the choices you have for drug coverage. If the coverage from the Medigap policy is "**creditable**," it means that it has drug coverage that meets Medicare's minimum standard. The notice will also explain how much your premium would be lowered if you remove the prescription drug coverage portion of your Medigap policy. If you did not get this notice, or if you cannot find it, contact your Medicare insurance company and ask for another copy.

## **Section 9.5 If you are also getting drug coverage from an employer or retiree group plan**

If you currently have other prescription drug coverage through your spouse or domestic partner's employer or retiree group, other than with PERS Gold Medicare Part D Prescription Drug Plan, please contact that group's benefits administrator. They can help you determine how your current prescription drug coverage will work with our plan.

In general, if you are currently employed, the prescription drug coverage you get from us will be secondary to your employer or retiree group coverage. That means your coverage through your current employer will pay first.

### **Special note about 'creditable coverage':**

Your previous employer/union or retiree group should send you a notice that explains if your prescription drug coverage for the next calendar year is "creditable" along with the choices you have for drug coverage. If the coverage from the group plan is "**creditable**," it means that it meets Medicare's minimum standard.

**Keep these notices about creditable coverage**, because you may need them later. If you enroll in a Medicare plan that includes Part D drug coverage, you may need these notices to show that you have maintained creditable coverage. If you did not get a notice about creditable coverage from your employer or retiree group plan, you can get a copy from the employer/union or retiree group's benefits administrator.

## **Section 9.6 If you are in Medicare-certified hospice**

Hospice and our plan do not cover the same drugs at the same time. If you are enrolled in Medicare hospice and require certain drugs (e.g., anti-nausea, laxative, pain medication or antianxiety drugs) that are not covered by your hospice because it is unrelated to your terminal illness and related conditions, our plan must receive notification from either the prescriber or your hospice provider that the drug is unrelated before our plan can cover the drug. To prevent delays in receiving these drugs that should be covered by our plan, ask your hospice provider or prescriber to provide notification before your prescription is filled.

In the event you either revoke your hospice election or are discharged from hospice, our plan should cover your drugs as explained in this document. To prevent any delays at a pharmacy when your Medicare hospice benefit ends, bring documentation to the pharmacy to verify your revocation or discharge.

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## **SECTION 10 Programs on drug safety and managing medications**

### **Section 10.1 Drug-use reviews**

We conduct drug use reviews for our members to help make sure that they are getting safe and appropriate care. These reviews are especially important for members who have more than one provider who prescribes their drugs.

We do a review each time you fill a prescription. We also review our records on a regular basis. During these reviews, we look for potential problems, such as:

- Medication errors
- Drugs that may not be necessary because you are taking another drug to treat the same medical condition
- Drugs that may not be safe or appropriate because of your age or gender

- Certain combinations of drugs that could harm you if taken at the same time
- Prescriptions written for drugs that have ingredients you are allergic to
- Errors in the amount (dosage) of a drug you are taking
- Unsafe amount of opioid pain medications

If we see a possible problem in your use of medications, we will work with your doctor to correct the problem.

### **Section 10.2 Drug Management Program (DMP) to help members safely use their opioid medications**

We have a program that can help make sure our members safely use their prescription opioid medications or other medications that are frequently abused. This program is called a Drug Management Program (DMP). If you use opioid medications that you get from several doctors or pharmacies, we may talk to your doctors to make sure your use of opioid medications is appropriate and medically necessary. If we, in collaboration with your doctors, decide your use of prescription opioid or benzodiazepine medications is not safe, we may limit how you can get those medications. The limitations may include:

- Requiring you to get all your prescriptions for opioid or benzodiazepine medications from certain pharmacies
- Requiring you to get all your prescriptions for opioid or benzodiazepine medications from certain doctors
- Limiting the amount of opioid or benzodiazepine medications we will cover for you

If we decide that one or more of these limitations should apply to you, we will send you a letter in advance. The letter will tell you if we will limit coverage of these drugs for you, or if you'll be required to get the prescriptions for these drugs only from a specific doctor or pharmacy. You will also have an opportunity to tell us which doctors or pharmacies you prefer to use, and about any other information you think is important for us to know. After you have had the opportunity to respond, if we decide to limit your coverage for these medications, we will send you another letter confirming the limitation. If you think we made a mistake or you disagree with our decision or with the limitation, you and your prescriber have the right to appeal. If you appeal, we will review your case and give you a new decision. If we continue to deny any part of your request related to the limitations that apply to your access to medications, we will automatically send your case to an independent reviewer outside of our plan. See Chapter 7 for information about how to ask for an appeal.

The DMP may not apply to you if you have certain medical conditions, such as cancer or sickle cell disease, or you are receiving hospice, palliative, or end-of-life care or if you live in a long-term care facility.

### **Section 10.3 Medication Therapy Management Program to help members manage their medications**

Our Medication Therapy Management Program helps our members with special situations. For example, some members have several complex medical conditions, they may need to take many drugs at the same time or could have very high drug costs.

This program is provided to members at no cost and helps make sure our members are using medications that work best to treat their medical conditions. It also helps us identify possible medication concerns.

Your pharmacist or other health care professional will provide you with a comprehensive review of all your medications. Talk with them about how best to take your medications, your medication costs, and any concerns or questions you have about your prescription or over-the-counter medications. You will receive a written summary of this discussion. The summary has a medication action plan that recommends what you can do to make the best use of your medications, including space for you to take notes or write down any follow-up questions. You will also get a personal medication list that will include all the medications you are taking and why you take them.

It is a good idea to have your medication review before your yearly “wellness” visit so you can talk to your doctor about your action plan and medication list. Take your action plan and medication list with you to your visit, or anytime you talk with your doctors, pharmacists, or other health care providers. Also, keep your medication list with you (for example, with your ID) in case you go to the hospital or emergency room.

We will automatically enroll you in the program and send you information if you meet the criteria. If you decide not to participate, please notify us and we will withdraw your participation in the program.

## Chapter 4. What you pay for your Part D prescription drugs

### SECTION 1 Introduction

#### Section 1.1 Use this chapter together with other materials that explain your drug coverage

This chapter focuses on what you pay for your Part D prescription drugs. To keep things simple, we use **drug** in this chapter to mean a Part D prescription drug. As explained in Chapter 3, some drugs are covered under Original Medicare or some are excluded by law.

When you use the plan's "Real Time Benefit Tool" to look up drug coverage (see Chapter 3, Section 3.3), the cost shown is provided in "real time" meaning the cost you see in the tool reflects a moment in time to provide an estimate of the out-of-pocket costs you are expected to pay. You can also obtain information provided by the "Real Time Benefit Tool" by calling Member Services.

As a member of PERS Gold Medicare Part D Prescription Drug Plan sponsored by CalPERS, some excluded drugs may be covered since your plan has supplemental drug coverage.

To understand the payment information we give you in this chapter, you need to know the basics of what drugs are covered, where to fill your prescriptions, and what rules to follow when you get your covered drugs. Below is a list of materials that explain these basics:

- **The plan's Drug List (Formulary)**
  - The Drug List shows which drugs are covered for you under the Medicare Part D portion of this plan.
  - It also shows which "cost-sharing tier" the drug is in and whether there are any restrictions on your coverage for the drug.
  - If you need a copy of the Drug List, call Optum Rx. Our contact information is on the front cover of this document. You can also find the Drug List at [optumrx.com/calpers](http://optumrx.com/calpers).
- **Chapter 3 of this document** - Chapter 3 provides details about your prescription drug coverage, including rules you need to follow when you get your covered drugs. Chapter 3 also explains which types of prescription drugs are **not** covered by our plan.
- **The plan's Pharmacy Directory** - In most situations, you must use a network pharmacy to get your covered drugs.
  - (See Chapter 3 for the details.) The *Pharmacy Directory* has a list of pharmacies in the plan's network. Visit [optumrx.com/calpers](http://optumrx.com/calpers) to use the "Pharmacy Locator" tool (located under the "Member Tools" tab).

#### Section 1.2 Types of out-of-pocket costs you may pay for covered drugs

To understand the payment information we give you in this chapter, you need to know about the types of out-of-pocket costs you may pay for your covered drugs. The amount you pay for a drug is called "cost sharing," and there are 2 ways you may be asked to pay.

- "Copayment" means you pay a fixed amount each time you fill a prescription.
- "Coinsurance" means you pay a percent of the total cost of the drug each time you fill a prescription.



## SECTION 2 What you pay for a drug depends on which “drug payment stage” you are in when you get the drug

### Section 2.1 The 3 drug payment stages

**Important Message About What You Pay for Insulin** - You won't pay more than \$35 for a one-month supply of each insulin product covered by our plan, no matter what cost-sharing tier it's on.

As shown in the table below, there are 3 drug payment stages for your prescription drug coverage. How much you pay for a drug depends on which of these stages you are in at the time you get a prescription filled or refilled. Keep in mind you are always responsible for the monthly plan premium, regardless of the drug payment stage.

<p><b>Stage 1 Initial Coverage</b></p>	<p>You begin in this payment stage when you fill your first prescription of the year.</p> <p>During this stage, the plan pays its share of the cost, and you pay your share of the cost of your drugs. You stay in this stage until your year-to-date out-of-pocket costs (your payments) reach a total \$8,000.</p> <p>Medicare sets this total and the rules for counting costs toward this amount.</p>
<p><b>Stage 2 Coverage Gap</b></p>	<p>CalPERS provides supplemental prescription drug coverage that will keep your copay consistent through the Coverage Gap Stage, therefore, you will see no change in copays until you qualify for Catastrophic Coverage. Once you have paid total out-of-pocket costs of \$8,000, you enter the Catastrophic Coverage Stage.</p>
<p><b>Stage 3 Catastrophic Coverage</b></p>	<p>Once your out-of-pocket costs have reached the calendar year maximum (including manufacturer discounts) of \$8,000, you have reached the Catastrophic Coverage Stage.</p> <p>Beginning in 2024, if you reach this Stage, you pay nothing for covered Part D drugs.</p>

## SECTION 3 We send you reports that explain payments for your drugs and which payment stage you are in

### Section 3.1 We send you a monthly report called the *Explanation of Benefits*

Our plan keeps track of the costs of your prescription drugs and the payments you have made when you get your prescriptions filled or refilled at a pharmacy. This way, we can tell you when you have moved from one drug payment stage to the next. In particular, there are 2 types of costs we keep track of:

- How much you have paid - This is called your **out-of-pocket** cost.
- Your **total drug costs** - This is the total amount you have paid plus what others have paid on your behalf, and what the plan has paid.

Our plan will send a written report called the *Explanation of Benefits* (EOB) when you have had one or more prescriptions filled. It includes:

- **Information for that month** - This report provides payment details about prescriptions you have filled during the previous month. It shows total drug costs for the month, what the plan paid, and what you and others on your behalf paid.
- **Totals for the year since January 1** - This is called “year-to-date” information. It shows you total drug costs and total payments for your drugs since the year began.
- Drug price information. This information will display cumulative percentage increases for each prescription claim.
- Available lower cost alternative prescriptions. This will include information about other drugs with lower cost sharing for each prescription claim that may be available.

You can choose to receive your *EOB* electronically through the Optum Rx member portal. If you choose to do this, you will get an email each month when your *EOB* Statement is available to view online.

Just follow these 4 easy steps:

1. Log on to the Optum Rx member portal at [optumrx.com/public/landing](https://optumrx.com/public/landing)
2. Click on the My profile tab
3. Select Communication preferences
4. Update your option to Paperless for the *EOB* under Benefit and Plan Information.

### **Section 3.2 Help us keep our information about your drug payments up to date**

To keep track of your drug costs and payments you make for drugs, we use records we get from pharmacies. Here is how you can help us keep your information correct and up to date:

- **Show your member ID card when you get a prescription filled.** To make sure we know about prescriptions you are filling and what you are paying, show your plan ID card every time you get a prescription filled.
- **Make sure we have the information we need.** There are times when you will pay for prescription drugs and we will not automatically get the information we need. To help us keep track of your out-of-pocket costs, you can send us copies of receipts for drugs you have purchased. (If you are billed for a covered drug, you can ask our plan to pay our share of the cost. For instructions on how to do this, go to Chapter 6 of this document.)

Below are types of situations where you may want to give us copies of your drug receipts to be sure we have a complete record of what you have spent for your drugs:

- When you purchase a covered drug at a network pharmacy at a special price or using a discount card that is not part of our plan’s benefit
- When you made a copayment for a drug that is provided under a drug manufacturer patient assistance program
- Any time you have purchased a covered drug at an out-of-network pharmacy, or other times you have paid the full price for a covered drug under special circumstances

**Send us information about payments others have made for you.** Payments made by certain other individuals and organizations also count toward your out-of-pocket costs and help you qualify for catastrophic coverage sooner. For example, payments made by a State Pharmaceutical Assistance Program (SPAP), an AIDS Drug Assistance Program (ADAP), the

Indian Health Service, and most charities, count toward your out-of-pocket costs. You should keep a record of these payments and send them to us so we can track your costs.

**Check the written or electronic report we send you.** If you receive an *Explanation of Benefits* in the mail or electronically, please look it over to be sure the information is complete and correct. If you think something is missing from the report or you have any questions, please call Optum Rx. Our contact information is on the front cover of this document. Be sure to keep these reports. They are an important record of your drug expenses.

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## **SECTION 4 There is no deductible for PERS Gold Medicare Part D Prescription Drug Plan**

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### **Section 4.1 You do not pay a deductible for your Part D drugs**

There is no deductible for PERS Gold Medicare Part D Prescription Drug Plan. You begin in the Initial Coverage Stage when you fill your first prescription of the year. (See the next section for information about your coverage in the Initial Coverage Stage.)

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## **SECTION 5 The Initial Coverage Stage**

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### **Section 5.1 What you pay for a drug depends on the drug and where you fill your prescription**

You begin the Initial Coverage Stage when you fill your first prescription of the year. During this phase, the plan pays its share of the cost of your covered prescription drugs, and you pay your share of the cost. Your share of the cost will vary depending on the drug and where you fill your prescription.

#### **The plan has 3 Cost-Sharing Tiers**

Every drug on the plan's Drug List is in one of three cost-sharing tiers. In general, the higher the cost-sharing tier number, the higher your cost for the drug.

<b>Drug Tier</b>	<b>Helpful Tips</b>
<b>Tier 1</b>	Mostly generic drugs are listed under Tier 1 and have the lowest copayments.
<b>Tier 2</b>	Drugs listed under Tier 2 generally include preferred brand-name drugs that have lower copayments than non-preferred brand-name drugs.
<b>Tier 3</b>	Drugs listed under Tier 3 generally have higher copayments than preferred brand-name drugs and may include some specialty or high-cost drugs*.

\*High-Cost (and some Specialty) drugs are those that cost \$950 or more (as defined by CMS) for up to a 30-day maximum supply. These types of drugs will be labeled in the *Abridged Formulary* as "NDS" under the "Requirements/Limits" column.

To find out which cost-sharing tier your drug is in, refer to your plan's Drug List.

#### **Your pharmacy choices**

How much you pay for a drug depends on whether you get the drug from:

- A network pharmacy that is in our plan's network

- A preferred retail pharmacy that is in our network.
- A pharmacy that is not in the plan’s network
- The plan’s home delivery pharmacy

For more information about these pharmacy choices and filling your prescriptions, see Chapter 3 in this document, and refer to the plan’s “Pharmacy Locator” tool (located under the “Member Tools” tab) by visiting [optumrx.com/calpers](http://optumrx.com/calpers).

## Section 5.2 Your costs for a one-month supply of a drug

During the Initial Coverage Stage, your share of the cost of a covered drug will be:

- **Copayment** – This means you pay a fixed amount each time you fill a prescription.  
**or**
- **Coinsurance**- This means you pay a percent of the total cost of the drug each time you fill a prescription.

As shown in the table below, the amount of copayment or coinsurance depends on which tier your drug is in.

- If your covered drug costs less than the copayment amount listed in the chart, you will pay that lower price for the drug. You pay either the full price of the drug or the copayment amount, whichever is lower.
- We cover prescriptions filled at out-of-network pharmacies in only limited situations. If you go to an out-of-network pharmacy, you must submit a paper claim form to Optum Rx. (See Chapter 3 for information about when we will cover a prescription filled at an out-of-network pharmacy.)

**Below is your share of the cost when you get Covered Part D prescription drugs at network pharmacies. You pay the full cost per prescription at a non-network pharmacy.**

Covered Prescription Drugs	Preferred90 Saver Network Pharmacy (up to a 30-day supply)	Non-Preferred Network Pharmacy (up to a 30-day supply)	Preferred90 Saver Network Pharmacy (up to a 90-day supply)	Non-Preferred Network Pharmacy (up to a 90-day supply)	Home Delivery Pharmacy (up to a 90-day supply)
<b>Tier 1</b> (Mostly Generics)	\$5.00	\$5.00	\$10.00	\$15.00	\$10.00
<b>Tier 2</b> (Preferred Brands)	\$20.00	\$20.00	\$40.00	\$60.00	\$40.00
<b>Tier 3</b> (Non-Preferred Brands)	\$50.00	\$50.00	\$100.00	\$150.00	\$100.00
<b>Erectile or Sexual Dysfunction Drugs</b>	50% coinsurance	50% coinsurance	50% coinsurance	50% coinsurance	50% coinsurance

\* High-Cost drugs are those that cost \$950 or more for up to a 30-day maximum supply. Compound medications that contain more than one ingredient will be subject to the copay tier of the highest cost ingredient.

### **Section 5.3 You stay in the Initial Coverage Stage until your Part D out-of-pocket costs reach \$8,000 for the calendar year**

You begin in this payment stage when you fill your first prescription of the year.

During this stage, the plan pays its share of the cost, and you pay your share of the cost of your drugs. You continue to pay the same copayments until your year-to-date total out-of-pocket costs (your payments) reach a total \$8,000 for the calendar year.

PERS Gold Medicare Part D Prescription Drug Plan offers additional coverage on some prescription drugs that are not normally covered in a Medicare prescription drug plan. Payments made for these drugs will not count toward your initial coverage limit or total out-of-pocket costs. To find out which drugs our plan covers, please call Optum Rx.

The *Explanation of Benefits* we send to you will help you keep track of how much you and the plan have spent for your drugs during the year. Many people do not reach the \$8,000 limit in a year. We will let you know if you reach this \$8,000 amount. If you do reach this amount, you will leave the Initial Coverage Stage and move on to the Catastrophic Coverage Stage.

### **Section 5.4 If your doctor prescribes less than a full month's supply, you may not have to pay the cost of the entire month's supply for certain drugs**

Typically, you pay a copay to cover a full month's supply of a covered drug; however, your doctor can prescribe less than a month's supply of a drug. There may be times when you want to ask your doctor to prescribe less than a month's supply of a drug (for example, when you are trying a medication for the first time that is known to have serious side effects). If your doctor agrees, you will not have to pay for the full month's supply **for certain drugs**.

The amount you pay when you get less than a full month's supply will depend on whether you are responsible for paying coinsurance (percentage of total cost) or a copayment (flat dollar amount).

- If you are responsible for coinsurance, you pay a percentage of the total cost of the drug. You pay the same percentage regardless of whether the prescription is for a full month's supply or for fewer days. However, the entire drug cost will be lower if you get less than a full month's supply, the amount you pay will be less.
- If you are responsible for a copayment for the drug, your copay will be based on the number of days of the drug that you receive. We will calculate the amount you pay per day for your drug (daily cost-sharing rate) and multiply it by the number of days of the drug you receive.
  - Here is an example: If the copay for your drug for a full month's supply (a 30-day supply) is \$5, this means that the amount you pay per day for your drug is \$0.17. If you receive a 7-day supply of the drug, your payment will be \$0.17 per day, multiplied by 7 days, for a total payment of \$1.19.
  - You should not have to pay more per day just because you begin with less than a month's supply. From the example above, if you and your doctor agree that the drug is working well and that you should continue taking the drug after your 7-day supply

runs out, and you receive a second prescription for the rest of the month, you will pay \$3.81 for that prescription. Your total cost for the month will be \$1.19 for your first prescription and \$3.81 for your second prescription, for a total of \$5.00 – the same as your copay would be for a full month’s supply.

Daily cost sharing allows you to make sure a drug works for you before you have to pay for an entire month’s supply (depending on the drug dispensed). You can also ask your doctor to prescribe, and your pharmacist to dispense, less than a full month’s supply of a drug or drugs if this will help you better plan refill dates for different prescriptions so that you can take fewer trips to the pharmacy. The amount you pay will depend upon the days’ supply you receive.

### Section 5.5 Your costs for a long-term supply of a drug

For some drugs, you can get a long-term supply (also called “extended supply”) when you fill your prescription. A long-term supply is up to a 90-day supply. For details on where and how to get a long-term supply of a drug, see Chapter 3.

The following table shows what you pay when you get a long-term (up to a 90-day) supply of a drug.

- **Note:** If your covered drug costs is less than the copayment amount listed in the chart, you will pay the lower price for the drug. You pay either the full price of the drug or the copayment amount, whichever is lower.
- 

Your share of the cost when you get a long-term supply of a covered Part D prescription drug

Covered Prescription Drugs	Preferred90 Saver Network Pharmacy (up to a 90-day supply)	Non-Preferred Network Pharmacy (up to a 90-day supply)	Home Delivery Pharmacy (up to a 90-day supply)
<b>Tier 1</b> (Mostly Generics)	\$10.00	\$15.00	\$10.00
<b>Tier 2</b> (Preferred Brands)	\$40.00	\$60.00	\$40.00
<b>Tier 3</b> (Non-Preferred Brands)	\$100.00	\$150.00	\$100.00
<b>Erectile or Sexual Dysfunction Drugs</b>	50% coinsurance	50% coinsurance	50% coinsurance

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## **SECTION 6 The plan provides supplemental coverage during the Coverage Gap Stage**

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### **Section 6.1 You pay the same copayments during the Coverage Gap Stage until your out-of-pocket costs reach \$8,000**

CalPERS provides supplemental prescription drug coverage for you during the Coverage Gap Stage. The plan continues to cover your drugs at the applicable copayment until you qualify for the Catastrophic Stage. For more information, refer to Section 7 in this Chapter.

You won't pay more than \$35 for a one-month supply of each covered insulin product regardless of the cost-sharing tier *[modify as needed if plan offers multiple cost sharing amounts for insulins (e.g., preferred and non-preferred insulins)]*.

Please see Section 8 of this chapter for more information on Part D vaccines and cost sharing for Part D vaccines.

You continue to pay the same cost-sharing amounts as the Initial Coverage Stage (described on previous pages) until your yearly out-of-pocket costs reach a maximum amount of \$8,000.

### **Section 6.2 How Medicare calculates your out-of-pocket costs for prescription drugs**

Here are Medicare's rules that we must follow when we keep track of your out-of-pocket costs for your drugs.

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#### **These payments are included in your out-of-pocket costs**

When you add up your out-of-pocket costs, you **can include** the payments listed below (as long as they are for Part D covered drugs and you followed the rules for drug coverage that are explained in Chapter 3 of this document):

- The amount you pay for drugs when you are in the Initial Coverage Stage
- Any payments you made during this plan year as a member of a different Medicare prescription drug plan before you joined our plan.

#### **It matters who pays**

- If you make payments **yourself**, they are included in your out-of-pocket costs.
- These payments are also included if they are made on your behalf by **certain other individuals or organizations**. This includes payments for your drugs made by a friend or relative, most charities, Medicare's "Extra Help" program, AIDS Drug Assistance Programs, a State Pharmaceutical Assistance Program that is qualified by Medicare, or by the Indian Health Service.
- Some of the payments made by the Medicare Coverage Gap Discount Program are included. The amount the manufacturer pays for your brand name drugs is included. The amount the plan pays for your generic drugs is *not* included.

#### **Moving on to the Catastrophic Coverage Stage:**

When you (or those paying on your behalf) have spent a total of \$8,000 in out-of-pocket costs within the calendar year, you move from the Initial Coverage Stage to the Catastrophic Coverage Stage.

### **These payments are not included in your out-of-pocket costs**

When you add up your out-of-pocket costs, you **cannot include** any of these types of payments for prescription drugs:

- The amount you may pay for your monthly premium
- Payments for drugs you buy outside the United States and its territories
- Payments for drugs that are not covered by our plan
- Payments for drugs you get at an out-of-network pharmacy that do not meet the plan's requirements for out-of-network coverage
- Payments for prescription drugs covered by Medicare Part A or Part B
- Payments for drugs covered under your employer's supplemental coverage but not normally covered in a Medicare prescription drug plan
- Payments for drugs not normally covered in a Medicare prescription drug plan
- Payments for drugs that are made by group health plans, including employer health plans
- Payments for drugs that are made by certain insurance plans and government-funded health programs, such as TRICARE and the Veteran's Administration
- Payments for drugs made by a third party with a legal obligation to pay for prescription costs (for example, worker's compensation)

**Reminder:** If any other organization such as the ones listed above pays part or all of your out-of-pocket costs for drugs, you are required to tell our plan. Call Optum Rx to let us know. Our contact information is on the front cover of this document.

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### **Keeping track of your out-of-pocket total**

- **We will help you.** The Part D *Explanation of Benefits* (Part D EOB) report we send to you includes the current amount of your out-of-pocket costs. When you reach a total of \$8,000 in out-of-pocket costs for the year, this report will tell you that you have left the Initial Coverage Stage and have moved on to the Catastrophic Coverage Stage.
- Make sure we have the information we need. Chapter 7, Section 2.1, explains what you can do to help make sure that our records of what you have spent are complete and up to date.

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## **SECTION 7 The Catastrophic Coverage Stage**

### **Section 7.1 Once you are in the Catastrophic Coverage Stage, you will stay in this stage for the rest of the year**

You qualify for the Catastrophic Coverage Stage when your out-of-pocket costs have reached the \$8,000 limit for the calendar year. Once you are in the Catastrophic Coverage Stage, you stay in this payment stage until the end of the calendar year.

Beginning in 2024, if you reach this Stage, you pay nothing for covered Part D drugs.



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## **SECTION 8 What you pay for vaccines covered by Part D depends on how and where you get them**

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### **Section 8.1 Our plan has separate coverage for the Part D vaccine and for the cost of giving you the vaccine**

**Important Message About What You Pay for most adult Part D Vaccines** - Our plan covers most Part D vaccines at no cost to you. Call Member Services for more information.

There are 2 parts to our coverage of vaccines:

- The first part of coverage is the cost of the vaccine - The vaccine is a prescription medication.
- The second part of coverage is for the cost of giving you the vaccine - This is sometimes called the “administration” of the vaccine.

#### **What do you pay for most adult Part D vaccines?**

What you pay for a vaccine depends on three things:

- The type of vaccine (what you are being vaccinated for)
  - Some vaccines are considered Part D drugs. You can find these vaccines listed in the plan’s Drug List.
  - Other vaccines are considered medical benefits. They are covered under Original Medicare.
- Where you get the vaccine
- Who gives you the vaccine

**What you pay at the time you get an adult Part D vaccine can vary depending on the circumstances. For example:**

- Sometimes, when you get your vaccine, you will have to pay the entire cost for both the vaccine medication and for getting the vaccine. You can ask our plan to pay you back for our share of the cost.
- Other times, when you get the vaccine, you will pay only your share of the cost.

To show how this works, here are three common ways you might get a vaccine.

#### **Situation 1:**

You buy the vaccine at the pharmacy, and you get your vaccine at the network pharmacy. (Whether or not you have this choice depends on where you live. Some states do not allow pharmacies to administer a vaccination.)

- You will have to pay the pharmacy the amount of your copayment or coinsurance for the vaccine and administration of the vaccine.

#### **Situation 2:**

You get the Part D vaccine at your doctor’s office.

- When you get the vaccine, you will pay for the entire cost of the vaccine and its administration.

- You can then ask our plan to pay our share of the cost by using the procedures that are described in Chapter 6 of this document (Asking the plan to pay its share of the costs for covered drugs).
- You will be reimbursed the amount you paid, minus your normal coinsurance or copayment for the vaccine (including administration), and any difference between the amounts the doctor charges and what we normally pay. (If you receive Extra Help, we will reimburse you for this difference.)

### **Situation 3:**

You buy the Part D vaccine at your pharmacy and then take it to your doctor's office where they give you the vaccine.

- You will have to pay the pharmacy the amount of your coinsurance or copayment for the vaccine itself.
- When your doctor gives you the vaccine, you will pay the entire cost for this service. You can then ask our plan to pay our share of the cost by using the procedures described in Chapter 6 of this document.
- You will be reimbursed the amount charged by the doctor, minus the amount for administering the vaccine, and any difference between the amounts the doctor charges and what we normally pay. (If you receive Extra Help, we will reimburse you for this difference.)

## **Section 8.2 You may want to call Optum Rx before you get a vaccination**

The rules for coverage of vaccinations are complicated. We are here to help. We recommend that you call Optum Rx first whenever you are planning to get a vaccination. Our contact information is on the front cover of this document.

- We can tell you about how your vaccination is covered by our plan and explain your share of the cost.
- We can tell you how to keep your own cost down by using providers and pharmacies in our network.
- If you are not able to use a network provider and pharmacy, we can tell you what you need to do to get payment from us for our share of the cost.

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## **SECTION 9 The Part D late enrollment penalty**

### **Section 9.1 What the Part D late enrollment penalty is**

The late enrollment penalty is a financial penalty from the Centers for Medicare & Medicaid Services (CMS or Medicare). You may pay the late enrollment penalty additional monthly amount if you did not enroll in a plan offering Medicare Part D drug coverage when you first became eligible or went 63 days in a row or more without creditable prescription drug coverage. "Creditable prescription drug coverage" is drug coverage that meets Medicare's minimum standards.

The amount of the penalty depends on how long you waited before you enrolled in drug coverage after you became eligible. You may owe a late enrollment penalty if you went without drug coverage for any period of 63 days or more after you were first eligible for Part D. If the penalty is assessed, you will have to pay the late enrollment penalty as long as you have Medicare prescription drug coverage. This amount may be adjusted each year.

If you have a late enrollment penalty, you will receive a monthly invoice from PERS Gold Medicare Part D Prescription Drug Plan. If you do not pay your late enrollment penalty, you could be disenrolled for failure to pay your plan premium; therefore, to avoid disenrollment, make sure your late enrollment penalty is paid.

If you receive “Extra Help” from Medicare to pay for your prescription drugs, the late enrollment penalty rules do not apply to you. You will **not** pay a late enrollment penalty, even if you go without “creditable” prescription drug coverage for 63 or more days in a row. If you no longer receive Extra Help, you will be responsible for paying the late enrollment penalty amount.

## **Section 9.2 How the Part D late enrollment penalty is calculated**

Medicare determines the amount of the penalty. Here is how it works:

- Count the number of full months that you delayed enrolling in a Medicare drug plan after you were eligible to enroll. Or count the number of full months in which you did not have creditable prescription drug coverage, if the break in coverage was 63 days or more in a row. For every month that you did not have creditable coverage, the penalty is 1% of the average monthly premium for Medicare Prescription Drug Plans from the previous year.
  - For example, if you decide to wait 14 months before you join a Medicare Part D plan - that would mean you have 14 months without coverage. You multiply your total uncovered months by 1% monthly penalty without coverage. Your total monthly late enrollment penalty would be 14% of the previous year’s average monthly Medicare Part D premium.
- Medicare determines the amount of the average monthly premium for Medicare drug plans in the nation from the previous year. For 2023, this average premium amount was \$31.50. This amount may change for 2024.
- To get your monthly penalty, you multiply your penalty percentage and the average monthly premium, and then round it to the nearest 10 cents. In the example here, it would be 14% times \$31.50, which equals \$4.40. This amount rounds to \$4.40. This amount would be added to the monthly premium.

There are 3 important things to note about the monthly late enrollment penalty:

- First, the penalty may change each year because the average monthly premium can change each year. If the national average premium (as determined by Medicare) increases, your penalty will increase.
- Second, you will continue to pay a penalty every month for as long as you are enrolled in a plan that has Medicare Part D drug benefits.
- Third, if you are under 65 and currently receiving Medicare benefits, the late enrollment penalty will reset when you turn 65. After age 65, your late enrollment penalty will be based only on the months that you do not have coverage after your initial enrollment period for aging into Medicare.

## **Section 9.3 In some situations, you can enroll late and not have to pay the penalty**

Even if you delayed enrolling in a plan offering Medicare Part D coverage when you were first eligible, you may not have to pay the late enrollment penalty.

**You will not have to pay a late enrollment penalty if you are in any of these situations:**

- You were without creditable coverage for less than 63 days in a row.

- You receive Extra Help from Medicare.
- You already have prescription drug coverage at least as good as Medicare’s standard drug coverage. Medicare calls this “**creditable drug coverage**.” Creditable coverage could include drug coverage from a former employer or union, TRICARE, or the Department of Veterans Affairs. Speak with your insurer or your human resources department to find out if your current drug coverage is as at least as good as Medicare’s.
  - **Note:** If you receive a “certificate of creditable coverage” when your health coverage ends, it may not mean your prescription drug coverage was creditable. The notice must state you had “creditable” prescription drug coverage that expected to pay as much as Medicare’s standard prescription drug plan pays.
  - The following are not considered creditable prescription drug coverage: prescription drug discount cards, free clinics, and drug discount websites.
  - For more information about creditable coverage, please look in your *Medicare & You* Handbook, or call Medicare toll-free at 1-800-MEDICARE (1-800-633-4227). TTY 1-877-486-2048, 24 hours a day, 7 days a week.

#### **Section 9.4 What you can do if you disagree about your Part D late enrollment penalty**

If you disagree about your late enrollment penalty, you or your representative can ask for a review of the late enrollment penalty decision. Generally, you must request this review within 60 days from the date on the letter you receive stating you have to pay a late enrollment penalty. Call Optum Rx at **1-866-253-7976**, TTY 711, Monday–Friday, 8 a.m. –8 p.m. local time, except holidays, to find out more about how to do this.

**Important:** If applicable, do not stop paying your Part D late enrollment penalty while you are waiting for a decision about it. If you do, you could be disenrolled for failure to pay your plan premium.

#### **Section 9.5 If you do not pay the extra Part D amount**

If you are required to pay the late enrollment penalty and you do not pay it, you **will** be disenrolled from the plan and lose prescription drug coverage.

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## **SECTION 10 Extra Part D payment amounts due to your income**

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### **Section 10.1 Rules about extra Part D payment amounts due to income**

Most people pay a standard monthly Part D premium, however, some people pay an extra amount because of their yearly income. If your modified adjusted gross income as reported on your IRS tax return from 2 years ago is above a certain amount, you’ll pay the standard premium amount and an Income Related Monthly Adjustment Amount, also known as IRMAA. If your income is greater than \$97,000 or more for an individual (or married individuals filing separately), or greater than \$194,000 or more for married couples, you must pay an extra amount directly to the government for your Medicare Part D coverage.

If you have to pay an extra amount, the Social Security Administration, not your Medicare plan, will send you a letter telling you what that extra amount will be and how to pay it. The extra amount will be withheld from your benefit check from Social Security, the Railroad Retirement Board, or Office of Personnel Management. The amount will be withheld no matter how you usually pay your plan premium, unless your monthly benefit is not enough to cover the extra amount owed. If your benefit check is not enough to cover the extra amount, you will get a bill

from the Social Security Administration. **You must pay the extra amount to the government. It cannot be paid with your monthly plan premium.**

### Section 10.2 The extra Part D amount

If your modified adjusted gross income (MAGI), as reported on your Internal Revenue Service (IRS) tax return, is above a certain amount, you will pay an extra amount in addition to your monthly plan premium. The chart below shows the extra amount based on your income.

If you filed an individual tax return and your income in 2023 was:	If you were married, but filed a separate tax return and your income in 2023 was:	If you filed a joint tax return and your income in 2023 was:	This is the monthly cost of your extra Part D amount (to be paid in addition to your plan premium)
Equal to or less than \$97,000	Equal to or less than \$97,000	Equal to or less than \$194,000	\$0
Greater than \$97,000 and less than or equal to \$123,000		Greater than \$194,000 and less than or equal to \$246,000	\$12.20
Greater than \$123,000 and less than or equal to \$153,000		Greater than \$246,000 and less than or equal to \$306,000	\$31.50
Greater than \$153,000 and less than or equal to \$183,000		Greater than \$306,000 and less than or equal to \$366,000	\$50.70
Greater than \$183,000 and less than or equal to \$500,000	Greater than \$97,000 and less than or equal to \$403,000	Greater than \$366,000 and less than or equal to \$750,000	\$70.00
Greater than \$500,000	Greater than \$403,000	Greater than \$750,000	\$76.40

\* The income amount thresholds listed above may change during the year, or after you have received this document. For the most up-to-date information, please visit [medicare.gov](https://www.medicare.gov), or call Medicare at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.

### Section 10.3 What you can do if you disagree with paying an extra Part D amount

If you disagree with paying an extra amount due to your income, you can ask the Social Security Administration to review the decision. To find out more about how to do this, contact Social Security at 1-800-772-1213, TTY 1-800-325-0778, 7 a.m. - 7 p.m., Monday - Friday.

This prescription drug coverage is offered in conjunction with your medical coverage. If you choose a different Medicare Prescription Drug Plan other than the PERS Gold Medicare Part D Prescription Drug Plan, you will lose your medical benefits through CalPERS.

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### **Section 10.4 What happens if you do not pay the extra Part D amount**

The extra amount is paid directly to the government (not your Medicare plan) for your Medicare Part D coverage. If you are required to pay the extra amount and you do not pay it, the Centers for Medicare & Medicaid Services will disenroll you from the plan, and you will lose prescription drug coverage.

## Chapter 5. CalPERS Supplemental Prescription Drug Coverage

### SECTION 1 Supplemental Prescription Drug Coverage Benefits

#### Outpatient Prescription Drug Benefits

The Outpatient Prescription Drug Benefit Program is administered by Optum Rx. This program will pay for Prescription Drugs which are: (a) prescribed by a Prescriber in connection with a covered illness, condition, or Accidental Injury; (b) dispensed by a registered pharmacist; and (c) approved through the Coverage Management Programs described in the Prescription Drug Coverage Management Programs section. All Prescription Drugs are subject to clinical utilization review when dispensed and to the exclusions listed in the Outpatient Prescription Drug Exclusions. A valid prescription is a written order issued by a licensed Prescriber for the purpose of dispensing a Drug and shall meet all federal/state regulations as required by law.

The Plan's Outpatient Prescription Drug Benefit Program is designed to save you and the Plan money without compromising safety and effectiveness standards. You are encouraged to ask your Prescriber to prescribe Generic Medications or Medications on the Optum Rx Preferred Drug List whenever possible. Members can still receive any covered Medication, and your Prescriber still maintains the choice of Medication prescribed but this may increase your financial responsibility. All Prescriptions will be filled with a FDA-approved bioequivalent Generic, if one exists, unless your Physician specifies otherwise.

A medication may be excluded when there is a same or similar drug (one with the same active ingredient or same therapeutic effect) available under the Prescription Drug Benefit and the excluded medication offers no unique therapeutic benefits compared to covered alternatives.

**Although Generic Medications are not mandatory, the Plan encourages you to purchase Generic Medications whenever possible. Generic equivalent medications may differ in color, size, or shape, but the U.S. Food and Drug Administration (FDA) requires that they have the same quality, strength, purity and stability as the Brand-Name Medications. Prescriptions filled with equivalent Generic Medications generally have lower Copayments and also help to manage the increasing cost of health care without compromising the quality of your pharmaceutical care.**

Go to [optumrx.com/calpers](https://optumrx.com/calpers) to check your plan's formulary to see if your Medication is covered. You can also search lower cost alternatives.

#### Coordination of Benefits provisions do not apply to the Outpatient Prescription Drug Program

#### Classification of Medications

The lists of Specialty Medications (available only through Optum Rx Specialty Pharmacy), and Maintenance Medications are subject to change. To find out which Medications are impacted, Members can visit Optum Rx online at [optumrx.com/calpers](https://optumrx.com/calpers) or call Optum Rx Member Services at 1-855-505-8106, TTY 711, 24 hours a day, 7 days a week.

### **Section 1.1 Copayment Structure**

Your Copayment will vary depending on whether you use retail versus Home Delivery/ Preferred90; whether you select Generic, Preferred and Non-Preferred Brand Name Medications; whether your Drug is a Maintenance Medication; and, for Brand-Name Drugs, whether a Generic Drug equivalent is available.

Maintenance Medication can be filled for three Copayments, up to a 90-day supply, at a Participating Pharmacy other than Optum Rx Home Delivery or a Preferred90 retail Pharmacy.

The Copayment applies to each Prescription Order and to each refill. The Copayment is not reimbursable and cannot be used to satisfy any Deductible requirement. Under some circumstances, your Prescription may cost less than the actual Copayments, and you will be charged the lesser amount

### **Section 1.2 Coinsurance and “Partial Copay Waiver”**

- Erectile or Sexual Dysfunction Drugs are subject to a 50% Coinsurance.
- You may apply for a Partial Copay Waiver Exception only for Non-Preferred Medications by contacting Optum Rx® Member Services at 1-855-505-8106, TTY 711 to request an Exception form. Your Physician must document the Medical Necessity for the Non-Preferred product(s) versus the available Generic or Preferred Brand alternative(s).
- Partial Copay Waiver Exception authorizations will be entered from the date of the approval. Retroactive reimbursement requests will not be granted. Erectile or Sexual Dysfunction Medications are excluded.

### **Section 1.3 Maximum Calendar Year Pharmacy Financial Responsibility**

When you receive covered Prescription services, your Copayments are applied toward the Maximum Calendar Year Pharmacy Financial Responsibility of \$2,000 per Plan Member, and \$4,000 per family. Once you incur expenses equal to those amounts, you will no longer be required to pay an additional Copayment for the remainder of that Calendar Year. Within and as a subset of this maximum, there is a Maintenance Medication program (Preferred90) Pharmacy, Optum Rx® Home Delivery (Generic and Preferred Brands) and Specialty Mail Copayment limit of \$1,000. Once you incur expenses equal to \$1,000 per Plan Member, you will no longer be required to pay any additional Copayment for covered Prescription services received through Optum Rx® Home Delivery or under the Preferred90 Retail Pharmacy Program for the remainder of that Calendar Year. You do, however, remain responsible for costs in excess of any specified Plan maximums and for services or supplies which are not covered under this Plan.

Erectile or Sexual Dysfunction Drug Coinsurance DO NOT APPLY to the Maximum Calendar Year Pharmacy Financial Responsibility.

In addition, the following are not included in calculating your Maintenance Medication program (Preferred90) pharmacy limit:

- Non-Preferred Brand Name Medication Copayments.
- Partial Copay Waiver of Non-Preferred Brand-Name Copayments.

### **Section 1.4 Retail Pharmacy Program**

Medication for a short duration, up to a 30-day supply, may be obtained from a Participating Pharmacy by using your Optum Rx ID card.



There are many Participating Pharmacies outside California that will also accept your Optum Rx ID card. At Participating Pharmacies, simply show your ID card to receive a 30-day supply by paying your standard applicable copay:

- \$5 Copayment for Tier 1 Medication
- \$20 Copayment for Tier 2 Medication
- \$50 Copayment for Tier 3 Medication
- Partial Copay Waiver not applicable in a retail pharmacy

Tier 3 Medication can be purchased for a \$40 copayment with an approved Partial Copay Waiver at preferred retail pharmacies only. To find a preferred retail pharmacy close to you, visit the Optum Rx website at [optumrx.com/calpers](https://optumrx.com/calpers) or contact Optum Rx Member Services at 1-855-505-8106, TTY 711.

If the pharmacy does not accept your ID card and is a Non-Participating Pharmacy, there may be an additional charge to you.

To find a Participating Pharmacy close to you, simply visit the Optum Rx website at [optumrx.com/calpers](https://optumrx.com/calpers), or contact Optum Rx Member Services at 1-855-505-8106, TTY 711. If you want to utilize a Non-Participating Pharmacy, please follow the procedure for using a Non-Participating Pharmacy described on the next page. For more information on Optum Rx Home Delivery, see *How to Use Optum Rx Home Delivery*, visit the Optum Rx website at [optumrx.com/calpers](https://optumrx.com/calpers), or call Optum Rx Member Services at 1-855-505-8106, TTY 711.

Maintenance Medication can be filled for three Copayments, up to a 90-day supply at a Participating Pharmacy other than Optum Rx Home Delivery or a Preferred90 retail Pharmacy.

If you refill a Maintenance Medication at a Participating Pharmacy other than Optum Rx® Home Delivery or a Preferred90 retail Pharmacy after the second fill, you will be charged a higher Copayment for up to a 30-day supply, as described below:

- Tier 1 Medication      \$10
- Tier 2 Medication      \$40
- Tier 3 Medication      \$100

### **Preferred90 Retail Pharmacy Program**

Maintenance Medications for long-term or chronic conditions may be obtained at Optum Rx Home Delivery or Preferred90 retail Pharmacy locations for two Copayments up to a 90-day supply. Preferred90 pharmacies, which include Walgreens and many other Pharmacies, allow you to choose an in-person retail experience at the Plan's lower Home Delivery Copayment structure. **To find Preferred90 retail pharmacies, visit Optum Rx on-line or call Optum Rx Member Services.**

You can receive up to a **90-day supply** of Maintenance Medication for only:

- \$10 for each Tier 1 Medication
- \$40 for each Tier 2 Medication
- \$100 for each Tier 3 Medication

Tier 3 Medications can be purchased for \$70.00 copayment with an approved Partial Copay Waiver.

## How To Use The Retail Pharmacy Program Nationwide

### Participating Pharmacy

Take your Prescription to any Participating Pharmacy\*. Present your Optum Rx ID card to the pharmacist. The pharmacist will fill the Prescription for up to a 30-day supply of Medication. Verify that the pharmacist has accurate information about you and your covered dependents, including date of birth and gender.

\* Limitations may apply.

### Non-Participating Pharmacy/Out-of-Network/Foreign Prescription Claims

If you fill Medications at a Non-Participating Pharmacy, either inside or outside California, **you will be required to pay the full cost of the Medication at the time of purchase.** To receive reimbursement, complete an Optum Rx Prescription Reimbursement Claim Form and mail it to the address indicated on the form. Payment will be made directly to you. It will be based on the amount that the Plan would reimburse a Participating Pharmacy minus the applicable Copayment. **Claims must be submitted within 12 months from the date of purchase to be covered. Any claim submitted outside the 12-month time period will be denied.**

<b>Example of Direct Reimbursement Claim for a Tier 2 Medication*</b>	
Retail Pharmacy charge to you	\$48
Minus the Optum Rx Negotiated Network Amount on a Tier 2 Medication	-\$30
Amount you pay in excess of Allowable Amount due to using a Non-Participating Pharmacy or not using your ID Card at a Participating Pharmacy	\$18
Plus, your Copayment for a Tier 2 Medication	\$20
<b>Your total financial cost would be</b>	<b>\$38</b>

If you had used your ID card at a Participating Pharmacy, the Pharmacy would only charge the Plan \$30 for the Drug, and your financial cost would only have been the \$20 Copayment.

Please note that if you paid a higher Copayment after your second fill at retail for a Maintenance Medication, you will not be reimbursed for the higher amount.

Using a Non-Participating Pharmacy or not using your ID card at a Participating Pharmacy results in substantially more cost to you than using your ID card at a Participating Pharmacy. Under certain circumstances your Copayment amount may be higher than the cost of the Medication, and no reimbursement would be allowed.

\* Dollar amounts listed are for illustration only and will vary depending on your particular Prescription.

**Vacation Overrides: Members are generally allowed up to a 30-day supply, 2 times per medication, per rolling year.**

**Foreign Prescription Drug Claims:** There are no participating pharmacies outside of the United States. To receive reimbursement for Outpatient Prescription Medications purchased outside the United States, complete an Optum Rx Prescription Reimbursement Claim Form and mail the form along with your pharmacy receipt to Optum Rx. Receipts must be submitted in English. For additional claim reimbursement information, visit the Optum Rx website at [optumrx.com/calpers](http://optumrx.com/calpers), or call Optum Rx at 1-855-505-8106, TTY 711.

Reimbursement for Drugs will be limited to those obtained while living or traveling outside of the United States and will be subject to the same restrictions and coverage limitations as set forth in this Evidence of Coverage document. Excluded from coverage are foreign Drugs for which there is no approved U.S. equivalent, Experimental or Investigational Drugs, or Drugs not covered by the Plan (e.g., Drugs used for cosmetic purposes, etc.). Please refer to the Outpatient Prescription Drug Exclusions section.

**Claims must be submitted within 12 months from the date of purchase.**

### **Direct Reimbursement Claim Forms**

To obtain an Optum Rx Prescription Reimbursement Claim Form and information on Participating Pharmacies, visit [optumrx.com/calpers](http://optumrx.com/calpers), or contact Optum Rx Member Services at 1-855-505-8106, TTY 711. You must sign any Prescription Reimbursement Claim Forms prior to submitting the form (and Prescription Reimbursement Claim Forms for Plan Members under age 18 must be signed by the Plan Member's parent or guardian).

### **Compound Medications**

Compound Medications, in which two or more ingredients are combined by the pharmacist, qualify for coverage if the active ingredients: (a) require a Prescription; (b) are FDA approved; and (c) are covered by CalPERS. Compound Medications are subject to Coverage Management Programs.

Under the Compound Management Program, Compound Medications can be excluded if: (1) there is an FDA approved alternative available that is more efficacious and safe; (2) contains a bulk chemical that is not FDA approved and is on our bulk exclusion list; or (3) includes a pre-packaged compound kit.

Only products that are FDA-approved and commercially available will be considered Preferred for purposes of determining copayment. The Copayment for a compound Medication is based on the pricing of each individual Drug used in the compound. Compound Medications that contain more than one ingredient will be subject to the applicable Copayment tier of the highest cost ingredient. To verify if a Compound Medication is covered or for a list of compounding Pharmacies, please call Optum Rx Member Services at 1-855-505-8106, TTY 711 for details. Please note that certain fees charged by the compounding Pharmacies may not be covered by your insurance. Compounded prescriptions may undergo a Prior Authorization review.

If a Participating Pharmacy or a Non-Participating Pharmacy is not able to bill online, you will be required to pay the full cost of the compound Medication at the time of purchase and then submit a direct claim for reimbursement. To receive reimbursement, complete the Optum Rx Prescription Reimbursement Claim Form and mail it to the address indicated on the form. Reimbursement will only be available for covered Drugs in accordance with the Plan provisions. Please see the section below regarding reimbursement for Drugs provided by a Non-Participating Pharmacy.

## Section 1.5 Home Delivery Program

Maintenance Medications for long-term or chronic conditions may be obtained by mail, for up to a 90-day supply, through the Optum Rx Home Delivery Program. Home Delivery offers additional savings, specialized clinical care and convenience if you need Prescription Medication on an ongoing basis. For example:

You can receive up to a 90-day supply of Medication for only:

- \$10 for each Tier 1 Medication
- \$40 for each Tier 2 Medication
- \$100 for each Tier 3 Medication

**Please note that all prescriptions mailed by Optum Rx Home Delivery Program will be subject to the copays above regardless of quantity.**

Tier 3 Medication can be purchased for \$70 Copayment with an approved Partial Copay Waiver.

- **Convenience:** Your Medication is delivered to your home by mail.
- **Security:** You can receive up to a 90-day supply of Medication at one time.
- **A toll-free Member Services number:** Your questions can be answered by contacting Optum Rx Member Services at 1-855-505-8106, TTY 711.

### How to Use Optum Rx Home Delivery

If you must take Medication on an ongoing basis, Optum Rx Home Delivery is ideal for you. To get started with home delivery, select from one of the following options:

1. Ask your Prescriber to prescribe Maintenance Medications for up to a 90-day supply (i.e., if once daily, quantity of 90 if twice daily, quantity of 180; if three times daily, quantity of 270, etc.), plus refills if appropriate.
2. Ask your Prescriber to send your Prescription to Optum Rx electronically (known as e-prescribing) or to fax the Prescription. Optum Rx can only accept faxed and electronic Prescriptions from Prescribers.
3. Set up an online account at [optumrx.com/calpers](http://optumrx.com/calpers). Then, log in and select **Get Started**. Choose which Medication you would like to receive through Optum Rx Home Delivery.
4. Call Optum Rx at 1-855-505-8106, TTY 711, 24 hours a day, 7 days a week. With your permission, we can contact your doctor's office on your behalf to set up home delivery.
5. Complete and return a New Prescription Order form to Optum Rx. Forms can be downloaded from [optumrx.com/calpers](http://optumrx.com/calpers).
  - a. Along with your completed form, you must send the following to Optum Rx:
    - 1) The original Prescription Order(s) – **Photocopies are not accepted.**
    - 2) If you are not paying with a credit card, you must include a check or money order payable to Optum Rx for an amount that covers your Copayment for each Prescription.

**To order home delivery refills from Optum Rx, select one of the following options:**

1. Log in to your online account. Select the Medications you wish to refill.
2. Download the Optum Rx App for your Apple® or Android™ smartphone. Open the app, select Medicine cabinet. Choose which Medication you want to refill.

3. Call Optum Rx toll-free at 1-855-505-8106, TTY 711, and we can help you refill your Medication.
4. By mail: Complete and return the prepopulated refill form that was included in your Medication package from your previous order with Optum Rx. Optum Rx also includes a return envelope in each order

**New prescriptions the Optum Rx Home Delivery pharmacy receives directly from your doctor's office.** After the pharmacy receives a prescription from a health care provider, it will be filled immediately. It is important that you respond if you are contacted by the pharmacy to prevent any delays in shipping.

**Refills on mail order prescriptions.** For refills of your Drugs, you have the option to sign up for an automatic refill program. Under this program we will start to process your next refill automatically when our records show you should be close to running out of your drug. You can cancel scheduled refills if you have enough of your medication or if your medication has changed. If you choose not to use our automatic refill program, please contact your pharmacy 15 days before you think the drugs you have on hand will run out to make sure your next order is shipped to you in time.

To opt out of the automatic refill program, which automatically prepares mail order refills, please contact us by calling Optum Rx at 1-855-505-8106, TTY 711.

To confirm your order before shipping, please make sure to let the pharmacy know the best ways to contact you. Please call Optum Rx to give us your preferred phone number.

### **How to submit a payment to Optum Rx**

You should always submit a payment to Optum Rx® when you order Prescriptions through Optum Rx Home Delivery, just as if you were ordering a Prescription from a retail Pharmacy. Optum Rx accepts the following as types of payment methods:

- Check/Money Order
- Credit Card/Debit Card - Visa®, MasterCard®, Discover®, American Express®
- ACH Payments
- Ship and Bill – You are sent an invoice with your order instead of payment being collected when order is placed. Contact Optum Rx if you would like more information.
- Easy Pay – Allows you to break up payment into 3 separate installments. This is done on a per fill basis and can be done when you call into Optum Rx or setup a fill on-line.

Optum Rx recommends keeping a credit card on file for Copayments. You can securely set up your credit card through your online account or by calling Optum Rx. Then, each time you refill a Prescription, Optum Rx will bill the Copayment amount to the default credit card on file.

Go to [optumrx.com/calpers](https://optumrx.com/calpers) to check your plan's formulary to see if your Medication is covered. You can also search for lower cost alternatives.

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## **SECTION 2 Coverage Management Programs**

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The Plan's Prescription Drug Coverage Management Programs include, but are not limited to, the Step Therapy and Prior Authorization Program/Point of Sale Utilization Review Program. Additional programs may be added at the discretion of the Plan. **The Plan reserves the right to**

**exclude, discontinue or limit coverage of Drugs or a class of Drugs, at any time following a review.**

The Plan may implement additional new programs designed to ensure that Medications dispensed to its Members are covered under this Plan. **As new Medications are developed, including Generic versions of Brand-Name Medications, or when Medications receive FDA approval for new or alternative uses, the Plan reserves the right to review the coverage of those Medications or class of Medications under the Plan. Any benefit payments made for a Prescription Medication will not invalidate the Plan's right to make a determination to exclude, discontinue or limit coverage of that Medication at a later date.**

The purpose of Prescription Drug Coverage Management Programs, which are administered by Optum Rx in accordance with the Plan, is to ensure that certain Medications are covered in accordance with specific Plan coverage rules.

### **Step Therapy**

The Step Therapy program helps you and your Prescriber choose a lower-cost medication as the first step in treating your health condition. Before certain targeted Brand Name Drugs are covered, this program requires that you try a different medication (usually a generic) as the first step in treating your health condition. If you cannot or will not make the change, these are the following options:

- If the change is not clinically appropriate, your Prescriber may request a prior authorization.
- If you do not make the change, your targeted brand Drug will not be covered, and you will have to pay the full cost of the Drug.

To find out if your medication is subject to Step Therapy contact Optum Rx Member Services at 1-855-505-8106, TTY 711, or visit [optumrx.com/calpers](http://optumrx.com/calpers).

### **Prior Authorization/Point-of-Sale Utilization Review Program**

Some Prescriptions require a Prior Authorization to make sure your Prescription meets your plan's coverage rules. When you talk with your Prescriber, use the pricing tool on the Optum Rx App to help confirm whether you need a Prior Authorization for your Medication and if there are any alternatives that meet the Plan's coverage rules. You can also talk about what you need to do to get your Medication. Approvals for prior authorizations can be granted for up to one year; however, the timeframe may be greater or less, depending on the Medication. You and your Prescriber will receive notification from Optum Rx of the Prior Authorization outcome within a few days. Some Medications that require Prior Authorization may be subject to quantity limits.

Please visit the Optum Rx website at [optumrx.com/calpers](http://optumrx.com/calpers), use the Drug Pricing tool in the Optum Rx App or contact Optum Rx Member Services at 1-855-505-8106, TTY711, to determine if your Medication requires prior authorization.

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## **SECTION 3 Specialty Pharmacy Services**

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### **Section 3.1 Optum® Specialty Pharmacy Services**

The Optum Specialty Pharmacy offers convenient access and delivery of Specialty Medications (as defined in this Evidence of Coverage document), many of which are injectable, as well as personalized service and educational support. An Optum Specialty Pharmacy patient care representative will be your primary contact for ongoing delivery needs, questions, and support.

To obtain Specialty Medications, or for specific coverage information, you or your Prescriber should call Optum Specialty Pharmacy at 1-855-427-4682. Optum Specialty Pharmacy hours of operation are 8:30 AM to 10:00 PM EST, Monday through Friday; however, pharmacists are available for clinical consultation 24 hours a day, 7 days a week.

Please contact Optum® Specialty Pharmacy at 1-855-427-4682 for specific coverage information.

Specialty Medications will be limited to a maximum 30-day supply.

### **Section 3.2 Specialty Preferred Medications**

Specialty Preferred Medication strategies control costs and maintain quality of care by encouraging prescribing toward a clinically effective therapy. This program requires a Member to try the preferred Specialty Medication(s) within the drug class prior to receiving coverage for the non-preferred Medication. If you do not use a preferred Specialty Medication, your Prescription may not be covered, and you may be required to pay the full cost. The Member has the opportunity to have the Prescriber change the Prescription to the preferred Medication or have the Prescriber submit a request for coverage through an exception. Clinical exception requests are reviewed to determine if the non-preferred Medication is Medically Necessary for the Member.

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## **SECTION 4 Outpatient Prescription Drug Exclusions**

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Except as otherwise required by law, the following are excluded under the Outpatient and Supplemental Prescription Drug Program:

1. Non-medical therapeutic devices, including but not limited to: Durable Medical Equipment, support garments, continuous glucose meters, appliances and supplies, regardless of their intended use, even if prescribed by a physician. Exceptions: Select insulin, diabetic supplies and agents used to administer or manage specific conditions are covered with a valid prescription\*.
2. Off label use of FDA approved Drugs \*\*, if determined inappropriate through Optum Rx Coverage Management Programs.
3. Any quantity of dispensed Medications that is determined inappropriate as determined by the FDA or through Optum Rx Coverage Management Programs.
4. Over-the-Counter Drugs (OTC), Behind-the-Counter Drugs (BTC), or medicines obtainable without a Prescriber's Prescription. Exceptions: Select scheduled cough and cold products and select insulin, diabetic supplies and agents used to administer or manage specific conditions are covered with a valid prescription.
5. Dietary and herbal supplements, minerals, health aids, homeopathics, any product containing a medical food, and any vitamins whether available over the counter or by Prescription (e.g., multi-vitamins, and pediatric vitamins), except Prescriptions for single-agents vitamin D, vitamin K and folic acid.
6. Supplemental fluorides (e.g., infant drops, chewable tablets, gels and rinses) except as required by law.
7. Charges for the purchases of blood or blood plasma.
8. Hypodermic needles and syringes, except as required for the administration of a covered Drug.
9. Drugs which are primarily used for cosmetic purposes rather than for physical function or control of organic disease.

10. Drugs labeled “Caution –Limited by Federal Law to Investigational Use” or non-FDA approved Investigational drugs. Any Drug or Medication prescribed for experimental indications.
11. Any Drugs prescribed solely for the treatment of an illness, injury or condition that is excluded under the Plan.
12. Professional charges for the administration of Prescription Drugs or injectable insulin\*.
13. Any charges for immunization agents, except as required by law\*.
14. Any charges for desensitization products, allergy, serum or biological sera including the administration thereof\*.
15. Medications for which the cost is recoverable under any worker’s compensation or occupational diseases law, or any state or governmental agency, or any other third-party payer; or Medication furnished by any other Drug or medical services for which no charge is made to the Plan Member.
16. Reimbursement of charges from a non-Outpatient facility for Drugs or Medicines taken by, or administered to, a Plan Member.
17. Refills of any Prescription in excess of the number of refills specified by a Prescriber as allowed per federal/state laws.
18. Any Drugs or Medicines dispensed more than one year following the date of the Prescriber’s Prescription Order as allowed per federal/state laws. Note, controlled substances may be less than one year depending on federal/state laws.
19. Any Participating Pharmacy or non-Participating Pharmacy charges for special handling and/or shipping costs.

**NOTE: While not covered under the Supplemental Prescription Drug Program benefit, items marked by an asterisk (\*) are covered as stated under the Hospital Benefits, Home Health Care, Hospice Care, Home Infusion Therapy, and Professional Services provisions of Medical and Hospital Benefits, and Description of Benefits (see Table of Contents), subject to all terms of this plan that apply to those benefits.**

\*\* Drugs awarded DESI (Drug Efficacy Study Implementation) status by the FDA were approved between 1938 and 1962 when Drugs were reviewed on the basis of safety alone; efficacy (effectiveness) was not evaluated. The FDA allows these products to continue to be marketed until evaluations of their effectiveness have been completed. DESI Drugs may continue to be covered under the CalPERS Supplemental Prescription Drug benefit until the FDA has ruled on the approval application.

### **Services covered by other benefits**

When the expense incurred for a service or supply is covered under another benefit section of the Plan, it is not a Covered Expense under the Supplemental Prescription Drug Coverage benefit.

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## **SECTION 5 Prescription Drug Coverage Claim Review and Appeals Process**

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Optum Rx manages both the administrative and clinical prescription drug appeals process for CalPERS. If you wish to request a coverage determination, you or your Authorized Representative, may contact Optum Rx Member Services at 1-855-505-8106, TTY 711. Optum Rx Member Services will provide you with instructions and the necessary forms to begin the process. The request for a coverage determination must be made in writing to Optum Rx. If your



request is denied, the written response from Optum Rx is an initial determination and will include your appeal rights. A denial of the request is an Adverse Benefit Determination (ABD) and may be appealed through the Internal Review process described below. Denials of requests for Partial Copayment Waivers Exceptions are ABDs, and you may appeal them through the Internal Review process. If the appeal is denied through the Internal Review process, it becomes a Final Adverse Benefit Determination (FABD) and for cases involving Medical Judgment, you may pursue an independent External Review as described below, or for benefit decisions may request a CalPERS Administrative Review.

The cost of copying and mailing medical records required for Optum Rx to review its determination is the responsibility of you or your Authorized Representative requesting the review.

## **1. Denial of claims of benefits**

Any denial of a claim is considered an ABD and is eligible for Internal Review as described in Section 2 below. FABDs resulting from the Internal Review process may be eligible for independent External Review in cases involving Medical Judgment, as described in Section 4 below.

### **a. Denial of a Drug Requiring Approval Through Coverage Management Programs**

You may request an Internal Review for each Medication denied through Coverage Management Programs within 180 days from the date of the notice of initial benefit denial sent by Optum Rx. This review is subject to the Internal Review process as described in Section 2 below.

Optum Rx  
Prior Authorization Department  
P.O. Box 25183  
Santa Ana, CA 92799

### **b. All Denials of Direct Reimbursement Claims**

Some direct reimbursement claims for Prescription Drugs are not payable when first submitted to Optum Rx. If Optum Rx determines that a claim is not payable in accordance with the terms of the Plan, Optum Rx will notify you in writing explaining the reason(s) for nonpayment.

If the claim has erroneous or missing data that may be needed to properly process the claim, you may be asked to resubmit the claim with complete information to Optum Rx. If after resubmission the claim is determined to be payable in whole or in part, Optum Rx will take necessary action to pay the claim according to established procedures. If the claim is still determined to be not payable in whole or in part after resubmission, Optum Rx will inform you in writing of the reason(s) for denial of the claim.

If you are dissatisfied with the denial made by Optum Rx, you may request an Internal Review as described in Section 2 below.

## **2. Internal Review**

You may request a review of an ABD by writing to Optum Rx within 180 days of receipt of the ABD. Requests for Internal Review should be directed to:

Optum Rx  
Prior Authorization Department  
c/o Appeals Coordinator  
P.O. Box 25184  
Santa Ana, CA 92799

The request for review must clearly state the issue of the review and include the identification number listed on the Optum Rx Identification Card, and any information that clarifies or supports your position. For pre-service requests, include any additional medical information or scientific studies that support the Medical Necessity of the service. If you would like us to consider your grievance on an urgent basis, please write “urgent” on your request and provide your rationale. (See definition of “Urgent Review”.)

You may submit written comments, documents, records, scientific studies and other information related to the claim that resulted in the ABD in support of the request for Internal Review. All information provided will be taken into account without regard to whether such information was submitted or considered in the initial ABD.

You will be provided, upon request and free of charge, a copy of the criteria or guidelines used in making the decision and any other information related to the determination. To make a request, contact Optum Rx Member Services at 1-855-505-8106, TTY 711.

Optum Rx will acknowledge receipt of your request within 5 calendar days. For standard reviews of prior authorization of Prescription services (Pre-Service Appeal or Concurrent Appeal), Optum Rx will provide a determination within 30 days of the initial request for Internal Review.

For standard reviews of prescriptions or services that have been provided (Post-Service Appeal), Optum Rx will provide a determination within 60 days of the initial request for Internal Review.

If Optum Rx upholds the ABD, that decision becomes the Final Adverse Benefit Decision (FABD).

Upon receipt of an FABD, the following options are available to you:

- For FABDs involving medical judgment, you may pursue the independent External Review process described in Section 4. below;
- For FABDs involving benefit, you may pursue the CalPERS Administrative Review process as described in Section 5 below.

### 3. Urgent Review

An urgent grievance is resolved within 72 hours upon receipt of the request, but only if Optum Rx determines the grievance meets one of the following:

- The standard appeal timeframe could seriously jeopardize your life, health, or ability to regain maximum function; **OR**
- The standard appeal timeframe would, in the opinion of a Physician with knowledge of your medical condition, subject you to severe pain that cannot be adequately managed without extending your course of covered treatment; **OR**
- A Physician with knowledge of your medical condition determines that your grievance is urgent.

If Optum Rx determines the grievance request does not meet one of the above requirements, the grievance will be processed as a standard request. If your situation is subject to an urgent review, you can simultaneously request an independent External Review described below.

#### **4. Request for Independent External Review**

FABD's that are eligible for independent External Review are those that involve an element of Medical Judgment. An example of Medical Judgment would be where there has been a denial of a prior authorization on the basis that it is not Medically Necessary. If the FABD decision is based on Medical Judgment, you will be notified that you may request an independent External Review of that determination by an Independent Review Organization (IRO). This review is at no cost to you. You may request an independent External Review, in writing, no later than 4 months from the date of the FABD. The Prescription in dispute must be a covered benefit. For cases involving Medical Judgment, you must exhaust the independent External Review prior to requesting a CalPERS Administrative Review.

You may also request an independent External Review if Optum Rx fails to render a decision within the timelines specified above for Internal Review. For a more complete description of independent External Review rights, please see 45 Code of Federal Regulations, Section 147.136.

#### **5. Request for CalPERS Administrative Review**

If you remain dissatisfied after exhausting the Internal Review process for benefit decisions or the independent External Review in cases involving Medical Judgment, you may submit a request for CalPERS Administrative Review. You must exhaust the Optum Rx Internal Review process and the independent External Review process, when applicable, prior to submitting a request for a CalPERS Administrative Review. See the section entitled "CalPERS Administrative Review and Administrative Hearing".

### **CalPERS Administrative Review and Administrative Hearing**

#### **1. Administrative Review**

If you remain dissatisfied after exhausting the Internal Review process for benefit decisions and the independent External Review in cases involving Medical Judgment, you and/or your Authorized Representative may submit a request for CalPERS Administrative Review. The California Code of Regulations, Title 2, Section 599.518 requires that you exhaust the Optum Rx internal grievance process, and the independent External Review process, when applicable, prior to submitting a request for CalPERS Administrative Review.

This request must be submitted in writing to CalPERS within 30 days from the date of the FABD for benefit decisions or the independent External Review decision in cases involving Medical Judgment. For objections to claim processing, the request must be submitted within 30 days of Optum Rx affirming its decision regarding the claim or within 60 days from the date you sent the objection regarding the claim to Optum Rx and Optum Rx failed to respond within 30 days of receipt of the objection.

The request must be mailed to:

CalPERS Health Plan Administration Division  
Health Appeals Coordinator  
P.O. Box 1953  
Sacramento, CA 95812-1953

If you are planning to submit information Optum Rx may have regarding your dispute with your request for Administrative Review, please note that Optum Rx may require you to sign

an authorization form to release this information. In addition, if CalPERS determines that additional information is needed after Optum Rx submits the information it has regarding your dispute, CalPERS may ask you to sign an Authorization to Release Health Information (ARHI) form.

If you have additional medical records from Providers that you believe are relevant to CalPERS review, those records should be included with the written request. You should send **copies** of documents, not originals, as CalPERS will retain the documents for its files. You are responsible for the cost of copying and mailing medical records required for the Administrative Review. Providing supporting information to CalPERS is voluntary. However, failure to provide such information may delay or preclude CalPERS in providing a final Administrative Review determination.

CalPERS cannot review claims of medical malpractice (i.e., quality of care). CalPERS will attempt to provide a written determination within 60 days from the date all pertinent information is received by CalPERS. For claims involving Urgent Care, CalPERS will make a decision as soon as possible, taking into account the medical exigencies, but no later than 3 business days from the date all pertinent information is received by CalPERS.

## **2. Administrative Hearing**

You must complete the CalPERS Administrative Review process prior to being offered the opportunity for an Administrative Hearing. Only claims involving covered benefits are eligible for an Administrative Hearing.

You and/or your Authorized Representative must request an Administrative Hearing in writing within 30 days of the date of the Administrative Review determination. Upon satisfactory showing of good cause, CalPERS may grant additional time to file a request for an Administrative Hearing, not to exceed 30 days.

- The request for an Administrative Hearing must set forth the facts and the law upon which the request is based. The request should include any additional arguments and evidence favorable to your case not previously submitted for Administrative Review or External Review.
- If CalPERS accepts the request for an Administrative Hearing, it will be conducted in accordance with the Administrative Procedure Act (Government Code Section 11500 et seq.). An Administrative Hearing is a formal legal proceeding held before an Administrative Law Judge (ALJ); you and/or your Authorized Representative may, but are not required to, be represented by an attorney. After taking testimony and receiving evidence, the ALJ will issue a Proposed Decision. The CalPERS Board of Administration (Board) will vote regarding whether to adopt the Proposed Decision as its own decision at an open (public) meeting. The Board's final decision will be provided in writing to you and/or your Authorized Representative within two weeks of the Board's open meeting.

## **3. Appeal Beyond Administrative Review and Administrative Hearing**

If you are still dissatisfied with the Board's decision, you may petition the Board for reconsideration of its decision or may appeal to the Superior Court.

**You may not begin civil legal remedies until after exhausting these administrative procedures.**

### **Summary of Process and Rights of Members under the Administrative Procedure Act**

- **Right to records, generally.** You may, at your own expense, obtain copies of all non-medical and non-privileged medical records from the Administrator and/or CalPERS, as applicable.
- **Records subject to attorney-client privilege.** Communication between an attorney and a client, whether oral or in writing, will not be disclosed under any circumstances.
- **Attorney Representation.** At any stage of the appeal proceedings, you may be represented by an attorney. If you choose to be represented by an attorney, you must do so at your own expense. Neither CalPERS nor the Administrator will provide an attorney or reimburse you for the cost of an attorney even if you prevail on appeal.

**Right to experts and consultants.** At any stage of the proceedings, you may present information through the opinion of an expert, such as a Physician. If you choose to retain an expert to assist in presentation of a claim, it must be at your own expense. Neither CalPERS nor the Administrator will reimburse you for the costs of experts, consultants or evaluations.

### **Service of Legal Process**

Legal process or service upon the Plan must be served in person at:

CalPERS Legal Office  
Lincoln Plaza North  
400 "Q" Street  
Sacramento, CA 95814

## **Chapter 6. Asking the plan to pay its share of the costs for covered drugs**

### **SECTION 1 Situations in which you should ask the plan to pay our share of the cost of your covered drugs**

#### **Section 1.1 If you pay our plan's share of the cost of your covered drugs, you can ask PERS Gold Medicare Part D Prescription Drug Plan for payment**

Sometimes, when you get a prescription drug, you may need to pay the full cost right away. Other times, you may find that you have paid more than you expected under the coverage rules of the plan. In either case, you can ask our plan to pay you back. (Paying you back is often called "reimbursing" you.) Asking for reimbursement in the first three examples below are types of coverage decisions. (For more information about coverage decisions, go to Chapter 8 of this document.)

Here are examples of situations in which you may need to ask our plan to pay you back:

#### **1. When you use an out-of-network pharmacy to get a prescription filled**

- If you go to an out-of-network pharmacy and try to use your plan membership ID card to fill a prescription, the pharmacy may not be able to submit the claim directly to us. When that happens, you will have to pay the full cost of your prescription. We cover prescriptions filled at out-of-network pharmacies only in a few special situations. Please call Optum Rx for more information. Our contact information is on the front cover of this document.
- Save your receipt and prescription label (usually attached to the pharmacy bag), along with all necessary documentation needed to accurately process the claim. Send a copy to us when you ask us to pay you back for our share of the cost.
- If you use an out-of-network pharmacy, we will reimburse you based on the actual amounts charged and submitted by the pharmacy, less the standard retail discount rate and your member copay. You must submit a paper claim in order to be reimbursed.

#### **Your prescription may be covered in certain situations**

Generally, we cover drugs filled at an out-of-network pharmacy only when you are not able to use a network pharmacy. Here are the circumstances when we would cover prescriptions filled at an out-of-network pharmacy.

- The prescription is for a medical emergency or urgent care.
- You are unable to get a covered drug in a time of need because there are no 24-hour network pharmacies within a reasonable driving distance.
- The prescription is for a drug that is out-of-stock at an accessible network retail or mail service pharmacy (including high-cost and unique drugs).
- If you are evacuated or otherwise displaced from your house because of a federal disaster or other public health emergency declaration.

If we pay for the drugs you get at an out-of-network pharmacy, you may still pay more than you would have paid if you had gone to an in-network pharmacy.

In these situations, please check first with Optum Rx to see if there is a network pharmacy nearby.

**2. When you pay the full cost for a prescription because you do not have your plan member ID card with you**

- If you do not have your member ID card with you when you fill a prescription at a network pharmacy, you may need to pay the full cost of the prescription yourself. The pharmacy can usually call the plan to get your member information, but there may be times when you need to pay if you do not have your card.
- Save your receipt and prescription label (usually attached to the pharmacy bag), along with all necessary documentation needed to accurately process the claim. Send a copy to us when you ask us to pay you back for our share of the cost.

**3. When you pay the full cost for a prescription in other situations**

- You may pay the full cost of the prescription because you find that the drug is not covered for some reason.
  - For example, the drug may not be on the plan's Drug List (Formulary), or it could have a requirement or restriction that you did not know about or do not think should apply to you. If you decide to get the drug immediately, you may need to pay the full cost for it.
- Save your receipt and prescription label (usually attached to the pharmacy bag) and send a copy to us when you ask us to pay you back for our share of the costs. In some situations, we may need to get more information from your doctor in order to pay you back.

**4. If you are retroactively enrolled in our plan**

Sometimes, a person's enrollment in the plan is retroactive. (Retroactive means that the first day of their enrollment has already passed.)

If you were retroactively enrolled in our plan and you paid out-of-pocket for any of your drugs after your enrollment date, you can ask us to pay you back for our share of the costs. You will need to submit paperwork for us to handle the reimbursement.

- Please call Optum Rx for additional information about how to ask us to pay you back and deadlines for making your request.
- Ensure you provide this information no later than three (3) years from the date of the service. Claims submitted after this date may not be processed. If you need to request an appeal on your denied paper claim, you must submit that request (with any representative forms) within 60 days from the date on the notice of the coverage determination (the date printed or written on the notice).

All the examples above are types of coverage decisions. This means that if we deny your request for payment, you can appeal our decision. Chapter 8 (What to do if you have a problem or complaint), has information about how to file an appeal.

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## **SECTION 2 How to ask PERS Gold Medicare Part D Prescription Drug Plan to pay you back**

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### **Section 2.1 How and where to send PERS Gold Medicare Part D Prescription Drug Plan your request for payment**

Send us your request for payment, along with your receipt and prescription label (usually attached to the pharmacy bag), to show the payment you have made. It is a good idea to make a copy of the documentation for your records.

To make sure we get all the information we need to make a decision, you can fill out our claim form to ask for payment. You do not have to use the form, but it helps us process the information faster.

Either download a copy of the form from our website at [optumrx.com/calpers](https://optumrx.com/calpers) or call Optum Rx and ask for the form. Our contact information is on the front cover of this document. Mail your request for payment, together with all documentation needed, to us at this address:

**Optum Rx**  
**Attn: Manual Claims**  
**P.O. Box 650287**  
**Dallas, TX 75265-0287**

Be sure to contact Optum Rx if you have any questions. You can also call if you want to give us more information about a request for payment you have already sent to us.

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## **SECTION 3 We will consider your request for payment**

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### **Section 3.1 Optum Rx will check to see whether PERS Gold Medicare Part D Prescription Drug Plan should cover the drug and how much PERS Gold Medicare Part D Prescription Drug Plan owes**

When we receive your request for payment, we will let you know if we need any more information. Otherwise, we will consider your request and decide whether to pay it and how much we owe.

- If we decide that the drug is covered and you followed all the rules for getting the drug, we will pay for our share of the cost. We will mail your reimbursement for all but your share to you within 14 days. Chapter 3 explains the rules you need to follow for getting your Part D prescription drugs.
- If we decide that the drug is **not** covered or you did **not** follow all the rules, we will not pay for our share of the cost. Instead, we will send you a letter that explains the reasons why we are not sending the payment you requested. It will also explain your right to appeal that decision.

### **Section 3.2 If Optum Rx tells you that PERS Gold Medicare Part D Prescription Drug Plan will not pay for the drug, you can file an appeal**

If you think we have made a mistake, you can file an appeal. If you make an appeal, it means you are asking us to change our decision.

For details on how to file an appeal, go to Chapter 8 of this document (What to do if you have a problem or complaint). The appeals process is a legal process with detailed procedures and



important deadlines. If filing an appeal is new to you, you will find it helpful to start by reading Section 4 of Chapter 8. Section 4 is an introductory section that explains the process for coverage decisions and appeals and gives definitions of terms such as “appeal.” Then, after you have read Section 4, you can go to Section 5 in Chapter 8 for a step-by-step explanation of how to file an appeal.

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## **SECTION 4 Other situations in which you should save your receipts and send copies to us**

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### **Section 4.1 In some cases, you should send copies of your receipts to the plan to help us track your out-of-pocket drug costs**

There are some situations when you should let us know about payments you have made for your drugs. In these cases, you are not asking us for payment. Instead, you are telling us about your payments so that we can calculate your out-of-pocket costs correctly. This may help you to qualify for the Catastrophic Coverage Stage sooner.

Below are two situations when you should send us copies of receipts to let us know about payments you have made for your drugs:

#### **1. When you buy the drug for a price that is lower than our copay.**

- Sometimes, when you are in the Initial Coverage Stage, you can buy your drug at a network pharmacy for a price that is lower than our copay.
  - For example, a pharmacy might offer a special price on the drug.
- Unless special conditions apply, you must use a network pharmacy in these situations and your drug must be on our Drug List.
- Save your receipt and send a copy to us so that we can have your out-of-pocket expenses count toward qualifying you for the Catastrophic Coverage Stage.

#### **2. When you get a drug through a patient assistance program offered by a drug manufacturer**

Some members are enrolled in a patient assistance program offered by a drug manufacturer that is outside the plan benefits. If you get any drugs through a program offered by a drug manufacturer, you may pay a copayment to the patient assistance program.

- Save your receipt and send a copy to us so that we can have your out-of-pocket expenses count toward qualifying you for the Catastrophic Coverage Stage.

**Note:** Because you are getting your drug through the patient assistance program and not through the plan’s benefits, we will not pay for any share of these drug costs. But sending a copy of the receipt allows us to calculate your out-of-pocket costs correctly and may help you qualify for the Catastrophic Coverage Stage sooner.

Since you are not asking for payment in the two cases described above, these situations are not considered coverage decisions; therefore, you cannot file an appeal if you disagree with our decision.

## Chapter 7. Your rights and responsibilities

### SECTION 1 Our plan must honor your rights as a member of the plan

#### Section 1.1 We must provide information in a way that works for you

Our plan has free interpreter (translation) services available to answer questions from non-English-speaking members. Optum Rx has special telephone equipment that is used for people who have difficulty with hearing or speaking. Upon request, we can also give you information in Braille, large print, or other alternative formats at no cost. We are required to give you information about the plan's benefits in a format that is accessible and appropriate for you. To request information from us in a way that works for you, call Optum Rx. Our contact information is on the front cover of this document. Plan information is available for your reference on our website at [optumrx.com/calpers](https://optumrx.com/calpers). To request plan information be mailed to you, please call Optum Rx.

#### Section 1.2 We must ensure that you get timely access to your covered drugs

As a member of our plan, you also have the right to get your prescriptions filled or refilled at any of our network pharmacies without long delays. If you think that you are not getting your Part D drugs within a reasonable amount of time, Chapter 8 of this document explains what you can do.

#### Section 1.3 We must protect the privacy of your personal health information

Federal and state laws protect the privacy of your medical records and personal health information. We protect your personal health information as required by these laws.

- Your “personal health information” includes the personal information you gave us when you enrolled in this plan, as well as your medical records and other medical and health information.
- The laws that protect your privacy give you rights related to getting information and controlling how your health information is used. The pharmacy provides you a written notice, called a “Notice of Privacy Practice,” that explains these rights and explains how we protect the privacy of your health information.

#### How we protect the privacy of your health information

- We make sure unauthorized people do not see or change your records.
- In most situations, if we give your health information to anyone who is not providing or paying for your care, we are required to get written permission from you first. Written permission can be given by you or by someone you have authorized in writing to make decisions for you.
- There are certain exceptions that do not require us to get your written permission first. These exceptions are allowed or required by law.
  - We are required to release health information to government agencies that are checking on quality of care.

- Because you are a member of our plan through Medicare, we are required to give Medicare your health information including information about your Part D prescription drugs. If Medicare releases your information for research or other uses, they will do so according to federal statutes and regulations.

### You can see the information in your records and know how it has been shared with others

You have the right to look at and receive copies of your records that we keep on file. We are allowed to charge you a fee for making copies. You also have the right to ask us to make additions or corrections to your records. If you ask us to do this, we will consider your request and decide whether the changes should be made.

You have the right to know how your health information has been shared with others for any purpose that is not routine.

If you have questions or concerns about the privacy of your personal health information, please call Optum Rx. Our contact information is on the front cover of this document.

### **Section 1.4 We must give you information about the plan, its network of pharmacies, and your covered drugs**

As a member of PERS Gold Medicare Part D Prescription Drug Plan, you have the right to get several kinds of information from us. If you want any of the following information, please call Optum Rx:

**Information about our plan** - This includes, for example, the *Evidence of Coverage*, *Drug List* (Formulary), *Pharmacy Directory*, and more. Plan information is available for your reference on our website at [optumrx.com/calpers](https://optumrx.com/calpers). To request that a copy of plan information be mailed to you, please contact Optum Rx.

**Information about our network pharmacies** - For example, you have the right to get information from us about the pharmacies in our network. For an up to date list of the pharmacies in the plan's network, visit [optumrx.com/calpers](https://optumrx.com/calpers) and log in to find the "Pharmacy Locator" tool (located under the "Member Tools" tab). For more detailed information about our pharmacies, you can call Optum Rx.

**Information about coverage and the rules you must follow when using your coverage** - To get details on your Part D prescription drug coverage, see Chapters 3 and 4 of this document, plus the plan's Drug List. These chapters, together with the Formulary, tell you what drugs are covered, explain rules you must follow and restrictions to your coverage for certain drugs. CalPERS is providing supplemental coverage and may cover drugs not covered under Part D. If you have questions about the rules or restrictions, please call Optum Rx.

**Information about why something is not covered and what you can do about it** - If a Part D drug is not covered for you or is not covered under CalPERS supplemental coverage, or if your coverage is restricted in some way, you can ask us for a written explanation. You have the right to this explanation even if you received the drug from an out-of-network pharmacy.

If a Part D drug is not covered for you, or if your coverage is restricted in some way, the decision must be based only on the appropriateness of care and your current Part D prescription drug coverage. We may not reward physicians or others for deciding not to cover a Part D drug. We may not offer financial incentives to encourage decisions that deny coverage.

If you disagree with a decision we make about what Part D drug is covered for you, you have the right to ask us to change our decision. You can ask us to change the decision by filing an appeal. For details on what to do if something is not covered for you in the way you think it should be covered, see Chapter 8 of this document. It provides you the details about how to file an appeal if you want us to change our decision. Chapter 8 also explains how to make a complaint about quality of care, waiting times, and other concerns. If you want to ask our plan to pay our share of the cost for a covered Part D prescription drug, see Chapter 6 of this document.

### **Section 1.5 We must support your right to make decisions about your care**

You have the right to give instructions about what is to be done if you are not able to make medical decisions for yourself.

Sometimes, people become unable to make health care decisions for themselves due to accidents or serious illness. You have the right to say what you want to happen if you are in this situation. This means *if you want to*, you can:

- Fill out a written form to give **someone legal authority to make medical decisions for you** if you ever become unable to make decisions for yourself
- **Give your doctors written instructions** about how you want them to handle your medical care if you become unable to make decisions for yourself

The legal documents you use to give your directions in advance are called **advance directives**. There are different types of advance directives and different names for them. Documents called **living will** and **power of attorney for health care** are examples of advance directives.

**If you want to use an “advance directive” to give your instructions, here is what to do:**

- **Get the form.** If you want to have an advance directive, you can get a form from your lawyer, from a social worker, or from some office supply stores. You can sometimes get advance directive forms from organizations that give people information about Medicare.
- **Fill it out and sign it.** Regardless of where you get this form, keep in mind it is a legal document. You should consider having a lawyer help you prepare it.
- **Give copies to appropriate people.** You should give a copy of the form to your doctor. Also provide a copy of the form to any person you have authorized to make decisions for you on your behalf. You may want to give copies to close friends or family members as well. Be sure to keep a copy at home.

If you know ahead of time that you are going to be hospitalized, and you have signed an advance directive, **take a copy with you to the hospital.**

- If you are admitted to the hospital, they will ask you whether you have signed an advance directive form and whether you have it with you.
- If you have not signed an advance directive form, the hospital has forms available and will ask if you want to sign one.

**Remember, it is your choice whether you want to fill out an advance directive** (including whether you want to sign one if you are in the hospital). According to law, no one can deny you care or discriminate against you based on whether or not you have signed an advance directive.

### What if your instructions are not followed?

If you have signed an advance directive and you believe that a doctor or hospital has not followed the instructions in it, you may file a complaint with the State Department of Health.

### **Section 1.6 You have the right to make complaints and to ask us to reconsider decisions we have made**

If you have any problems or concerns about your covered services or care, Chapter 8 of this document explains what you can do. It gives the details about how to deal with all types of problems and complaints.

As explained in Chapter 8, what you need to do to follow up on a problem or concern depends on the situation. Whatever you do **we are required to treat you fairly.**

### **Section 1.7 What you can do if you think you are being treated unfairly or your rights are not being respected**

If it is about discrimination, call the Office for Civil Rights

If you think you have been treated unfairly or your rights have not been respected due to your race, ethnicity, national origin, disability, religion, gender, sex, age, mental or physical disability, health status, claims experience, medical history, genetic information, evidence of insurability, or geographic location within the service area, call the Department of Health and Human Services' **Office for Civil Rights** at 1-800-368-1019, TTY 1-800-537-7697, or call your local Office for Civil Rights.

If you think you have been treated unfairly or your rights have not been respected, and it is not about discrimination, you can get help dealing with the problem you are having, you can call:

- **Optum Rx Member Services** - Our contact information is on the front cover of this document.
- Your **State Health Insurance Assistance Program**. For details about this organization and how to contact it, go to Chapter 2, Section 3 of this document.
- **Medicare** at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.

### **Section 1.8 How to get more information about your rights**

There are several places where you can get more information about your rights:

- **Call Optum Rx** - Our contact information is on the front cover of this document.
- **Call your State Health Insurance Assistance Program** - For details about this organization and how to contact it, go to Chapter 2, Section 3.
- Contact **Medicare**.
  - Visit [medicare.gov](https://www.medicare.gov) to read or download the publication "Your Medicare Rights & Protections."
  - Call 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.

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## **SECTION 2 You have some responsibilities as a member of the plan**

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### **Section 2.1 Your responsibilities**

Things you need to do as a member of the plan are listed below. If you have any questions, please call Optum Rx. We are here to help.

**Get familiar with your covered drugs and the rules you must follow to get these covered drugs.** Use this *Evidence of Coverage* document to learn what is covered for you and the rules you need to follow to get your covered drugs.

- Chapters 3, 4, and 5 provide details about your coverage for Part D prescription drugs and drugs covered by CalPERS supplemental coverage.

**If you have other prescription drug coverage besides our plan, you are required to tell us.** Please call **1-855-235-0294** to let us know.

- We are required to follow rules set by Medicare to make sure you are using all of your coverage in combination when you get your covered drugs from our plan. This is called **coordination of benefits** because it involves coordinating the drug benefits you receive from our plan with any other drug benefits available to you. We will help you.

**Tell your doctor and pharmacist that you are enrolled in our plan.** Show your plan ID card whenever you get your Part D prescription drugs.

**Help your doctors and other providers help you by giving them information, asking questions, and following through on your care.**

- To help your doctors and other health providers give you the best care, learn as much as you can about your health problems. Give them the information they need about you and your health. Follow the treatment plans and instructions that you and your doctors agree upon.
- Make sure your doctors know all of the drugs you are taking, including over-the-counter drugs, vitamins, and supplements (including herbal supplements).
- If you have questions, be sure to ask. Your doctors and other health care providers should explain things in a way you can understand. If you ask a question and you do not understand the answer you are given, ask again.

**Pay what you owe.** As a plan member, you are responsible for these payments:

- You, or CalPERS, must pay your plan premiums to continue being a member of our plan. In addition, you must continue to pay your Medicare Part B premium (unless your Part B premium is paid for you by Medicaid or another third party).
- For some of your drugs covered by the plan, you must pay your share of the cost when you get the drug. This will be a copayment (fixed amount) or coinsurance (percentage of total cost). Chapter 4 explains what you must pay for your Part D prescription drugs. At the time of service, present your red, white and blue Medicare card to the pharmacy so the claim may be paid by Medicare. You may be responsible for the copay or coinsurance at the time of service and may need to submit reimbursement to Medicare (not Optum Rx or the Plan). You can find the address to Medicare for claim submission on the back of your Medicare card. For further questions regarding member benefits, please call Optum Rx member services. Chapter 4 explains what you must pay for your Part D prescription drugs.

- If you get any drugs that are not covered by our plan or by other insurance you may have, you must pay the full cost.
- If you are required to pay a late enrollment penalty, you must pay it. You may be disenrolled if you stop paying.
- If you are required to pay the extra amount for Part D because of your yearly income, you must pay the extra amount to remain a member of the plan.
- If you have your drugs filled at a Non-Participating Pharmacy/Out-of-Network, you may be required to pay the full cost.

**Tell us if you move.** If you are going to move, contact Optum Rx immediately to update your records. This will ensure you receive all necessary correspondence.

- If you move outside the plan's service area, you cannot remain a member of our plan. We can help you figure out whether you are moving outside our service area.
- If you move within our service area, we still need to know so we can keep your membership record up to date and know how to contact you.

**Note:** Be sure to contact CalPERS with any name or address changes.

**Call Optum Rx for help if you have questions or concerns.** We also welcome any suggestions you may have for improving our plan.

- Phone numbers and calling hours for Optum Rx are on the front of this document.
- For more information on how to reach us, including our mailing address, please see Chapter 2.

## Chapter 8. What to do if you have a problem or complaint (coverage decisions, appeals, complaints)

### BACKGROUND

#### SECTION 1 Introduction

##### Section 1.1 What to do if you have a problem or concern

This section details your appeal rights for drugs covered by Medicare. Section 4 of this chapter includes information regarding your appeal rights for drugs **not** covered by Medicare. If you have questions or need assistance determining the appropriate appeal process, please contact Optum Rx. Our contact information is on the front cover of this document.

This chapter explains 2 types of formal processes for handling problems and concerns:

- For some types of problems, you need to use the process for **coverage decisions and filing appeals**.
- For other types of problems, you need to use the process for **making complaints**.

Both of these processes have been approved by Medicare. To ensure fairness and prompt handling of your problems, each process has a set of rules, procedures, and deadlines that must be followed by us and by you.

Which one do you use? That depends on the type of problem you have. The guide in Section 3 will help you identify the correct process to use.

##### Section 1.2 Legal terms?

There are technical legal terms for some of the rules, procedures, and types of deadlines explained in this chapter. Many of these terms are unfamiliar to most people and may be difficult to understand.

To keep things simple, this chapter explains legal rules and procedures using more common words in place of certain legal terms. For example, this chapter generally says “making a complaint” rather than “filing a grievance,” “coverage decision” rather than “coverage determination,” and “Independent Review Organization” instead of “Independent Review Entity.” It also uses abbreviations as little as possible.

It can be helpful – and sometimes quite important – for you to know the correct legal terms for the situation you are in. Knowing which terms to use will help you communicate more clearly and accurately when you deal with your problem, and to get the right help or information for your situation. To help you know which terms to use, we include legal terms when we give the details for handling specific types of situations.



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## **SECTION 2 You can get help from government organizations that are not connected to us**

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### **Section 2.1 Where to get more information and personalized assistance**

Sometimes, it can be confusing to start or follow the process for dealing with a problem. This can be especially true if you do not feel well or have limited energy. Other times, you may not have the knowledge you need to take the next step.

#### **You can get help from an independent government organization**

We are always available to help you, but in some situations, you may also want help or guidance from someone who is not connected to us. You can always contact your **State Health Insurance Assistance Program (SHIP)**. This government program has trained counselors in every state. The program is not connected to our plan or with any insurance company or health plan. The counselors at this program can help you understand which process you should use to handle a problem you have. They can also answer your questions, give you more information, and offer guidance on what to do.

Their services are free. You can find their phone numbers in Chapter 2, Section 3 of this document.

#### **You can also get help and information from Medicare**

- **Call Medicare** at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.
- **Visit [medicare.gov](https://www.medicare.gov).**

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## **SECTION 3 How to know which process to use to deal with your problem**

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### **Section 3.1 When to use the process for coverage decisions and when to use the process for making complaints?**

If you have a problem or concern, you only need to find and read the parts of this chapter that apply to your situation. The guide that follows will help.

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To figure out which part of this chapter will help with your specific problem or concern, **START HERE.**

#### **Is your problem or concern about your benefits or coverage?**

This includes problems about whether particular medical care or prescription drugs are covered, the way in which they are covered, and problems related to payment for medical care or prescription drugs.

**Yes.** My problem is about benefits or coverage.

Go on to **Section 4** of this chapter (**A guide to the basics of coverage decisions and appeals**).

**No.** My problem is not about benefits or coverage.

Skip ahead to **Section 7** at the end of this chapter (**How to make a complaint about quality of care, waiting times, member services, or other concerns**).

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## COVERAGE DECISIONS AND APPEALS

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### SECTION 4 A guide to the basics of coverage decisions and appeals

#### Section 4.1 Asking for coverage decisions and filing appeals: the big picture

The process for coverage decisions and filing appeals deals with problems related to your benefits and coverage for prescription drugs, including problems related to payment. This is the process you use for issues such as whether a drug is covered or not, as well as the way in which the drug is covered.

The coverage request rules and appeals process for drugs covered through your CalPERS supplemental coverage can be found in Chapter 5. You can contact Optum Rx for any questions regarding your supplemental benefit.

#### Asking for coverage decisions

A coverage decision is a decision we make about your benefits and coverage, or about the amount we will pay for your prescription drugs. We make a coverage decision for you whenever you fill a prescription at a pharmacy.

Usually, there is no problem. We decide the drug is covered and pay our share of the cost. In some cases, we might decide the drug is not covered or is no longer covered by Medicare for you. If you disagree with this coverage decision, you can file an appeal.

In limited circumstances a request for a coverage decision will be dismissed, which means we won't review the request. Examples of when a request will be dismissed include if the request is incomplete, if someone makes the request on your behalf but isn't legally authorized to do so or if you ask for your request to be withdrawn. If we dismiss a request for a coverage decision, we will send a notice explaining why the request was dismissed and how to ask for a review of the dismissal.

#### Filing an appeal

If we make a coverage decision and you are not satisfied with this decision, you can "appeal" the decision. An appeal is a formal way of asking us to review and change a coverage decision we have made.

When you appeal a decision for the first time, it is called a Level 1 Appeal. In this appeal, we review the coverage decision and check to see if we were being fair and following all of the rules properly. When we have completed the review, we give you our decision.

If we say no to all or part of your Level 1 Appeal, your case will automatically go on to a Level 2 Appeal. The Level 2 Appeal is conducted by an Independent Review Organization that is not connected to our plan. If you are not satisfied with the decision at the Level 2 Appeal, you may be able to continue through several more levels of appeal.

## **Section 4.2 How to get help when you are asking for a coverage decision or filing an appeal**

Would you like some help? Here are resources you may wish to use if you decide to ask for any kind of coverage decision or appeal a decision:

- You can **call Optum Rx**. Our contact information is on the front cover of this document.
- To **get free help from** your State Health Insurance Assistance Program (SHIP) you can find their contact information in Chapter 2 of this document.
- You should **consider getting your doctor or other prescriber involved**, if possible, especially if you want a fast (expedited) decision. In most situations involving a coverage decision or appeal, your doctor or other prescriber must explain the medical reasons that support your request. Your doctor or other prescriber cannot request every appeal. He/she can request a coverage decision and a Level 1 Appeal with the plan. To request any appeal after Level 1, your doctor or other prescriber must be appointed as your “representative.” (See next item for information about “representatives”).
- **You can ask someone to act on your behalf.** If you want to, you can name another person to act for you as your “representative” to ask for a coverage decision or file an appeal.
  - There may be someone who is already legally authorized to act as your representative under state law.
  - If you want a friend, relative, your doctor or other prescriber, or other person to be your representative, call Optum Rx and ask for the Appointment of Representative form to give that person permission to act on your behalf. The form must be signed by you and by the person who you would like to act on your behalf. You must give our plan a copy of the signed form.
- **You also have the right to hire a lawyer to act for you.** You may contact your own lawyer or get the name of a lawyer from your local bar association or other referral service. There are also groups that will give you free legal services if you qualify; however, **you are not required to hire a lawyer** to ask for any kind of coverage decision or appeal a decision.

## **SECTION 5 Your Part D prescription drugs: How to ask for a coverage decision or file an appeal**

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Have you read Section 4 of this chapter (A guide to “the basics” of coverage decisions and appeals)? If not, you may want to read it before you start this section.

### **Section 5.1 This section explains what to do if you have problems getting a Part D drug or if you want us to pay you back for a Part D drug**

Your benefits as a member of our plan include coverage for many outpatient prescription drugs. Medicare calls these outpatient prescription drugs “Part D drugs.” You can get these drugs as

long as they are included in our plan’s Drug List (Formulary) and they are medically necessary for you, as determined by your primary care doctor or other provider.

- **This section is about your Part D drugs only.** To keep things simple, we generally say “drug” in the rest of this section, instead of repeating “covered outpatient prescription drug” or “Part D drug” every time.
- For details about what we mean by Part D drugs, the Drug List, rules and restrictions on coverage, and cost information, see Chapter 3 (Using the plan’s coverage for your Part D prescription drugs) and Chapter 4 (What you pay for your Part D prescription drugs) of this document.

### Part D coverage decisions and appeals

As discussed in Section 4 of this chapter, a coverage decision is a decision we make about your benefits and coverage or about the amount we will pay for your drugs.

<b>Legal Terms</b>	An initial coverage decision about your Part D drugs is called a “ <b>coverage determination.</b> ”
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Here are examples of coverage decisions you ask us to make about your Part D drugs:

- You ask us to make an exception, including:
  - Asking us to cover a Part D drug that is not on the plan’s Drug List
  - Asking us to waive a restriction on the plan’s coverage for a drug (such as limits on the amount of the drug you can get)
  - Asking to pay a lower cost-sharing amount for a covered drug on a higher cost-sharing tier
- You ask us whether a drug is covered for you and whether you satisfy any applicable coverage rules. (for example, when your drug is on the plan’s Drug List but we require you to get approval from us before we will cover it for you.)
- You ask us to pay for a prescription drug you already bought. This is a request for a coverage decision about payment.

If you disagree with a coverage decision we have made, you can appeal our decision.

This section explains both how to ask for coverage decisions and how to request an appeal. Use the following chart to help you determine which part has information for your situation:

<b>If you are in this situation:</b>	<b>This is what you can do:</b>
Do you need a drug that is not on our Drug List or need us to waive a rule or restriction on a drug we cover?	You can ask us to make an exception. (This is a type of coverage decision.) Start with <b>Section 5.2</b> of this chapter

Do you want us to cover a drug on our Drug List and you believe you meet any plan rules or restrictions (such as getting approval in advance) for the drug you need?	You can ask us for a coverage decision. Skip ahead to <b>Section 5.4</b> of this chapter.
Do you want to ask us to pay you back for a drug you have already received and paid for?	You can ask us to pay you back. (This is a type of coverage decision.) Skip ahead to <b>Section 5.4</b> of this chapter.
Have we already told you that we will not cover or pay for a drug in the way that you want it to be covered or paid for?	You can file an appeal. (This means you are asking us to reconsider.) Skip ahead to <b>Section 5.5</b> of this chapter.

## Section 5.2 Exceptions

If a drug is not covered in the way you would like it to be covered, you can ask the plan to make an “exception.” An exception is a type of coverage decision. Just like other types of coverage decisions, if we turn down your request for an exception, you can appeal our decision.

When you ask for an exception, your doctor or other prescriber will need to explain the medical reasons why you need the exception approved. We will then consider your request.

Below are 3 examples of exceptions that you or your doctor or other prescriber can ask us to make:

### 1. Covering a Part D drug for you that is not on our plan’s Drug List (Formulary).

<b>Legal Terms</b>	Asking for coverage of a drug that is not on the Drug List is sometimes called asking for a <b>formulary exception</b> .
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If we agree to make an exception and cover a drug that is not on the Drug List, you will need to pay the cost-sharing amount that applies to the drug. You cannot ask for an exception to the copayment or coinsurance amount we require you to pay for the drug.

- You cannot ask for coverage of any “excluded drugs” or other non-Part D drugs which Medicare does not cover. For more information about excluded drugs, go to Chapter 5 of this document.

### 2. Removing a restriction on the plan’s coverage for a covered drug.

There are extra rules or restrictions that apply to certain drugs on the plan’s Drug List. For more information, go to Chapter 3 of this document.

<b>Legal Terms</b>	Asking for removal of a restriction on coverage for a drug is sometimes called asking for a <b>formulary exception</b> .
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- The extra rules and restrictions on coverage for certain drugs may include:
  - **Using the generic version** of a drug instead of the brand name drug

- **Getting plan approval in advance** before we will agree to cover the drug for you (sometimes called “prior authorization”)
- **Trying a different drug first** before we will agree to cover the drug you are asking for (sometimes called “step therapy”)
- **Quantity limits** - For some drugs, there are restrictions on the amount of the drug you can have
- If our plan agrees to make an exception and waive a restriction for you, you can ask for an exception to the copayment or coinsurance amount we require you to pay for the drug.

**2. Changing coverage of a drug to a lower cost-sharing tier** - Every drug on the plan’s Drug List is in a cost-sharing tier. In general, the lower the cost-sharing tier, the less you will pay as your share of the cost of the drug.

<b>Legal Terms</b>	Asking to pay a lower preferred price for a covered drug is sometimes called asking for a <b>tier exception</b> .
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- If your drug is in Tier 3 and there is an alternative drug available in Tier 1 or Tier 2, you can ask us to cover your drug at the cost-sharing amount that applies to drugs in the lower tier. This would lower your share of the cost for the drug. Tier exceptions are not permitted for any high-cost drug. We do not lower the cost-sharing amount for drugs in Tier 1 (Generic Drugs), the lowest cost-sharing tier.
- If your drug is a biological product, you can ask us to cover your drug at the cost-sharing amount that applies to the lowest tier that contains biological product alternatives for treating your condition.
- If your drug is a brand-name drug, you can ask us to cover your drug at the cost-sharing amount that applies to the lowest tier that contains brand-name alternatives for treating your condition.
- If your drug is a generic drug, you can ask us to cover your drug at the cost-sharing amount that applies to the lowest tier that contains either brand or generic alternatives for treating your condition.

If we approve your request for a tiering exception, and there is more than one lower cost-sharing tier with alternative drugs you cannot take, you will usually pay the lowest amount.

### **Section 5.3 Important things to know about asking for exceptions**

Your doctor must tell us the medical reasons for requesting an exception

Your doctor or other prescriber must give us a written statement that explains the medical reasons for requesting an exception. For a faster decision, include this medical information from your doctor or other prescriber right away when you ask for the exception.

Typically, our Drug List includes more than one drug for treating a particular condition. These different possibilities are called “alternative” drugs. If an alternative drug would be just as effective as the drug you are requesting and would not cause more side effects or other health problems, we will generally not approve your request for an exception. If you ask us for a tiering exception, we will generally not approve your request for an exception unless all alternative drugs in the lower cost-sharing tiers will not work as well for you or likely to cause an adverse reaction or other harm.

### Our plan can say yes or no to your request

- If we approve your request for an exception, our approval usually is valid until the end of the plan year. This is true as long as your doctor continues to prescribe the drug for you and that drug continues to be safe and effective for treating your condition.
- If we say no to your request for an exception, you can ask for a review of our decision by filing an appeal. Section 5.5 explains how to file an appeal.

### Section 5.4 Step-by-step: How to ask for a coverage decision, including an exception

**Step 1:** You ask our plan to make a coverage decision about the drug(s) or payment you need.

#### What to do:

- **Request the type of coverage decision you want.** Start by calling, writing, or faxing our plan to make your request. You, your representative, or your doctor (or other prescriber) can do this. For details about contacting us, go to Chapter 2, Section 1 of this document.
- **You, your doctor, or someone else who is acting on your behalf, can ask for a coverage decision.** Section 4 of this chapter explains how you can give written permission to someone else to act as your representative. You can also have a lawyer act on your behalf.
- **If you want to ask our plan to pay you back for a drug,** start by reading Chapter 6 of this document (Asking the plan to pay its share of the costs for covered drugs). Chapter 6 describes the situations in which you may need to ask for reimbursement and how to do so.
- **If you are requesting an exception, provide the “doctor’s statement.”** Your doctor or other prescriber must give us the medical reasons for the drug exception you are requesting. We call this the “doctor’s statement.” Your doctor or other prescriber can fax or mail the statement to our plan. Or your doctor or other prescriber can tell us on the phone and follow up by faxing or mailing the signed statement. (See Sections 5.2 and 5.3 for more information about exception requests.)
- **We will review any written request,** including a request submitted on the Coverage Determination Request Form, which is available on our website.

If your health requires it, ask us to give you a “fast decision.”

<b>Legal Terms</b>	A “fast decision” is called an “ <b>expedited decision.</b> ”
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When we give you our decision, we will use the “standard” deadlines unless we have agreed to use the “fast” deadlines. A standard decision means we will give you an answer within 72 hours after we receive your doctor’s statement. A fast decision means we will answer within 24 hours.

- To get a fast decision, you must meet 2 requirements:
  - You are asking for a drug you have not yet received. You cannot get a fast decision if you are asking us to pay you back for a drug you have already bought.
  - Using the standard deadlines could cause serious harm to your health or hurt your ability to function.

- If your doctor or other prescriber tells us that your health requires a “fast decision,” we will automatically agree to give you a fast decision.
- If you ask for a fast decision on your own (without your doctor’s or other prescriber’s support), our plan will decide whether your health requires that we give you a fast decision.
  - If we decide that your medical condition does not meet the requirements for a fast decision, we will send you a letter that says so (and we will use the standard deadlines instead).
  - If your doctor or other prescriber asks for a fast decision at this point, we will automatically give you a fast decision.
  - The letter will also explain how you can file a complaint about our decision. It explains how to file a “fast” complaint, which means you would get our answer to your complaint within 24 hours. The process for making a complaint is different from the process for coverage decisions and appeals. (For more information about the process for making complaints, see Section 7 of this chapter.)

**Step 2:** Our plan considers your request and we give you our answer.

#### Deadlines for a “fast” coverage decision

- If we are using the fast deadlines, we must give you our answer **within 24 hours**.
  - Generally, this means within 24 hours after we receive your request. If you are requesting an exception, we will give you our answer within 24 hours after we receive your doctor’s statement supporting your request. We will give you our answer sooner if your health requires it.
  - If we do not meet this deadline, we are required to send your request on to Level 2 of the appeals process, where it will be reviewed by an independent outside organization. Later in this section, we explain more about this review organization and what happens at Appeal Level 2.
- **If our answer is yes to part or all of what you requested**, we must provide the coverage we have agreed to provide within 24 hours after we receive your request or doctor’s statement.
- **If our answer is no to part or all of what you requested**, we will send you a written statement that explains why.

#### Deadlines for a “standard” coverage decision about a drug you have not yet received

- If we are using the standard deadlines, we must give you our answer **within 72 hours**.
  - Generally, this means within 72 hours after we receive your request. If you are requesting an exception, we will give you our answer within 72 hours after we receive your doctor’s statement supporting your request. We will give you our answer sooner if your health requires it.



- If we do not meet this deadline, we are required to send your request on to Level 2 of the appeals process, where it will be reviewed by an Independent Review Organization. Later in this section, we explain more about this review organization and explain what happens at Appeal Level 2.
- **If our answer is yes** to part or all of what you requested, we must **provide the coverage** we have agreed to **within 72 hours** after we receive your request or doctor's statement.
- **If our answer is no to part or all of what you requested**, we will send you a written statement that explains why.

#### Deadlines for a "standard" coverage decision about payment for a drug you have already bought

- We must give you our answer within **14 calendar days** after we receive your request.
  - If we do not meet this deadline, we are required to send your request on to Level 2 of the appeals process, where it will be reviewed by an Independent Review Organization. Later in this section, we explain more about this review organization and explain what happens at Appeal Level 2.
- **If our answer is yes** to part or all of what you requested, we must send
  - payment to you within **14 calendar days** after we receive your request.
- **If our answer is no to part or all of what you requested**, we will send you a written statement that explains why.

**Step 3:** If we say no to your coverage request, you decide if you want to file an appeal.

- If our plan says No, you have the right to request an appeal. Requesting an appeal means asking us to reconsider – and possibly change – the decision we made.

#### Section 5.5 Step-by-step: How to make a Level 1 Appeal (how to ask for a review of a coverage decision made by our plan)

<b>Legal Terms</b>	When you start the appeals process by filing an appeal, it is called the "first level of appeal" or a "Level 1 Appeal."  An appeal to the plan about a Part D drug coverage decision is called a plan " <b>redetermination.</b> "
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**Step 1:** You contact our plan and make your Level 1 Appeal.

#### What to do

- To start your appeal, you (or your representative or your doctor or other prescriber) must contact our plan.
  - For details on how to reach us by phone, fax, or mail for any purpose related to your appeal, refer to Chapter 2, Section 1.

File your appeal in writing by submitting a signed request.

- If you are asking for a standard appeal, file your appeal by sending us a written request.

- If you are asking for a fast appeal, you can appeal in writing or by calling Optum Rx. Our contact information is on the front cover of this document.
- **We will review any written request**, including a request submitted on the Coverage Determination Request Form, which is available at [optumrx.com/calpers](https://optumrx.com/calpers).
- **You must file your appeal request within 60 calendar days** from the date on the written notice we sent you with our answer to your request for a coverage decision. If you miss this deadline and have a good reason for missing it, we may give you more time to file your appeal.
- You can ask for a copy of the information in your appeal and add more information to support your appeal
  - You have the right to ask us for a copy of the information we reviewed regarding your appeal. We are allowed to charge a fee for copying and sending it to you.
  - If you wish, you and your doctor or other prescriber may give us additional information to support your appeal.

#### If your health requires it, ask for a “fast appeal”

##### Legal Terms

A fast appeal is also called an **expedited appeal**.

- If you are appealing a decision our plan made about a drug you have not yet received, you and your doctor or other prescriber will need to decide if you need a fast appeal.
- The requirements for getting a fast appeal are the same as those for getting a “fast decision” in Section 5.4 of this chapter.

**Step 2:** Our plan considers your appeal and we give you our answer.

- When our plan is reviewing your appeal, we take another careful look at all of the information about your coverage request. We check to see if we were being fair and following all the rules when we said no to your request. We may contact you or your doctor or other prescriber to get more information.

#### Deadlines for a fast appeal

- If we are using the fast deadlines, we must give you our answer **within 72 hours after we receive your appeal**. We will give you our answer sooner if your health requires it.
  - If we do not give you an answer within 72 hours, we are required to send your request on to Level 2 of the appeals process, where it will be reviewed by an Independent Review Organization. Later in this section, we explain more about this review organization and what happens at Level 2 of the appeals process.
- **If our answer is yes to part or all of what you requested**, we must provide the coverage we have agreed to provide within 72 hours.
- **If our answer is no to part or all of what you requested**, we will send you a written statement that explains why we said no and how to appeal our decision.

#### Deadlines for a standard appeal

- If we are using the standard deadlines, we must give you our answer **within 7 calendar days** after we receive your appeal. We will give you our decision sooner if you have not received the drug yet and your health condition requires us to do so.

- If we do not give you a decision within 7 calendar days, we are required to send your request on to Level 2 of the appeals process, where it will be reviewed by an Independent Review Organization. Later in this section, we explain more about this review organization and what happens at Level 2 of the appeals process.
- If our answer is yes to part or all of what you requested
  - If we approve a request for coverage, we must **provide the coverage** we have agreed to as quickly as your health requires, but **no later than 7 calendar days** after we receive your appeal.
  - If we approve a request to pay you back for a drug you already bought, we are required to **send payment to you within 30 calendar days** after we receive your appeal.
- **If our answer is no to part or all of what you requested**, we will send you a written statement that explains why we said no and how to appeal our decision.

**Step 3:** If we say no to your appeal, you decide if you want to continue with the appeals process and file another appeal.

- If our plan says no to your appeal, you then choose whether to accept this decision or continue by filing another appeal.
- If you decide to file another appeal, it means your appeal is going on to Level 2 of the appeals process.

## Section 5.6 Step-by-step: How to file a Level 2 Appeal

If our plan says no to your appeal, you then choose whether to accept this decision or continue by making another appeal. If you decide to go on to a Level 2 Appeal, the **Independent Review Organization** reviews the decision our plan made when we said no to your first appeal. This organization decides whether the decision we made should be changed.

<b>Legal Terms</b>	The formal name for the Independent Review Organization is the <b>Independent Review Entity</b> . It is sometimes called the <b>IRE</b> .
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**Step 1:** To make a Level 2 Appeal, you must contact the Independent Review Organization and ask for a review of your case.

- If our plan says no to your Level 1 Appeal, the written notice we send you will include **instructions on how to make a Level 2 Appeal** with the Independent Review Organization. These instructions will explain who can file this Level 2 Appeal, what deadlines you must follow, and how to reach the review organization.
- When you file an appeal to the Independent Review Organization, we will send the information we have about your appeal to this organization. This information is called your “case file.” **You have the right to ask us for a copy of your case file.** We are allowed to charge you a fee for copying the information and sending it to you.
- You have a right to give the Independent Review Organization additional information to support your appeal.

**Step 2:** The Independent Review Organization reviews your appeal and gives you an answer.

- **The Independent Review Organization is an outside, independent organization that is hired by Medicare.** This organization is not connected to our plan and it is not a government agency. This organization is a company chosen by Medicare to review our decisions about your Part D benefits with our plan.

- Reviewers at the Independent Review Organization will take a careful look at all of the information related to your appeal. The organization will tell you the decision in writing and explain the reasons for it.

#### Deadlines for fast appeal at Level 2

- If your health requires it, ask the Independent Review Organization for a fast appeal.
- If the review organization agrees to give you a fast appeal, the review organization must give you an answer to your Level 2 Appeal **within 72 hours** after it receives your appeal.
- **If the Independent Review Organization says yes to part or all of what you requested**, we must provide the drug coverage that was approved by the review organization **within 24 hours** after we receive the decision from the review organization.

#### Deadlines for standard appeal at Level 2

- If you have a standard appeal at Level 2, the review organization must give you an answer to your Level 2 Appeal **within 7 calendar days** after it receives your appeal.
- If the Independent Review Organization says yes to part or all of what you requested
  - If the Independent Review Organization approves a request for coverage, we must **provide the drug coverage** that was approved by the review organization **within 72 hours** after we receive the decision from the review organization.
  - If the Independent Review Organization approves a request to pay you back for a drug you already bought, we are required to **send payment to you within 30 calendar days** after we receive the decision from the review organization.

#### What if the review organization says no to your appeal?

If this organization says no to your appeal, it means the organization agrees with our decision to not approve your request. This is called “upholding the decision.” It is also called “turning down your appeal.”

To continue and file another appeal at Level 3, the dollar value of the drug coverage you are requesting must meet a minimum amount. If the dollar value of the coverage you are requesting is too low, you cannot file another appeal and the decision at Level 2 is final. The notice you get from the Independent Review Organization will tell you if the dollar value of the coverage you are requesting is high enough to continue with the appeals process.

**Step 3:** If the dollar value of the coverage you are requesting meets the requirement, you choose whether you want to take your appeal further.

- There are 3 additional levels in the appeals process after Level 2 (for a total of 5).
- If your Level 2 Appeal is turned down and you meet the requirements to continue with the appeals process, you must decide whether you want to go on to Level 3 and make a third appeal. The details on how to do this are included in the written notice you get after your second appeal.
- The Level 3 Appeal is handled by an administrative law judge. Section 6 in this chapter explains more about Levels 3, 4, and 5 of the appeals process.

## SECTION 6 Taking your appeal to Level 3 and beyond

### Section 6.1 Levels of Appeal 3, 4, and 5 for Part D Drug Appeals

This section only applies to you if you have filed a Level 1 Appeal and a Level 2 Appeal, and both of your appeals have been turned down.

If the dollar value of the drug you have appealed meets a minimum level, you may be able to go on to additional levels of appeal. If the dollar value is less than the minimum level, you cannot appeal any further. If the dollar value is high enough, the written response you receive to your Level 2 Appeal will explain who to contact and what to do to ask for a Level 3 Appeal.

For most situations, the last 3 levels of appeal work in much the same way. Here is who handles the review of your appeal at each of these levels.

<b>Level 3 Appeal</b>	<b>A judge who works for the federal government</b> will review your appeal and give you an answer. This judge is called an <b>Administrative Law Judge</b> .
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- **If the answer is yes, the appeals process is over.** What you asked for in the appeal has been approved.
- **If the answer is no,** the appeals process may or may not be over.
  - If you decide to accept this decision, the appeals process is over.
  - If you do not want to accept the decision, you can continue to the next level of the review process.
  - Whenever the reviewer says no to your appeal, the notice you get will tell you whether the rules allow you to go on to another level of appeal. If the rules allow you to go on, the written notice will also tell you who to contact and what to do next if you choose to continue with your appeal.

<b>Level 4 Appeal</b>	The <b>Medicare Appeals Council</b> will review your appeal and give you an answer. The Medicare Appeals Council works for the federal government.
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- **If the answer is yes,** the appeals process is over. What you asked for in the appeal has been approved. We must authorize or provide the drug coverage that was approved by the Medicare Appeals Council within 72 hours (24 hours for expedited appeals) or make payment no later than 30 calendar days after we receive the decision.
- **If the answer is no,** the appeals process may or may not be over.
  - If you decide to accept this decision, the appeals process is over.
  - If you do not want to accept the decision, you might be able to continue to the next level of the review process. It depends on your situation. If the Medicare Appeals Council says no to your appeal or denies your request to review the appeal, the notice you get will tell you whether the rules allow you to go on to a Level 5 Appeal. If the rules allow you to go on, the written notice will also tell you who to contact and what to do next if you choose to continue with your appeal.

<b>Level 5 Appeal</b>	A judge at the <b>Federal District Court</b> will review your appeal. This is the last stage of the appeals process.
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- This is the last step of the administrative appeals process.

You have specific coverage request rules and appeal rights for drugs covered by your CalPERS supplemental coverage. These rules and rights can be found in Chapter 5.

## MAKING COMPLAINTS

### SECTION 7 How to make a complaint about quality of care, waiting times, member services, or other concerns

If your problem is about decisions related to benefits, coverage, or payment, then this section is not for you. Instead, you need to use the process for coverage decisions and appeals. Go to Section 4 of this chapter.

#### Section 7.1 The kinds of problems handled by the complaint process

This section explains how to use the process for making complaints. The complaint process is **only** used for certain types of problems. This includes problems related to quality of care, waiting times, and the member services you receive. Below are examples of the kinds of problems handled by the complaint process.

If you have any of the kinds of problems shown on the following chart, you can “file a complaint.”

Complaint	Example
<b>Quality of your medical care</b>	Are you unhappy with the quality of the care you have received?
<b>Respecting your privacy</b>	Do you believe that someone did not respect your right to privacy or shared information about you that you feel should be confidential?
<b>Disrespect, poor member service, or other negative behaviors</b>	Has someone been rude or disrespectful to you? Are you unhappy with how our Member Services treated you? Do you feel you are being encouraged to leave the plan?
<b>Waiting times</b>	Have you been kept waiting too long by pharmacists? Or by our Member Services or other staff at the plan? Examples include waiting too long on the phone or when getting a prescription.
<b>Cleanliness</b>	Are you unhappy with the cleanliness or condition of a pharmacy?
<b>Information you get from us</b>	Do you believe we have not given you a notice that we are required to give? Do you think written information we gave you is hard to understand?

### **Timeliness**

(These types of complaints are all related to the timeliness of our actions related to coverage decisions and appeals)

The process of asking for a coverage decision and filing appeals is explained in Sections 4, 5, and 6 of this chapter. If you are asking for a decision or filing an appeal, use that process, not the complaint process.

However, if you have already asked us for a coverage decision or made an appeal, and you think that we are not responding quickly enough, you can file a complaint about our slowness. Here are examples:

- If you have asked us to give you a “fast coverage decision” or a “fast appeal,” and we have said we will not, you can make a complaint.
- If you believe we are not meeting the deadlines for giving you a coverage decision or an answer to an appeal you have filed, you can make a complaint.
- When a coverage decision we made is reviewed and we are told that we must cover or reimburse you for certain drugs, there are deadlines that apply. If you think we are not meeting these deadlines, you can make a complaint.
- When we do not give you a decision on time, we are required to forward your case to the Independent Review Organization. If we do not do that within the required deadline, you can make a complaint.

## **Section 7.2 The formal name for making a complaint is “filing a grievance”**

### **Legal Terms**

What this section calls a **complaint** is also called a **grievance**.

Another term for **making a complaint** is **filing a grievance**.

Another way to say **using the process for complaints** is “**using the process for filing a grievance.**”

## **Section 7.3 Step-by-step: Making a complaint**

### **Step 1: Contact us promptly – either by phone or in writing.**

- Usually, **calling Optum Rx is the first step**. If there is anything else you need to do, Optum Rx will let you know. Call Optum Rx toll-free at 1-855-505-8106, TTY 711, 24 hours a day, 7 days a week.
- If you do not want to call (or you called and were not satisfied), you can put your complaint in writing and send it to us. If you do this, it means that we will use our formal procedure for answering grievances. Here is how it works:

**Send your complaint in writing it to us at:**

**Optum Rx  
Attn: Part D Grievances  
6868 W 115th St  
Overland Park, KS 66211**

**Upon receipt of your complaint, we will initiate the grievance process.**

- If you ask for a written response, file a written complaint (grievance), or if your complaint is related to quality of care, we will respond to you in writing.
- We must notify you of our decision about your complaint (grievance) as quickly as your case requires based on your health status, but no later than 30 calendar days after receiving your complaint. We may extend the time frame by up to 14 calendar days if you ask for the extension, or if we justify a need for additional information and the delay is in your best interest.
- In certain cases, you have the right to ask for a fast review of your complaint. This is called the Expedited Grievance Process. You are entitled to a fast review of your complaint if you disagree with our decision in the following situations.
  - We deny your request for a fast review of a request for drug benefits.
  - We deny your request for a fast review of an appeal of denied drug benefit.

**Note:** You may submit this type of complaint over the phone by calling Optum Rx. Our contact information is on the front cover of this document.

- For a fast complaint about a denial regarding your request for expedited coverage determinations or redeterminations, you may submit the complaint by calling Optum Rx. We will contact you within 24 hours by phone to notify you of our response. This will also be followed up by a written response.
- **Whether you call or write, you should contact Optum Rx right away.** The complaint must be made within 60 days after you had the problem you want to complain about.
- If you are making a complaint because we denied your request for a “fast response” to a coverage decision or appeal, we will automatically give you a “fast” complaint. If you have a “fast” complaint, it means we will give you an answer within 24 hours.

**Legal  
Terms**

What this section calls a **fast complaint** is also called a **fast grievance**.

**Step 2:** We look into your complaint and give you our answer.

- **If possible, we will answer you right away.** If you call us with a complaint, we may be able to give you an answer on the same phone call. If your health condition requires us to answer quickly, we will do that.
- **Most complaints are answered within 30 days, but we may take up to 44 days.** If we need more information and the delay is in your best interest or if you ask for more time, we can take up to 14 more days (44 calendar days total) to answer your complaint.
- **If we do not agree** with some or all of your complaint or do not take responsibility for the problem you are complaining about, we will let you know. Our response will include our reasons for this answer. We must respond whether we agree with the complaint or not.

**Section 7.4 You can also make complaints about quality of care to the Quality Improvement Organization**

You can make your complaint to our plan about the quality of care you received by using the step-by-step process outlined above.

When your complaint is about **quality of care**, you also have 2 extra options:



- You can **make your complaint to the Quality Improvement Organization directly (without making the complaint to us)**. The Quality improvement Organization is a group of practicing doctors and other healthcare experts paid by the federal government to check and improve the care given to Medicare patients.
- **Or you can make your complaint to both at the same time.** If you wish, you can make your complaint about quality of care to our plan and also to the Quality Improvement Organization.
  - To find the name, address, and phone number of the Quality Improvement Organization for your state, look in Chapter 2, section 4 of this document. If you make a complaint to this organization, we will work with them to resolve your complaint.

### **Section 7.5 You can also tell Medicare about your complaint**

You can submit a complaint about PERS Gold Medicare Part D Prescription Drug Plan directly to Medicare.

To submit a complaint to Medicare, go to:

[www.medicare.gov/MedicareComplaintForm/home.aspx](http://www.medicare.gov/MedicareComplaintForm/home.aspx).

Medicare takes your complaints seriously and will use this information to help improve the quality of the Medicare program. If you have any other feedback or concerns, or if you feel the plan is not addressing your issue, please call 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048.

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## Chapter 9. Ending your coverage in the plan

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### Section 1.1 This chapter focuses on ending your membership in our plan

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Ending your membership in the PERS Gold Medicare Part D Prescription Drug Plan may be voluntary (your own choice) or involuntary (not your own choice): If you decide to leave our plan:

- The process for voluntarily ending your membership varies depending on what type of new coverage you are choosing. Section 3 of this chapter explains how to end your membership in each situation.
- There are also limited situations where you do not choose to leave, but we are required to end your membership. Section 5 of this chapter explains the situations when we must end your coverage.

If you are leaving our plan, you must continue to get your Part D prescription drugs through our plan until your membership ends.

**Note: This prescription drug coverage is offered in conjunction with your medical coverage. If you choose a Medicare prescription drug plan other than the PERS Gold Medicare Part D Prescription Drug Plan, sponsored by CalPERS, you cannot be enrolled in the Supplement to Original Medicare Plan and will lose your CalPERS medical benefits.**

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## SECTION 2 When you can end your membership in our plan

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### Section 2.1 Usually, you can end your membership during the Annual Enrollment Period or the Special Enrollment Period

Members of the PERS Gold Medicare Part D Prescription Drug Plan fall into a Special Enrollment Period because you are part of an Employer Group Waiver Plan, which means you are allowed to end your membership anytime throughout the year.

**You can choose to change your prescription drug coverage. This means you can choose any of the following types of plans:**

- Another Medicare Prescription Drug Plan. If you choose to enroll in another Medicare prescription drug plan that is not part of CalPERS health plan, then you may not maintain enrollment in the PERS Gold Medicare Part D Prescription Drug Plan.
- Original Medicare without a separate Medicare Prescription Drug Plan. If you choose to enroll in original Medicare without a separate Medicare prescription drug plan, you will be financially responsible for all of your medical and prescription drug coverage, and you may not maintain enrollment in the PERS Gold Medicare Part D Prescription Drug Plan.
- A Medicare Advantage Plan – A Medicare Advantage plan is a plan offered by a private company that contracts with Medicare to provide all of the Medicare Part A (Hospital) and Part B (Medical) benefits. Some Medicare Advantage plans also include Part D prescription drug coverage.

If you enroll in most Medicare Advantage plans (meaning a non-CalPERS health plan), you will automatically be disenrolled from the PERS Gold Medicare Part D Prescription Drug Plan when your new plan's coverage begins. If you do not want to keep our plan, you can choose to enroll in another Medicare prescription drug plan or to drop Medicare prescription drug coverage.

**Note:** If you disenroll from a Medicare prescription drug plan and go without creditable prescription drug coverage for 63 or more days in a row, you may need to pay a late enrollment penalty if you join a Medicare drug plan later. “Creditable” drug coverage is coverage that meets Medicare’s minimum standard prescription drug coverage.

**Your coverage will usually end on the first day of the month after we receive your request to change your plan.**

## **Section 2.2 Where you can find more information about when you can end your enrollment**

If you have any questions or would like more information on when you can end your enrollment, you can:

- **Call Optum Rx Member Services.** Our contact information is on the front cover of this document.
- Find the information in the *Medicare & You* handbook.
  - Everyone with Medicare receives a copy of *Medicare & You* each fall. Those new to Medicare receive it within a month after first signing up.
  - Download a copy from [medicare.gov](https://www.medicare.gov) or order a printed copy by calling Medicare at the number below.
- **Contact Medicare** at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.

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## **SECTION 3 How do you end your membership in our plan?**

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### **Section 3.1 You end your membership by enrolling in another plan**

To end your membership in our plan, you simply enroll in another Medicare plan during one of the open enrollment periods.

One exception is when you want to switch from our plan to Original Medicare without a Medicare prescription drug plan. In this situation, you must contact the PERS Gold Medicare Part D Prescription Drug Plan and ask to be disenrolled from our plan. This prescription drug coverage is offered in conjunction with your medical coverage. If you choose a Medicare prescription drug plan other than the Medicare Part D Plan sponsored by CalPERS, you will lose your CalPERS medical benefits.

**Note:** If you disenroll from Medicare prescription drug coverage and go without creditable prescription drug coverage, you may need to pay a late enrollment penalty if you join a Medicare drug plan later. (“Creditable” coverage means the coverage is expected to pay, on average, at least as much as Medicare’s standard prescription drug coverage.)

The table below explains how you should end your coverage in our plan.

<b>If you would like to switch from our plan to:</b>	<b>This is what you should do:</b>
<p>Another Medicare prescription drug plan</p>	<p>Enroll in the new Medicare prescription drug plan.</p> <p>You will automatically be disenrolled from this plan when your new plan’s coverage begins.</p> <p><b>Note:</b> If you choose a Medicare prescription drug plan other than PERS Gold Medicare Part D Prescription Drug Plan, sponsored by CalPERS, you cannot be enrolled in the Supplement to Original Medicare Plan and will lose your CalPERS medical benefits.</p>
<p>A Medicare health plan</p>	<p>Enroll in the Medicare health plan. With most Medicare health plans, you will automatically be disenrolled from this plan when your new plan’s coverage begins.</p> <p>If you want to leave our plan, you must either enroll in another Medicare prescription drug plan or ask to be disenrolled. To ask to be disenrolled, you must send us a written request.</p> <p>Contact Optum Rx if you need more information on how to do this. Our contact information is on the front cover of this document.</p> <p>You can also contact <b>Medicare</b> at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.</p>
<p>Original Medicare without a separate Medicare prescription drug plan</p> <p><b>Note:</b> If you disenroll from a Medicare prescription drug plan and go without creditable prescription drug coverage, you may need to pay a late enrollment penalty if you join a Medicare drug plan later. See Chapter 4, Section 9 for more information about the late enrollment penalty.</p>	<p><b>Send us a written request to disenroll.</b> Contact Member Services if you need more information on how to do this using phone numbers printed in the front of this document).</p> <p>You can also contact <b>Medicare</b> at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week, and ask to be disenrolled.</p>

## **SECTION 4    Until your membership ends, you must keep getting your drugs through our plan**

### **Section 4.1    Until your membership ends, you are still a member of our plan**

If you leave the PERS Gold Medicare Part D Prescription Drug Plan, it may take time before your membership ends and your new Medicare coverage goes into effect. During this time, you must continue to get your prescription drugs through PERS Gold Medicare Part D Prescription Drug Plan.

**You should continue to use our network pharmacies to get your prescriptions filled until your membership in PERS Gold Medicare Part D Prescription Drug Plan ends.** Usually, your prescription drugs are only covered if they are filled at a network pharmacy including through our home delivery pharmacy services.

If you use an out-of-network pharmacy, we will reimburse you our network contracted rate minus your cost-share amount for the drug. You must submit a paper claim in order to be reimbursed.

## **SECTION 5 We must end your coverage in certain situations**

### **Section 5.1 When we must end your coverage**

We must end your coverage in the plan if any of the following happen:

- You do not stay continuously enrolled in Medicare Part A and Part B.
- You enroll in another Medicare Part D plan.
- You move out of the plan's service area for more than 12 months. The service area includes the United States, District of Columbia, Puerto Rico, Guam, the US Virgin Islands, Northern Mariana Islands, and American Samoa.
- You become incarcerated.
- You are no longer a United States citizen or lawfully present within the service area.
- You lie about or withhold information about other insurance you have that provides prescription drug coverage.
- You intentionally give us incorrect information when you are enrolling in our plan and that information affects your eligibility for our plan. (We cannot make you leave our plan for this reason unless we get permission from Medicare first.)
- You continuously behave in a way that is disruptive and makes it difficult for us to provide care for you and other members of our plan.
  - We cannot make you leave our plan for this reason unless we get permission from Medicare first.
- You let someone else use your member ID card to get prescription drugs.
  - If we end your coverage because of this reason, Medicare may have your case investigated by the Inspector General.
- You are required to pay the extra Part D amount because of your income and you do not pay it, **Medicare will disenroll you from our plan** and you will lose prescription drug coverage.

### **Where you can get more information**

You can **call Optum Rx** if you have questions or would like more information on when we can end your membership. Our contact information is on the front cover of this document.

### **Section 5.2 We cannot ask you to leave our plan for any reason related to your health**

Optum Rx is not allowed to ask you to leave our plan for any reason related to your health.

#### **What to do if this happens**

If you feel that you are being asked to leave our plan because of a health-related reason, you should call Medicare at 1-800-MEDICARE (1-800-633-4227), TTY 1-877-486-2048, 24 hours a day, 7 days a week.

**Section 5.3      You have the right to make a complaint if we end your membership in our plan**

If we end your membership in our plan, we must tell you in writing our reasons for ending your coverage. We must also explain how you can make a complaint about our decision to end your membership. You can look in Chapter 8 for more information about how to file a complaint.

## **Chapter 10. Legal notices**

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### **SECTION 1 Notice about governing law**

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Many laws apply to this *Evidence of Coverage*, and some additional provisions may apply because they are required by law. This may affect your rights and responsibilities even if the laws are not included or explained in this document. The principal law that applies to this document is Title XVIII of the Social Security Act and the regulations created under the Social Security Act by the Centers for Medicare & Medicaid Services (CMS). In addition, other federal laws may apply and, under certain circumstances, the laws of the state you live in.

### **SECTION 2 Notice about nondiscrimination**

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Our plan must obey laws that protect you from discrimination or unfair treatment. We do not discriminate based on a person's race, ethnicity, national origin, disability, religion, gender, sex, age, mental or physical disability, health status, claims experience, medical history, genetic information, evidence of insurability, or geographic location within the service area. All organizations that provide Medicare prescription drug plans, like our plan, must obey federal laws against discrimination, including Title VI of the Civil Rights Act of 1964, the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act, Section 1557 of the Affordable Care Act, all other laws that apply to organizations that get federal funding, and any other laws and rules that apply for any other reason.

If you want more information or have concerns about discrimination or unfair treatment, please call the Department of Health and Human Services' Office for Civil Rights at 1-800-368-1019 (TTY 1-800-537-7697) or your local Office for Civil Rights. If you have a disability and need help with access to care, please call us at Member Services (phone numbers are printed on the back cover of this document). If you have a complaint, such as a problem with wheelchair access, Member Services can help.

### **SECTION 3 Notice about Medicare secondary payer subrogation rights**

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We have the right and responsibility to collect for covered Medicare prescription drugs for which Medicare is not the primary payer. According to CMS regulations at 42 CFR, Sections 422.108 and 423.462, your Medicare prescription drug plan will exercise the same rights of recovery that the Secretary exercises under CMS regulations in subparts B through D of part 411 of 42 CFR and the rules established in this section supersede any state laws.

### **SECTION 4 Notices about fraud, waste, and abuse**

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Fraud, waste, and abuse is a serious matter. It is in your best interest to protect yourself from fraudulent schemes. CMS has partnered with a national Medicare Drug Integrity Contractor (MEDIC) to help detect, correct, and prevent fraudulent behavior within Medicare Part C and Medicare Part D. In collaboration with CMS, the MEDIC has developed several pamphlets that are designed to provide you with critical information related to fraud, waste, and abuse. They include information on what to look for and how to report it if you suspect that you may have been subjected to fraud. These pamphlets can be found online at [optumrx.com/calpers](http://optumrx.com/calpers) on the "Programs & Forms" page.

You can call MEDIC customer service toll-free at 1-877-7SAFERX (1-877-772-3379).

## Chapter 11. Definitions of important words

**Appeal** – Something you do if you disagree with our decision to deny a request for health care services or prescription drugs, or payment for services or drugs you already received. You may also file an appeal if you disagree with our decision to stop services that you are receiving. For example, you may ask for an appeal if our plan does not pay for a drug, item, or service you think you should be able to receive. Chapter 8 of this document explains appeals, including the process involved in filing an appeal.

**Board** - The Board of Administration of the California Public Employees' Retirement System (CalPERS).

**Brand Name Drug** – A Prescription drug that is manufactured and sold by the pharmaceutical company that originally researched and developed the drug. Brand name drugs have the same active-ingredient formula as the generic version of the drug; however, generic drugs are manufactured and sold by other drug manufacturers and are generally not available until after the patent on the brand name drug has expired.

**Catastrophic Coverage Stage** – The stage in the Part D Drug Benefit that begins when you (or other qualified parties on your behalf) have spent \$8,000 for Part D covered drugs during the covered year. During this payment stage, the plan pays the full cost for your covered Part D drugs. You pay nothing.

**Centers for Medicare & Medicaid Services (CMS or Medicare)** – Federal agency that runs Medicare.

**Coinsurance** – An amount you may be required to pay as your share of the cost for prescription drugs. Coinsurance is usually a percentage (for example, 20%).

**Complaint** – The formal name for “making a complaint” is “filing a grievance.” The complaint process is used for certain types of problems only. This includes problem related to quality of care, waiting times, and the member services you receive.

**Compound Medication** – A Drug in which two or more ingredients are combined at a Pharmacy.

**Copayment** – Amount you may be required to pay as your share of the cost for a prescription drug. A copayment is a set amount, rather than a percentage. For example, you might pay \$10 or \$20 for a prescription drug.

**Cost Sharing** – The amount you have to pay when drugs are received. (This is in addition to the plan's monthly premium.) It includes any combination of the following two types of payments: (1) any fixed “copayment” amount that a plan requires when a specific drug is received; and (2) any “coinsurance” amount (a percentage of the total amount paid for a drug) that a plan requires when a specific drug is received. A “daily cost-sharing rate” may apply when your doctor prescribes less than a full month's supply of certain drugs for you and you are required to pay a copay.

**Cost-Sharing Tier** – Every drug on the Drug List is in a cost-sharing tier. In general, the higher the cost-sharing tier, the higher your cost for the drug.

**Coverage Determination** – A decision about (1) whether or not a drug prescribed for you is covered by the plan and (2) the amount, if any, you are required to pay for the prescription. In general, if you take your prescription to a pharmacy, and the pharmacy tells you the prescription is not covered by your plan, this is not considered a coverage determination. You need to call or write to your plan to ask for a formal decision about the coverage.



**Covered Drugs** – The term we use to mean all prescription drugs covered by our plan.

**Creditable Prescription Drug Coverage** – Prescription drug coverage (for example, from an employer or union) that is expected to cover, on average, at least as much as Medicare's standard prescription drug coverage. People who have this kind of coverage when they become eligible for Medicare can generally keep that coverage without paying a penalty if they decide to enroll in Medicare prescription drug coverage later.

**Daily Cost-Sharing Rate** - A "daily cost-sharing rate" may apply when your doctor prescribes less than a full month's supply of certain drugs for you and you are required to pay a copay. A daily cost-sharing rate is the copay divided by the number of days in a month's supply. Here is an example: If your copay for a one-month supply of a drug is \$30, and a one-month's supply in your plan is 30 days, then your "daily cost-sharing rate" is \$1 per day. This means you pay \$1 for each day's supply when you fill your prescription. \* Dollar amounts used in this example are for illustrative purposes only and do not reflect your actual copayments.

**Disenroll or Disenrollment** – The process of ending your membership in our plan. Disenrollment may be voluntary (your own choice) or involuntary (not your own choice).

**Drug(s)** – See definition under Prescription Drugs.

**Drug List (Formulary)** – A list of covered drugs provided by the plan. The drugs on this list are selected by the plan with the help of doctors and pharmacists. The list includes both brand name and generic drugs.

**Emergency** – A medical emergency is when you, or any other prudent layperson with an average knowledge of health and medicine, believe that you have medical symptoms that require immediate medical attention to prevent loss of life, loss of a limb, or loss of function of a limb. The medical symptoms may be illness, injury, severe pain, or a medical condition that is quickly getting worse.

**Employer Group Waiver Plan (EGWP)** – Medicare Part D plan that is sponsored by a former employer, union, or trustees of a fund.

**Erectile or Sexual Dysfunction Drugs** – Drug products used to treat non-life-threatening conditions such as erectile dysfunction.

**Evidence of Coverage (EOC) and Disclosure Information** – This document (along with any other attachments, riders, or other optional coverage selected), explains your coverage, what we must do, your rights, and what you have to do as a member of our plan.

**Exception** – A type of coverage determination that, if approved, allows you to get a drug that is not on your plan sponsor's formulary (also called a formulary exception), or allows you to get a non-preferred drug at the preferred cost-sharing level (also called a tier exception). You may also request an exception if your plan sponsor requires you to try another drug before receiving the drug you are requesting, or the plan limits the quantity or dosage of the drug you are requesting (also called a utilization management exception).

**Experimental or Investigational** – Any treatment, therapy, drug, or drug usage, facility or facility usage, equipment or equipment usage, device or device usage, or supplies which are not recognized in accordance with generally accepted professional medical standards as being safe and effective for use in the treatment of an illness, injury, or condition at issue. Additionally, any government agency, prior to use, and where such approval has not been granted at the time the not approved or recognized as being in accord with accepted professional medical standards, but nevertheless are authorized by law or government agency for use in testing, trials, or other studies on human patients, shall be considered experimental or investigational. Any issue as to whether a protocol, procedure, practice, medical theory, or treatment is experimental or

investigational will be resolved by Optum Rx, which will have full discretion to make such determination on behalf of the plan and its participants.

**Extra Help/Low-Income Subsidy** – A Medicare program to help people with limited income and resources pay Medicare prescription drug program costs, such as premiums, deductibles, and coinsurance.

**FDA** – U.S. Food and Drug Administration.

**Generic Drug** – A prescription drug that is approved by the Food and Drug Administration (FDA) as having the same active ingredient(s) as a brand name drug. Generally, generic drugs cost less than brand name drugs.

**Grievance** – A type of complaint you make about us or one of our network pharmacies, including a complaint concerning the quality of your care. This type of complaint does not involve coverage or payment disputes.

**Home Infusion Therapy** – Refers to a course of treatment whereby a liquid substance is introduced into the body for therapeutic purposes. The infusion is done in the home at a continuous or intermittent rate.

**Home Infusion Therapy Provider** - A provider licensed according to state and local laws, as a pharmacy, and must be either certified as a home health care provider by Medicare or accredited as a home pharmacy by the Joint Commission on Accreditation of Health Care Organization.

**Income-Related Monthly Adjustment Amount (IRMAA)** – If your modified adjusted gross income as reported on your IRS tax return from 2 years ago is above a certain amount, you will pay the standard premium amount (if applicable) plus an Income Related Monthly Adjustment Amount, also known as IRMAA. IRMAA is an extra amount added to your premium. Less than 5% of people with Medicare are affected, so most people will not pay a higher premium.

**Initial Coverage Limit** – The maximum limit of coverage under the Initial Coverage Stage.

**Initial Coverage Stage** – The stage in the Part D drug benefit where you pay a copayment or coinsurance for your drugs until your out-of-pocket costs have reached the \$8,000 limit for the calendar year.

**Initial Enrollment Period** - When you are first eligible for Medicare, the period of time when you can sign up for Medicare Part A and Part B. For example, if you are eligible for Medicare when you turn 65, your Initial Enrollment Period is the 7-month period that begins 3 months before the month you turn 65, includes the month you turn 65, and ends 3 months after the month you turn 65.

**Late enrollment Penalty** – An amount added to your monthly premium for Medicare drug coverage if you go without creditable coverage (coverage that is expected to pay, on average, at least as much as standard Medicare prescription drug coverage) for a continuous period of 63 days in a row or more. You pay this higher amount as long as you have a Medicare drug plan. There are some exceptions.

**Maintenance Medication(s)** – As determined by CalPERS, a drug that does not require frequent dosage adjustments, usually prescribed to treat a long-term (chronic) condition such as arthritis, diabetes, or high blood pressure.

**Medicaid (or Medical Assistance)** - A joint federal and state program that helps with medical costs for some people with low incomes and limited resources. Medicaid programs vary from

state to state, but most health care costs are covered if you qualify for both Medicare and Medicaid. In California, this program is called Medi-Cal.

**Medically Necessary** – Treatment or drugs, supplies, or devices that a prescriber, exercising prudent clinical judgment, would prescribe to a covered individual for the purpose of preventing or treating an illness, injury or disease, or its symptoms, and that are:

- In accordance with generally accepted standards of medical practice, such as standards that are based on credible scientific evidence published in a peer-reviewed medical literature generally recognized by the relevant medical community, national physician specialty society recommendations, and the views of medical practitioners practicing in relevant clinical areas, and other relevant factor(s); and
- Clinically appropriate in terms of type, frequency, extent, site, and duration, and considered effective for the covered individual's illness, injury, or disease; and
- Not primarily for the convenience of the covered individual or prescriber;
- Not more costly than alternative medications at least as likely to produce equivalent therapeutic or diagnostic results as to the diagnosis or treatment of the covered individual's illness, injury, or disease.

**Medicare** – The federal health insurance program for people 65 or older, some people under 65 with certain disabilities, and people with end-stage renal disease (generally those with permanent kidney failure who need dialysis or a kidney transplant).

**Medicare Advantage (MA) Plan (Medicare Part C)** –A plan offered by a private company that contracts with Medicare to provide you with all your Medicare Part A (hospital) and Part B (medical) benefits. A Medicare Advantage plan can be an HMO, PPO, a Private Fee-for-Service (PFFS) plan, or a Medicare Medical Savings Account (MSA) plan. In most cases, Medicare Advantage plans also offer Medicare Part D (prescription drug coverage). These plans are called **Medicare Advantage Plans with Prescription Drug Coverage**. Everyone who has Medicare Part A and Part B is eligible to join any Medicare health plan that is offered in their area, except people with end-stage renal disease (unless certain exceptions apply).

**Medicare Coverage Gap Discount Program**- A program that provides discounts on most covered Part D brand name drugs to Part D enrollees who have reached the Coverage Gap Stage and who are not already receiving Extra Help. Discounts are based on agreements between the federal government and certain drug manufactures. For this reason, most, but not all, brand name drugs are discounted. This Coverage Gap Discount Program does not apply to PERS Gold Medicare Part D Prescription Drug Plan.

**Medicare Health Plan** – A Medicare Health Plan is offered by a private company that contracts with Medicare to provide Part A and Part B benefits to people with Medicare who enroll in the plan. This term includes all Medicare Advantage Plans, Medicare Cost Plans, Demonstration/Pilot Programs, and Programs of All-inclusive Care for the Elderly (PACE.)

**Medicare Prescription Drug Coverage (Medicare Part D)** – Insurance to help pay for outpatient prescription drugs, vaccines, biologicals, and some supplies not covered by Medicare Part A or Part B.

**Medication(s)** – See definition under Prescription Drug(s).

**Medigap (Medicare Supplement Insurance) Policy** – Medicare supplement insurance sold by private insurance companies to fill “gaps” in Original Medicare. Medigap policies only work with Original Medicare. A Medicare Advantage Plan is not a Medigap policy.

**Member** – An individual with Medicare who is eligible to get covered services, who has enrolled in our plan, and whose enrollment has been confirmed by the Centers for Medicare & Medicaid Services (CMS or Medicare).

**Network Pharmacy** – A pharmacy where members of our plan can get their prescription drug benefits. We call them “network pharmacies” because they contract with our plan. In most cases, your prescriptions are covered only if they are filled at one of our network pharmacies.

**Non-Participating Pharmacy** – A pharmacy that has not agreed to the terms and conditions of Optum Rx as a participating pharmacy.

**Open Enrollment Period** – A set time each year when members can change their health or prescription drug plans or switch to Original Medicare.

**Optum Rx Member Services** – A department within our plan responsible for answering your questions about your enrollment, benefits, grievances, and appeals. See Chapter 2 for information about how to contact Optum Rx Member Services.

**Original Medicare (“Traditional Medicare” or “Fee-for-Service” Medicare)** – Original Medicare is offered by the government and is not a private health plan like Medicare Advantage plans and prescription drug plans. Under Original Medicare, Medicare services are covered by paying doctors, hospitals, and other health care providers' payment amounts established by Congress. You can see any doctor, hospital, or other health care provider that accepts Medicare. You must pay the deductible. Medicare pays its share of the Medicare-approved amount, and you pay your share. Original Medicare has two parts: Part A (hospital insurance) and Part B (medical insurance) and is available everywhere in the United States.

**Out-of-Network Pharmacy** – A pharmacy that does not have a contract with our plan to coordinate or provide covered drugs to members of our plan. As explained in this *Evidence of Coverage*, most drugs you get from out-of-network pharmacies are not covered by our plan unless certain conditions apply.

**Out-of-Pocket Costs** – See the definition for “cost sharing” above. A member’s cost-sharing requirement to pay for a portion of drugs received is also referred to as the member’s “out-of-pocket” cost requirement.

- **Maximum Out-of-Pocket Costs (MOOP)** – The most a person will pay in a year for deductibles and copays/coinsurance for covered benefits.
- **True Out-of-Pocket Costs (TrOOP)** – The expenses that count toward a person’s Medicare drug plan out-of-pocket threshold (for example \$8,000 in 2024). This includes amounts paid by you or qualified payers on your behalf toward the cost of your covered drugs. Generally, payments by family, friends, and charities count toward TrOOP, but not payments by other health plans. TrOOP costs determine when a person’s catastrophic portion of their Medicare Part D Prescription Drug Plan will begin. In other words, TrOOP defines when you exit the Coverage Gap and enter into the Catastrophic Coverage Stage of your Medicare Part D prescription drug plan.

**Over-the-Counter (OTC) Drugs** – A drug product that does not require a prescription under federal or state law.

**Part C** – See “**Medicare Advantage (MA) Plan.**”

**Part D** – The voluntary Medicare prescription drug benefit program. For ease of reference, we will refer to the prescription drug benefit program as Part D.

**Part D Drugs** – Drugs that can be covered under Part D. We may or may not offer all Part D drugs. Please note that CalPERS provides supplemental coverage that may differ in structure

from the primary benefit and also cover additional medications. (See your Drug List or “formulary” for a specific list of covered drugs.) Certain categories of drugs were specifically excluded by Congress from being covered as Part D drugs.

**Participating Pharmacy** - A pharmacy that is under an agreement with Optum Rx to provide prescription drug services to plan members. Members may visit the Optum Rx website at [optumrx.com/calpers](http://optumrx.com/calpers) or contact Optum Rx to locate a participating pharmacy.

**Preferred Network Pharmacy** – A network pharmacy that offers covered drugs to members of our plan at lower cost-sharing levels than apply at a non-preferred network pharmacy.

**Pharmacy** – A licensed facility for the purpose of dispensing Prescription Medications.

**Plan** – Means PERS Gold Medicare Part D Prescription Drug Plan (PDP).

**Plan Member** - Any individual enrolled in the PERS Gold Medicare Part D Prescription Drug Plan (PDP).

**Preferred Cost Sharing** – Preferred cost sharing means lower cost sharing for certain covered Part D drugs at certain network pharmacies.

**Premium** – The periodic payment to Medicare, an insurance company, or a health care plan for health or prescription drug coverage.

**Prescriber** – A licensed health care provider with the authority to prescribe medication.

**Prescription** – A written order issued by a licensed prescriber for the purpose of dispensing a drug.

**Prescription Drug(s)** – A medication or drug that is (1) a prescribed drug approved by the U.S. Food and Drug Administration for general use by the public; (2) any drugs which, under federal or state law, requires a written prescription from a licensed prescriber; (3) insulin; (4) hypodermic needles and syringes if prescribed by a licensed prescriber for use with a covered drug; (5) glucose test strips; and 6) such other drugs and items, if any, not set forth as an exclusion.

**Prescription Order** - The request for each separate drug or medication by a licensed prescriber and each authorized refill of such a request.

**Prior Authorization** – Approval in advance to get certain drugs that may or may not be on our Drug List. Some drugs are covered only if your doctor or other network provider gets “prior authorization” from us. Covered drugs that need prior authorization are marked in the Drug List.

**Quality Improvement Organization (QIO)** – Groups of practicing doctors and other health care experts paid by the federal government to check and improve the care given to Medicare patients. They must review your complaints about the quality of care given by Medicare providers. See Chapter 2, Section 4 for information about how to contact the QIO in your state, and Chapter 8 for information about making complaints to the QIO.

**Quantity Limits** – A clinical utilization management tool designed to limit use of selected drugs for quality, or safety reasons. The limit may be on the amount of the drug that we cover per prescription or for a defined period of time.

**Real Time Benefit Tool** – A portal or computer application in which enrollees can look up complete, accurate, timely, clinically appropriate, enrollee-specific formulary and benefit information. This includes cost sharing amounts, alternative formulary medications that may be used for the same health condition as a given drug, and coverage restrictions (Prior Authorization, Step Therapy, Quantity Limits) that apply to alternative medications.

**Service Area** – The geographic area approved by the Centers for Medicare & Medicaid Services (CMS or Medicare) within which an eligible individual may enroll in a certain plan, and in the case of network plans, where a network must be available to provide services.

**Special Enrollment Period** – A set time when members can change their health or drugs plans or return to Original Medicare.

**Specialty Medication** - Means drugs that have one or more of the following characteristics: (1) therapy of a chronic or complex disease; (2) specialized patient training and coordination of care (services, supplies, or devices) required prior to therapy initiation and/or during therapy; (3) unique patient compliance and safety monitoring requirements; (4) unique requirements for handling, shipping, and storage; or (5) potential for significant waste due to the high cost of the drug.

**Specialty Pharmacy**- A licensed facility for the purpose of dispensing Specialty medication.

**Standard Cost Sharing**- Standard cost sharing is cost sharing other than preferred cost sharing offered at a network pharmacy.

**Step Therapy** – A clinical utilization management tool that requires you to first try another drug to treat your medical condition before we will cover the drug your physician may have initially prescribed.

**Supplemental Security Income (SSI)** – A monthly benefit paid by the Social Security Administration to people with limited income and resources who are disabled, blind, or 65 and older. SSI benefits are not the same as Social Security benefits.

**Tier 1** – Mostly generic drugs are listed under Tier 1 and have the lowest copayments.

**Tier 2** – Drugs listed under Tier 2 generally include preferred brand-name drugs that have lower copayments than non-preferred brand-name drugs.

**Tier 3** – Drugs listed under Tier 3 generally have higher copayments than preferred brand-name drugs and may include some specialty or high-cost drugs\*.



## **Nondiscrimination notice and access to communication services**

Optum Rx and its family of affiliated Optum companies do not discriminate on the basis of race, color, national origin, age, disability, or sex in its health programs or activities.

We provide assistance free of charge to people with disabilities or whose primary language is not English. To request a document in another format, such as large print, or to get language assistance such as a qualified interpreter, please call the number located on the back of your prescription ID card, TTY 711.

Representatives are available 24 hours a day, seven days a week.

If you believe that we have failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can send a complaint to:

Optum Rx Civil Rights Coordinator  
11000 Optum Circle  
Eden Prairie, MN 55344

Phone: **1-800-562-6223, TTY 711**  
Fax: **1-855-351-5495**  
Email: **Optum\_Civil\_Rights@Optum.com**

If you need help filing a complaint, please **call Optum Rx Member Services toll-free at 1-855-505-8106 (TTY 711)**. Representatives are available 24 hours a day, 7 days a week. If you have trouble getting information from our plan because of problems related to language or a disability, please call Medicare at 1-800-MEDICARE (1-800-633-4227) 24 hours a day, 7 days a week, and tell them that you want to file a complaint. TTY users should call 1-877-486-2048. You can also file a complaint directly with the U.S. Department of Health and Human Services Office of Civil Rights online, by phone or by mail:

Online: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>  
Complaint forms are available at:  
<https://www.hhs.gov/ocr/complaints/index.html>

Phone: **1-800-368-1019 (Toll-Free)**  
**1-800-537-7697 (TDD)**

Mail: U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201

This information is available in other formats like large print. To ask for another format, please call the telephone number listed on your prescription plan ID card.

## Multi-Language Insert

### Multi-language Interpreter Services

**English:** We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at 1-855-505-8106. Someone who speaks English/Language can help you. This is a free service.

**Spanish:** Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al 1-855-505-8106. Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

**Chinese Mandarin:** 我们提供免费的翻译服务，帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务，请致电 1-855-505-8106。我们的中文工作人员很乐意帮助您。这是一项免费服务。

**Chinese Cantonese:** 您對我們的健康或藥物保險可能存有疑問，為此我們提供免費的翻譯服務。如需翻譯服務，請致電 1-855-505-8106。我們講中文的人員將樂意為您提供幫助。這是一項免費服務。

**Tagalog:** Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa 1-855-505-8106. Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

**French:** Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au 1-855-505-8106. Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

**Vietnamese:** Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quý vị cần thông dịch viên xin gọi 1-855-505-8106 sẽ có nhân viên nói tiếng Việt giúp đỡ quý vị. Đây là dịch vụ miễn phí.

**German:** Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter 1-855-505-8106. Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.



**Korean:** 당사는 의료 보험 또는 약품 보험에 관한 질문에 대해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 1-855-505-8106 번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

**Russian:** Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону 1-855-505-8106. Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

**Arabic:** إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول . سيقوم شخص ما يتحدث العربية 1-855-505-8106 على مترجم فوري، ليس عليك سوى الاتصال بنا على . بمساعدتك. هذه خدمة مجانية.

**Hindi:** हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं. एक दुभाषिया प्राप्त करने के लिए, बस हमें 1-855-505-8106 पर फोन करें. कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है. यह एक मुफ्त सेवा है.

**Italian:** È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero 1-855-505-8106. Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

**Portugués:** Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número 1-855-505-8106. Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

**French Creole:** Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan 1-855-505-8106. Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

**Polish:** Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer 1-855-505-8106. Ta usługa jest bezpłatna.

**Japanese:** 当社の健康 健康保険と薬品 処方薬プランに関するご質問にお答えするために、無料の通訳サービスがあります。通訳をご用命になるには、1-855-505-8106 にお電話ください。日本語を話す人者が支援いたします。これは無料のサービスです。

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# **PERS** *Gold*

Health Plan Research and Administration Division  
Self-Funded Health Plans  
California Public Employees' Retirement System

PER-0123SP2